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Tactical Competency Survey
PRETEST Data Base

by

LT. Francis K. Drogowski USN May 1983



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Prepared for:

Naval Postgraduate School, Monterey, California 93940

and

Navy Personnel Research and Development Center, San Diego, California 92152

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NAVAL POSTGRADUATE SCHOOL Monterey, California

Rear Admiral J. J. Ekelund Superintendent David A. Schrady Provost

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Peer Evaluation Self Evaluation
Rewards Systems Span of Control

Role Ambiguity Stress

Role Conflict Tactical Competency
Role Congruency Time Distribution
Role Perceptions Work Load Analysis

BLK 20 Continued

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This Technical Report describes the Pretest survey vehicle administered randomly to five hundred (500) Air Warfare Officers to achieve the stated objective. Survey design, methodology, data obtained, computer programs written for data analyses, feedback in the form of relative comments obtained, and preliminary results of analysis are included.

ABSTRACT

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I. INTRODUCTION

A. BACKGROUND

The Navy's primary mission is combat warfare in the defense of our country. The tactical competence of the Navy's line officer is directly related to the achievement of its mission.

Improving tactical readiness was an issue discussed in meetings held in November and December 1981 attended by the Fleet CINC's, Type Commanders, numbered Fleet Commanders, and other principal operational commanders concerned with tactical development and training. Numerous suggestions for improving tactical readiness and training were proposed to the Chief of Naval Operations during the discussions following the November and December meetings.

In May of 1982, as Chief of Naval Operations, Admiral Thomas B. Hayward U.S.N. identified one of the major needs of the Navy as improving the tactical proficiency of the fleet. Admiral Hayward had desired to implement a tactics test for Naval Officers. It was Admiral Hayward's intention that the examination of Naval Tactics be required of officers who had been selected for promotion and that the test must be passed before a promotion could occur. The examination was not to influence the process for selecting an officer for promotion, but rather was to be a requirement of a selected officer. At that time it was not determined if the exam would be administered to only line officers or if the examined group would also include Staff Corps Officers (Medical, Dental, Judge Advocate General, Medical Services, Nurse, Supply, Chaplain, Civil Engineer Corps). (Bush, 1982 p. 1.)

As a result of recent meetings, the Office of the Chief of Naval Operations has directed that a survey be conducted to determine how line officers divide their time between various responsibilities.

B. OBJECTIVE

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The objective of this research was to gather raw data to identify factors that a line officer perceives as enhancing or constraining his opportunity to learn and practice tactical employment of his weapons and combat systems.

In order to achieve this objective a close-ended survey that could be self-administered was designed, pretested, and administered to a random sample of air warfare officers in operational billets throughout the Navy. Survey results should provide insights into how line officers in operational billets divide their time between various responsibilities as well as into the amount of time line officers assigned to ships, submarines, aircraft squadrons, and afloat staffs have to learn and practice tactical-employment procedures for their weapons and combat systems.

II. METHODOLOGY

This chapter describes the population, sample characteristics, and data-collection vehicle.

A. POPULATION

In order to be included within the population for this study, the following criteria were to be met:

- 1. Individual was on active duty in the United States Navy.
- 2. Individual was to be assigned to an operational billet as defined by BUPERS (Bureau of Naval Personnel).
- 3. Individual was to have qualified for at least one of the designators below:

4. Individual was to have achieved the military rank of Captain (0-6), Commander (0-5), Lieutenant Commander (0-4), or Lieutenant (0-3).

Total population was determined by the Navy Personnel Research and Development Center, San Diego, California to consist of 7635 personnel.

The RANK-ASSIGNMENT distribution of the 7635 individuals that comprised the population is illustrated in Table 2-1.

B. SAMPLE CHARACTERISTICS OF PRETEST

Having met the population criteria, a sample of 858 individuals were selected based on the following further restrictions:

TABLE 2-1
RANK-ASSIGNMENT DISTRIBUTION (POPULATION)

_	TOTAL	592	1257	2745	3368	7635
SIIB	SQUADRON	1	320	1212	1669	3202
	SUB	10	190	294	548	1042
	SHIP	120	512	305	1151	2685
	STAFF	134	235	337	i	706
_	RANK	9-0	0-5	0-4	0-3	TOTAL

- Individuals having the designator other than 1310, 1315, 1320 and
 1325 were suppressed from selection.
- 2. Individuals of the military rank of Captain (0-6) were suppressed from the sample selection.
- Individuals of the military rank of Commander (0-5) and assigned to a STAFF operational billet were suppressed from sample selection.
- 4. Individuals of the military rank of Lieutenant (0-3) and assigned to a STAFF operational billet were suppressed from sample selection.

The RANK-ASSIGNMENT distribution of the 858 air warfare officers that comprised the sample for pretest is illustrated in Table 2-2.

C. THE INSTRUMENT

As indicated in the objective statement, the intent of this study was to gather raw data to process in further analysis, to identify those factors which a line officer perceives may enhance or constrain his opportunity to learn and practice tactical employment of his weapons and combat systems. The questionnaire used, included here as Appendix D, was developed by the author and CDR Martin Newman USN to measure perceptions of Naval Officers in operational billets in the following areas:

1. Workload

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- Feedback process (quantity, quality)
- Communications process, system
- Goal ambiguity, congruency, displacement
- Role ambiguity, behavior, conflict, congruency
- Time distribution among tasks and assignments

TABLE 2-2

RANK-ASSIGNMENT DISTRIBUTION (SAMPLE)

	TOTAL	0	94	350	414	858
AIR	SŲUAUKUN	!	27	256	314	597
ā	300	; ; 1	0	0	0	0
GHIP		t 1 8	29	61	100	228
STAFF		!	<u>:</u>	33	!	33
RANK		9-0	9-0	0-4	0-3	TOTAL

- Training received (quantity, quality, effectiveness)
- 8. Stress
- 9. Peer evaluation
- 10. Self-evaluation of effectiveness
- 11. Resource availability

Other possible areas of research and analysis covered in the questionnaire lie within Span of Control, Organizational Behavior, Motivation, and Differentiation of Roles.

The questionnaire was designed in late December 1982 and early January 1983 and was entitled Tactical Competency Survey. It consisted of a two-page cover letter (Appendix A), two pages of instructions (Appendix B and Appendix C), and the booklet of two hundred and two questions broken down into six parts (Appendix D). The six parts were

- 1. Background
- 2. Training

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- Workload
- 4. Organization
- 5. Resources
- Comments

1. Cover Letter

The cover letter attached to the survey was written to fulfill several functions: to set the frame of reference, explain the purpose of the survey, and insure to the respondents the confidentiality of their responses. As noted by Stone (1978), respondents are likely to be more honest and open in their responses if they are convinced that their inputs will be kept anonymous.

2. Instructions

SASSI PARKAKA, GAGAGAG BURSAKA, BARAKAMI BURSAKA, BARAKAR BARAKAR BARAKARA, BURSAKARA, BURSAKARA, BARAKARA, PA

The two pages of instructions can be broken down into two parts. The first is a set of instructions that inform the respondent on how to complete the questionnaire and the second directs the respondent on how to return the completed questionnaire. By design, the questionnaire contained internal instructions and directions that were selectively placed within the questionnaire at key locations. The intent was to reduce the frustration to the individual respondents that normally occurs while working through a large questionnaire and to enhance the accuracy of selecting only applicable questions for answering.

3. Questionnaire Booklet Part I

Part I of the questionnaire, known as "Background", consists of 15 questions which can be answered straightforward; y and are non-threatening in nature. These questions allowed respondents to indicate Rank, Designator, Command, Billet type, Time in service, Current employment and tactically related Official Qualifications previously achieved. The data obtained in Part I is useful for the execution of specific comparative analyses.

4. Questionnaire Booklet Part II

Part II of the questionnaire, known as "Training", consists of 136 questions and are numbered from 16 to 151 in the questionnaire booklet (Appendix D). This part, being multi-dimensional, begins by soliciting respondent perceptions in the following related areas:

1. Extent of confidence that previous tactical experience adequately prepared the respondent for handling the tactical skill requirements of the current billet assigned.

- Whether the respondent received formal-training, refresher-training, or indoctrination regarding specific job requirements enroute to newly assigned billets.
- 3. Effectiveness of the training received enroute to newly assigned billets.
- 4. Reasons why an individual respondent may not have received training enroute to a newly assigned billet if the respondent failed to receive formal training enroute to the present billet.
- 5. Whether an individual respondent has completed any of the formal tactical training courses currently taught by Tactics Training Group (TACTRAGRU), Fleet Combat Training Center (FLTCOMBATTRACEN), Surface Warfare Officer School (SWOS), and Fleet Tactical Training Group Pacific (FLTTACTRAGRUPAC). Perceptions as to the effectiveness of the formal tactical training courses completed were obtained. Respondents not having completed the formal tactical training courses were asked not to evaluate the effectiveness of the courses and were instructed to proceed to the next set of instructions.
- 6. Whether a respondent has completed a military service college.

 Perceptions as to the effectiveness of the tactical curriculum content of each service college completed by the respondent were obtained. Individuals not having completed a service college were asked not to evaluate the effectiveness of the service colleges and instructed to proceed to the next set of questions.
- 7. Whether an individual respondent perceives that completing a formal tactical training curriculum should be a prerequisite for his present assigned billet.

After the collection of data and soliciting of perceptions of effectiveness in regards to formal training, Part II of the survey questionnaire changes its focus from formal training to computeraided tactical training. Based upon individual respondent experience, an attempt was made to explore current perceptions held by the respondent as to the effectiveness of large computer-aided tactical trainers. Given that further development of computer-aided tactical trainers is probable, including the small table-top type, individuals rate the importance of various design-related characteristics. Numerous questions follow and generate data regarding the perceptions held by the respondents as to the availability of, and interest in seeing, further development particularly in small table-top-type tactical trainers.

Other areas covered within Part II include a measurement of present commands within the sample having an established Tactical Training Program. Included are the perceptions of how important it is to the respondent that his command have a formal Tactical Training Program.

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Scale ordering in the form of task comparisons of five specific tasks is completed by the individual. The task areas Tactics, General Administration, Personnel and Navy Programs, Systems Technical Knowledge, and Officer Professional Qualification are compared by the respondent. The respondent's perception as to the priority placed on a particular task when compared to another task is solicited. From this scaling, perceptions of Role Ambiguity and Role Congruency are obtainable through analysis.

The individual is asked to scale order each of the tasks against another a total of three cyclic times. The first cycle gathers respondent perceptions in regards to how the command he is presently assigned to places priority on the completion of the two compared tasks. Cycles two and three gather the respondent perceptions once again but as how the respondent perceives the United States Navy places priority on the task completion and how he as a Naval Officer perceives what the task priority should be.

Part II of the survey questionnaire continues with yet another focus change. Data is sought pertaining to the availability, accessability, and encouragement to review tactical documents within the individual's specific command. Individual perceptions obtained show how the respondent perceives that the use of tactical documents aid in his/her development of tactical competence. Data is gathered pertaining to the respondent's completion of, participation in, or observance of, specific tasks, that normally require the use of or familiarization with tactical documents. These tasks include but are not limited to:

Self review of tactical documents.

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- Briefing of a subject or subjects to a wardroom, higher authority, or cross-community which either discusses, explains, illustrates, reviews, or generates a tactical idea or document.
- Independently or jointly contributing of a tactical idea or concept for inclusion in a tactical publication.
- Attendance at an intra-warfare-community tactical discussion or symposium.

Perceptions as to the effectiveness of having completed a specific activity such as a formal correspondence course or having experience generated by the use of ashore tactical trainers are solicited. For respondents who directly participated in activities such as battle group or fleet exercises and informal command warfare games, perceptions as to the effectiveness of each in aiding in the development of an individual tactical competency are requested. The intent here is to obtain data on the perceptions currently held by individuals in operational billets as to the forementioned activities aiding in increasing tactical competence.

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Data is also gathered by the use of peer evaluation. The individual respondent evaluates his peers of equal rank and of the same warfare community, as tacticians. The set scenario is that of a multithreat-coordinated operations situation. Resource knowledge and skill are the variables considered for peer evaluation. Within the same subsection, data is gathered in the area of self-evaluation. The individual evaluates himself as a tactician in a multi-threat-coordinated operations situation. Resource knowledge and motivation are the two variables considered in this particular case.

The subject of tactical-exercise feedback is covered in Part II also. The questionnaire attempts to gather the perceptions of how the individual respondent perceives his opportunity to evaluate and analyze tactical-exercise feedback in terms of the following specific characteristics: Availability, clarity, quality, and quantity.

Individual perceptions are obtained on how the scheduling of specific activities affects the development of the individual's tactical competency. Specific scheduling of activities include but are not limited to:

- 1. Independent Ship/Squadron exercises
- 2. Emergent requirements
- 3. Inspections/Re-Inspections
- 4. Co-ordinated operations

Included in Part II are questions asking the individual to rankorder on a scale of one (1) to nine (9) those activities which he
perceives are deleted when an operational unit's schedule must be
compressed because of schedule preturbations. Data is gathered near
the conclusion of Part II on respondent perception as to whether there
is sufficient time between Battle Group exercises to permit adequate
feedback analysis and lessons learned for follow-on exercise planning.

Designated Warfare Officers are solicited for information as to whether they perceive that their demonstrated tactical competency should be included as a specific item on their annual fitness evaluation/report.

5. Questionnaire Booklet Part III

Part III of the questionnaire, known as "Workload", consists of 32 questions and are numbered from 152 to 184 in the questionnaire booklet (Appendix D). Part III begins by gathering data regarding the individual respondent's time allocation of daily activities. All questions are to be answered by the individual based upon his operational schedule over the previous ninety (90) days. Questions are designed such that, through analysis, an aggregate work week can be determined for respondents at sea or in port. The analysis will show for each work category the total number of days per week as well as the hours per day.

Individual respondents are given a list of ten (10) job-related activities. These activities range from Primary Billet to Collateral Duties and from Training to Navy Program Management. The respondents are asked to rank-order the activities in terms of the amount of time they presently dedicate to each activity. Each respondent provides the analyst with his/her perception of appropriateness regarding the time distribution of each job-related activity. The individual is instructed to keep in mind the command's mission. Immediately following this string of questions, the respondent is asked to re-order the same job-related activities in terms of the amount of time that the respondent himself perceives that he should dedicate to each activity, once again keeping in mind the command's mission.

Briefly, in Part III the questionnaire returns to the task of collecting demographic data. The data obtained can be interpreted as respondent perception of the amount of time currently spent in the completion of the tasks ranked as number one (1) and number two (2) in the preceding rank-order.

Perceptions of being overworked and of overall contribution to productivity are solicited. Time availability for self-enhancement of tactical competency, encouragement to do so, prioritizing, and goal setting are a few of the areas covered within the remainder of Part III. To conclude Part III, respondents are asked to provide insight into how they perceive their present command and the Navy, in general, gives priority to the development of their tactical competency.

6. Questionnaire Booklet Part IV

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Part IV of the questionnaire, known as "Organization", consists of 15 questions and are numbered from 185 to 199 in the questionnaire

booklet (Appendix D). The tactical effectiveness of Navy Battle Groups based on accomplished operational objectives is addressed within Part IV. Various tactically relevant characteristics, such as coordination, tactical planning, execution, feedback, employment of assets, and organization are presented to gather respondent evaluations of the performance of Navy Battle Groups.

The ability and the opportunity to provide, and the receptiveness of higher authority to receive, information thought by the individual to be beneficial to tactical planning or execution of Battle Group Operations is discussed. Questions regarding future development and implementation of Navy-wide programs to develop tactical-competence skills are addressed prior to concluding Part IV.

7. Questionnaire Booklet Part V

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Part V of the questionnaire, covering "Resources", consists of 3 questions and are numbered from 200 to 202 in the questionnaire booklet (Appendix D). Personnel as a resource is addressed in Part V of the survey questionnaire.

Individual perceptions are obtained in regards to issues which have the potential to negatively affect the development of a command's tactical performance. Expectations of the extent to which tactically competent personnel will be assigned to work alongside the respondent are solicited.

8. Questionnaire Booklet Part VI

The sixth part of the survey questionnaire booklet contains a comment sheet that allows the individual to include relevant remarks on the content of the overall subject-matter of the questionnaire. The

purpose of the questionnaire comment sheet is to collect information that may be used in support of analysis.

D. SURVEY METHOD

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A duplicate set of mailing labels specifically naming the eight hundred and fifty-eight (858) individuals randomly selected was obtained from the Navy Personnel Research and Development Center, San Diego, California, on the 3rd of March 1983. The mailing labels contained the selectee's Name, Rank, and current unit mailing address. Of the 858 individuals randomly selected as the sample, five hundred (500) were further randomly selected to receive the questionnaire packet. Each questionnaire packet contained a Cover Letter, Instruction Set, Questionnaire Booklet, Comment Sheet (Appendix A-D), and postage-paid preaddressed return envelope. All questionnaires were mailed on the 18th of March 1983 from the Naval Postgraduate School Branch, U.S. Post Office.

The second set of mailing labels was used to mail a follow-up letter to the sampled individuals on the 24th of March 1983 (Appendix E). The intent of the follow-up letter was threefold. First, it was to politely remind the individuals of the request that they had received for valuable input into the area of Tactical Competency. Second, it was the intent of the author to motivate the individual who may have placed the survey aside with good intentions of finishing it at a later date to complete it promptly. Finally, the author desired to thank those individuals who had taken the time to complete the survey and had returned it previously.

III. CREATION OF THE DATA BANK

This chapter describes the response rate achieved, method of data formatting, method of data verification, and decoding of the created data bank.

A. RESPONSE RATE

TOTAL CONTROL OF THE PROPERTY OF THE PROPERTY

Of the five hundred questionnaires mailed on the 18th of March 1983, three hundred twenty-six (326) were returned as of the 3rd of April 1983 for a return rate of 65.02%. Of the three hundred twentysix returned surveys, two hundred ninety-two (292) were found to be completed sufficiently to be considered acceptable for data inclusion. Thirty-four (34) returned surveys were immediately discarded for either of two reasons. The individuals desired not to complete the questionnaire and returned it, or the U. S. Post Office was unable to deliver the questionnaire to the address specified. In order to be acceptable for data inclusion, the author had set up two criteria. The criteria were first the survey had to be returned by the 3rd of April and, second, the survey had to be returned with at least 80% completed. After the entry of all responses selected by all the individuals who had met the previous two criteria, the second of the two criteria was increased from 80% to 95%. The reason for this change was an assured response rate of greater than 50% had been achieved. This action would create a more meaningful analysis in the future. As a result of the criteria being increased, six (6) surveys were deleted from the data bank.

The response rate of questionnaires satisfying both final criteria, returned before 03 April 1983 and 95% completed, was 57.02%, for a total of 286 usable surveys.

B. DATA ENTRY AND CODING METHOD

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The method of data compiling into a data bank (Appendix F) was such that a key punch operator assigned to this project would physically enter each individual response circled on the pages of the returned questionnaire. Data was entered into a prescribed data pattern. The following method was used for determining entry of a selected response into the data pattern:

- If the individual had selected two responses to a single question, both responses were disregarded and a missing-value indicator was assigned to the data field for that particular question.
- 2. If an individual failed to respond to a particular question, then a missing-value was assigned to the data field.
- All alphanumeric responses selected by the individual were entered as an alphanumeric.
- 4. All numeric responses selected by the individual were entered as a numeric.
- If the individual failed to complete a rank ordering, the entire rank ordering was entered as a string of missing value indicators.
- 6. If the individual failed to rank order properly, such as the failure to use a numeric one time in a given group of questions, the entire rank order was deleted. A string of missing value indicators were entered.

7. All questions answered with either a "Yes" or "No" response were entered as a "Y" or "N", respectively.

C. DATA VERIFICATION

Once all the data was entered from all returned surveys, those surveys that failed to meet the criterion of being 95% completed were deleted. A complete item by item review and check of the data was performed. This verification of data was performed by two individuals in the following manner. The first individual would read back the printed response coded in the data pattern to the second individual, who would verify the circled response in the appropriate returned survey booklet. It should be noted that, as data were being initially entered into the data field, each questionnaire booklet returned was assigned a number.

D. DECODING THE RAW DATA BANK

The format shown in TABLE 3-1 is to be used for decoding the data obtained from the questionnaire administered in the Tactical Competency Survey. The first three digits represent the number assigned to the returned survey questionnaire. This three-digit number will vary sequentially from 000 to 291. Missing sequential numbers are those numbers assigned to surveys which had been entered but were later deleted because of the increase in the previously explained data bank criteria. Once assigned the number will remain constant for all seven lines. The fourth digit assigned represents the line number and will vary from 1 to 7. The remaining entries indicate answers to the questions. The response record for each individual consisted of

seven (7) lines, as shown in TABLE 3-1. All data is entered with a blank space between answers. A single digit (1-9) was used to enter answers 140-148. A double digit (01-10) was used to enter answers 156-165 and 167-176. The symbol "&" was used when no answer was given or two answers were given to one question, except in the case where the symbol "&&" was used for the same purpose; however, this use was limited to questions 156-165 and 167-176. The symbol "A" was used when the response was 'Not Applicable' in questions 15 and 195.

TABLE 3-1 SAMPLE FIELD FOR AN INDIVIDUAL RECORD

Key: A = Alphanumeric

N = Single digit numeric

NN = Double digit numeric

IV. PROGRAM FOR ANALYSIS

This chapter describes the program written to interface with the program software Statistical Package for the Social Sciences (SPSS).

A. PROGRAM DESCRIPTION

The computer program included in this Technical Report as Appendix "G" was written with the intent of assisting the user of the constructed Data Base (Appendix F) to obtain descriptive statistics such as means and variances, simple frequency distributions, cross-tabulations, simple correlations, partial correlations, analyses of variance, multiple regressions, scatter diagrams, factor analyses, canonical correlations, and Guttman scalings. By the execution of this program as written, individual frequency analyses are available immediately to the user. More complex statistical analyses are also possible through slight modification of the existing program.

The program consists of three (3) functional parts, which are completed in a prescribed sequence:

1. Data Definition Cards

respective appropriate frequence of the section of

- A) Data List
- B) Input Medium
- C) Variable Labels (VAR LABELS)
- D) Value Labels
- E) Missing Values
- F) Print Formats
- G) IF Statements

2. Task-Definition Cards

A) Frequency

Data Record

A) Read Input data

The program begins by the use of the "DATA LIST" card which specifies that the data file is in a fixed-column binary-coded decimal (BCD) scheme, having seven (7) lines per case, and indicates the location of each variable on the seven (7) line response record for an individual. The establishing of variable names of eight characters or less is also accomplished by this card. Each of the two hundred and one (201) questions contained in the survey questionnaire is defined as an independent variable. Although at first glance there appear to be two hundred and two (202) questions in the designed survey booklet, it should be noted that question number 105 and question number 109 are identical. Question number 109 is not defined as a variable; however, the responses have been entered in the data bank for those users who may desire to include the data for analysis.

The "DATA LIST" card is constructed in such a way as to name a variable, read the data by specified line and specified column, and determine if the coded response is either an alphanumeric or numeric response. (See TABLE 4-1 for an example.)

Once a variable is completely identified by Name, Location (Row and Column), and Type (alphanumeric or numeric), this same procedure is followed for the second and all subsequent variables. The user of this program should be aware that he need not read all the records and variables, but those which are read must be read in sequential order, because of the limitations and design of the SPSS software.

TABLE 4-1

STATE OF STA

DATA LIST EXAMPLE

FIXED (7) / 1 GRADE 6 (A) DESIGN 8 (A)

FIXED (7) = Seven (7) lines of data per individual (case) surveyed.

= Record line number one (1).

GRADE = Five-character name for question one (1).

= Data bank column six (6).

(A) = Alphanumeric response.

DESIGN = Six-character name for question two (2).

= Data bank column eight (8).

(A) = Alphanumeric response.

The INPUT MEDIUM selected for this program was disk since the data bank was originally constructed and stored on a separate disk file.

Individuals requesting either a magnetic tape or punch-card deck of the data bank should contact the author (see Distribution List for address).

By use of the "VARIABLE LABELS" (VAR LABEL) cards, a permanently and fully documented description of each newly constructed variable is established. Variable labels cards have been grouped by use of "COMMENT" cards to assist the user in locating specific variables corresponding to specific desired questions. The cycle of Comment cards, Variable name, Variable labels and slash (/) is repeated until all two hundred and one (201) variable labels have been established.

By use of the "VALUE LABELS" card, each response selected to a specific question not only will be printed as an alphanumeric or numeric but will also include a brief identifier. This documentation has been added so as to enhance clarity of printed output. Each variable value has been defined on a separate line to allow user modification of this program without loss of a desired variable and defined selected response.

The twenty-nine (29) "IF" cards used within the program permit the researcher to generate variable transformations during execution.

"MISSING VALUES" cards have been used because some of the cases may not normally have complete information for every variable. In order to allow the SPSS System to process files containing missing values, it was necessary to include two (2) missing value cards. The first is used to identify missing alphanumeric values, the second to identify missing numeric values.

The "PRINTS FORMATS" card included in the program informs SPSS on how a variable's values are to be printed on the output record. Since the majority of the raw input file (Data Bank) is read as an alphanumeric, a "PRINTS FORMATS" card is required. The reason for this requirement is that alphanumeric and numeric values are stored in different formats by the computer. SPSS assumes that the values are to be printed in numeric format unless instructed otherwise. The Read Input Data Card allows for the use and storage of the Data Bank external to the program.

The program has been executed on numerous occasions and has been found to be error-free. Frequency distributions of all variables have been obtained and are included in this Technical Report as Appendix H. Review of the frequency distributions generated provides a brief overview of the total sample's perception of each individual question.

V. COMMENTS OBTAINED

A. SELECTED REMARKS

Included within this Technical Report as "Appendix I" are selected comments that were obtained from the individuals who participated in this PRETEST. The comments included have been selected for content and have not been edited. They are provided to assist the user of this Technical Report in interpretation of the results of statistical analyses. Names have not been included to assure anonymity. The order of presentation is random.

APPENDIX A SURVEY QUESTIONNAIRE COVER LETTER

generalise kontrola kontrola kundan di kundan kandan kandan kundan kundan kandan kundan kundan kundan kundan k K

Sir,

During the past fifteen (15) years, we all have witnessed an extraordinary technical improvement in our Navy's sensors and weapons systems. In fact, this technical explosion has been so significant that we are now on the threshold of completely revolutionizing modern Naval Warfare. Our ships and aircraft have more warfighting capability today than ever before in the history of the Navy. Tactical exploitation of the anvironment has never been so witally important or so complex.

Bacause of resource limitations we must focus our attention on the management of assets. It follows, therefore, that superior tactical management of forces in battle requires properly trained personnel, equipment that works, effective policies and well organized, clearly promulgated procedures. If we are going to be successful in a maritime engagement today, the cutting edge will be to maintain the tactical advantage. To gain this advantage we must be tactically competent.

Tactics is an art and tactical decisions are based on study, practical experience, tactical savvy and personal ingenuity. Tactical competence is a creative, cultivated process.

SURVEY PUPFOSE

The purpose of this survey is to collect data on the perceptions of Warfare Officers in Operational Billets throughout the Mavy. As a student at the Naval Postgraduate School completing a thesis on Tactical Competency I am interested in those factors which enhance or constrain your opportunity to become proficient in tactics. Perceptions of your workload, availability of training, quality of training, and availability of resources and their effects on the opportunity to become proficient in tactics are hereby solicited. Data received will be aggregated by rank and by type of assignment Operational Staff, Ship, Air Squadron or Subsarine).

Because of your grade and current assignment in the Plast Taking tactical decisions Fight now, you have been tandomly selected to perticipate in this survey. Although your teply is completely Yoluntary, I to solicit your frank and honest responses. YOU ARE ASKED NOT TO INCLUDE YOUR NAME OR SERVICE NUMBER.

Since no individual respondent will be able to be identified in this survey/study the requirements of the Privacy Act do not apply. Any written comments which are received will be used to assist as in my analysis and will be summarized to support briefings/thesis reports without identifying the individual responent

During pretesting it was noted that the average time to complete this survey was 45-60 minutes.

Questions or requests for additional information or a copy of the final analysis should be sent to:

LT Prancis K. Drogowski USN ATTN SHC # 2846 Waval Postgraduate School Monterey, Calif. 93940 AV 878-3039 or 878-3040

in any way.

Sincerely,

Report symbol OPNAV 3000-2 has been assigned to this survey, which expires 31 August 1983.

APPENDIX B

INSTRUCTIONS FOR THE COMPLETION OF SURVEY QUESTIONNAIRE

IMPORTANT DIRECTIONS

How To Complete This Questionnaire

- Please carefully read each question and all possible answers before choosing your response.
- After selection of your response, mark your answer by CIRCLING the appropriate letter or number designator.
- Be sure to select only one answer per question.
- 4. All responses should be clear and dark; avoid excessively wide response marks which may be interpeted as two responses to the same question.
- 5. Do not make stray marks of any kind within the survey booklet which may be interpeted as a responde.
- DO NOT print your service/social security number on any page.
- 7. DO NOT print your name on any page.

8. Pinally, if you do not understand a question, please leave the answer space blank; however, it is most important that you try to answer each question as best you can.

APPENDIX C

QUESTIONNAIRE RETURN INSTRUCTIONS

Questionnaire Return Instructions

Second Revision of the second second

- 1. When you have completed the questionnaire, mail the QUESTIONNAIRE BOOKLET and COMMENT SHEET in the postage-paid envelope which was Provided dITH this survey packet.
- 2. You may return the COMMENT SHEET and are encouraged to do so: however, I need only receive your COMPLETED QUESTIONNAIRE BOOKLET.
- 3. YOU have been randomly selected to participate in this survey because of your grade and billet. If you cannot complete this questionnaire for any reason, place the DUESTIONNAIRE BOOKLET and COMMENT SREET in the return envelope and drop it in the mail.
- 4. Please complete and mail the QUESTIONNAIRE BOOKLET and COMMENT SHEET within seven (7) days after you receive it.

APPENDIX D

SURVEY QUESTIONNAIRE

QUESTION WAIRE

I. BACKGROUND

CIRCLE CHE RESPONSE in each of questions 1-11.

1. I have been selected for the following abst senior grada:

a. 0-7 c. 0-5 e. 0-3 b. 0-6 d. 0-4

2. My designator is

a. 1110 d. 1125 g. 1320 b. 1115 e. 1310 f. 1325 c. 1120 f. 1315 i. other

3. By present command is assigned to the

a. Atlantic Fleet b. Pacific Fleet

4. My present command is

a. Numbered Fleet (3rd, 7th, 2nd, 6th)
b. CARGRY
C. CPUDESGRU
d. PHISGRU
e. SUBGRU
f. Carrier Air Wing (CAG)
DESROR
h. Mine Warfare
i. PHISRON
j. SUBSON
k. PUNCWING
l. Other

Ship

a. CV
n. LHA
O. CG/CD/DDG/FFG/FF
p. Submarine
d. Hine Warfare type
r. HLS7 type
s. AMPHIB type
t. Other

Air Squadron

w. VA v. VAQ w. VAW I. VF V. VP V. VP V. VO 0. VS 1. Eclo 2. Other

```
Staff

a. Staff (in command)
b. Chief of Staff/Caief Staff Officer
c. OFS/Plans group
d. Haint/Engineering group
d. Heapons/Combat Systems group
f. Comminications group
g. Readiness/Training group
h. Tactics group
i. Cther staff
Ship/Sub/Air Sqfr
OPS/Air OPS/Air Dept Head
l. OPS/Air OPS/Air non-Dept Head
a. Heapons/Combat Systems Dept Head
b. Heapons/Combat Systems Dept Head
o. Haint/Engineering Dept Head
p. Haint/Engineering non-Dept Head
g. Admin group
f. Safety/NATOPS group
s. Pirst LT
t. Havigntor/Asst Nay
u. Communications Officer
y. Training Dept Head
y. Training non Dept Head
I. Other
                       By present job is
5.
                      I have served in my present job
                                                                                    less than 3 months greater than or equal to 3 months, less than 6 months greater than or equal to 6 months, less than 1 year greater than or equal to 1 year, less than 2 years greater than or equal to 2 years
                                                                 ₽:
                       In my present command, my most recent involvement has been in
7.
                                                                                   predeployment workup but not deployment or overhaul predebloyment workup and deployment but not overhaul predebloyment workup, deployment and overhaul deployment but not overhaul and predebloyment workup deployment and overhaul and predebloyment workup overhaul but not predebloyment workup overhaul but not predebloyment workup and deployment postdebloyment training cycle operations other than those listed above
                       My total active service is
                                                                                    less than 5 years greater than or equal to 5 years, less than 10 years greater than or equal to 10 years, less than 15 years greater than or equal to 10 years, less than 25 years greater than or equal to 20 years, less than 25 years greater than or equal to 25 years
                       My command's current employment is
                                                                                   deployed (does not include permanently deployed commands) permanently deployed command naving completed all workup deployment workup, something or less before deployment deployment workup, more than 3 months but less than 1 year before deployment deployment workup greater than 1 year before deployment shipyand overhaul assisting other commands with deployment workup postdeployment training cycle other than employments listed above
```

10. What percent of your total active service has been sea duty?

- B:
- Less than 25% Greater than or equal to 25%, less than 50% Greater than or equal to 50%, less than 75% Greater than or equal to 75%, less than 100% Equal to 100%

- Which ONE of the following general work areas do you consider yourself to be most proficient in?
 - å.

 - Operations (OPS/Plans/Training)
 Maintenance/Engineering
 Combat Systems/Weapons
 Admin/Logistics
 Commination of ASB, BSC or ASC
 Commination of the and one other
 Combination of the and two others
 Cther

(12-15) INDICATE THE tactically related OFFICIAL QUALIFICATIONS YOU have ACHIEVED.

ALWAYS indicate -YES- BY CIRCLING Yes. Indicate -NO- BY CIRCLING No. CIRCLE CNE RESPONSE in each of questions 12-15.

X o

12. Command-at-Sea

Yes

13. Officer of the Deck--underway

Tes E2

14. Tactical Action Officer

Tes No.

15. Aviation Hissich Commander

Tes Not Applicable

II.	rraining			
	Indicate :	esponse BY CIR	CLING ONE LETTER	
To what tical axitactical	extant do yo periance i skill requi	ou feel confide lequately prepa ramants in you	nt that your previoused you los handli	s tact
To a c	great it	To a moderate extent	To no Textent	actical Not Req
1	LB	c	DZ//	P_
Did you current specific	recaive spe job to eithe job requira	cific formal or learns or continued to the continued to t	training enroute to inioctrinate you reg answer)	your arding
If you quest:	responded on 19. I	YES to question for you respond to the question le.	n 17, please proceed ed NO to question	17,
Since you your reas enroute.			tion 17, please in train job-related training dates training identifie funding	
	d. No fors e. Inadequ f. Other	al prerequisite	e staining identifie funding	d/requi
er After		se to question	18. proceed to gues	tion 20
Since you	responded l training	-YES- to quest you received for	tion 17, how releva or your current job?	nt was
	•	-	•	

CIRCLE ONE RESPONSE in each of questions 20-24.

(20-24) Have you completed any of the following formal tactical training courses?

- 20. Tactical Platform Toordination (TACTRAGRU 2week course)
- 21. Commander's Tactical Training (TACTRAGRU 4week course)

 Yes No.
- 22. Staff Tactical Training (FLTCOMBATRACEN)
 Tes N:
- 23. Tactical Action Officer (SWOS/PLTCJMBATHACEN)
 Tes No
- 24. Tactical Warfare Overview (PLTFACTRAGRUPAC)
 Yes No

If you answered -NO- to ALL QUESTIONS 20-24, proceed to question 30.

(25-29) If you answered +YBS- to ANY QUESTIONS 20-24, please EVALUATE THE EFFECTIVENESS OF THE TACTICAL CONTENT OF EACH COURSE YOU COMPLETED... RESPOND "NOT APPLICABLE" TO THOSE THAT YOU HAVE NOT COMPLETED AS INDICATED ABOVE IN 20-24. Was the provided friendly/threat information detailed enough to allow you to develop appropriate amount to tactical employment of voir current command or Sattle Group's Combat Systems?

■ 1000mの対象は ■ 100mの対象は ■ 100mの表は ■ 100mの表は ■ 100mの表は ■ 100mの表は ■ 100mの表は ■ 100mの表は ■

	CIRCLE ONE LETTER	R in each of q	uest	ions 25-29.	
25.	. Tactical Platfors Coordi	Ination			
	Very Effective	Moderately Effective		Ineffective	Not Applicable
	àB	c	p_	Е	P.
26.	Commander's Tactical Tra	•			
	Very Effective	Moderately Effective		Ineffective	Mc+ Applicable
	AB	c_	D_		P
27.	Staff Tactical Watch Off	icer			
	Very Effective	Modera tely		Inaffective	No:
	λB	C	D_	B	à wbbrrcapre
28.	Tactical Action Officer				
	Ve r v	Hoders toly			Yot
	Very Effective	Effect ive		Ineffective	Applicable
	- AB	c	D	Z	ř
29.	Tactical Warfare Officer				
	Very Effective	Modera tely		Ineffective	Not Applicable
	A D		•	2202200414	-LATTCONIA

ARRIO SASSIONAL MASSIONAL MASSIONAL

CIRCLE CME RESPONSE in each of questions 30-34.

(30-34) Have you COMPLETED any of the FOLLOWING SELVICE COLLEGES?

30. Armed Forces Command and Staff

Tes

H3

Navy War College (College of Mawal Command 5 Staff, Intermediate Level)

Tes

o

32. Navy War College (College of Naval Command 5 Staff, Senior Level)

Tes

Ho

33. National War College

Tes

X >

34. War College -- Other Service/Foreign Tes

#3

If you answered -NO- to ALL QUESTIONS 30-34, proceed to question 40.

(35-39) If you answered -YES- to ANY QUESTION 30-34, please EVALUATE THE EFFECTIVENESS OF THE TACTICAL CURRICULUM CONTENT OF EACH SERVICE COLLEGE COMPLETED. .. RESPOND "MOT APPLICABLE" TO THOSE THAT YOU HAVE NOT COMPLETED AS INDICATED AND WE IN 30-34. Was the provided information detailed enough to allow you to develop appropriate concepts for the tactical employment of your current command or Battle Group's Combat Systems?

CIRCLE ONE LETTER in each of questions 35-39.

	Yerv		Hoderately			No+
					Ineffective	
	1	В	c	D_	<u>P</u>	7
36.	Navy War College	(Inter	ediate Level)			
	Very Effective		Moderately Effective		Ineffective	Not Applicable
	1	B	c	º	E	P
37.	Navy War College	(Senior	Level)			
	Very Effective		Moderately Effective		Ineffective	Not Applicable
	A	3	c	⁰	E	r
38.	National War Coll	eà e				
	Very Effective		Moderately Effective		Ineffective	Not Applicable
	A	B	c	D	ΞΞΞΞΞΞΞΞΞΞΞΞΞΞΞΞΞΞΞΞΞΞΞΞΞΞΞΞΞΞΞΞΞΞΞΞΞΞ	2
39.	War College - Cth	ec Servi	ce/foreign			
	Effective		Modera tely Effective		Ineffective	Not Applicable
	•		c	n	•	7

10

Tes

CIRCLE	ONE	LETTER	in	each	of	questions	41-46.
						1	

	(41-45) BASED UPCN Y EPFECTIVENES in each of t	our EXPE S OF LAR be areas	RIENCE, ple GE COMPUTER below.	ase El -Aldei	VALUATE the TACT D TACTICAL TRAIN
41.	Realism of synthetic	present	ation		
	Very Effective	Ho: Ef	derately fective	I	neffecti v e
			c		
42.	Reliability (op time	vs inop	tiae)		
	Very Effective	No.	derately fective	I	neffective
	λ	_B		_D	E
43.	Peedback (data analy	-			
	Very Effective	Ho Ef	derately fective	Ir	neffective
	1	_ B	c	_D	Е
44.	Plexibilty (program				
	Very Effective	Ho Ef	derately factive	Ir	neffective
	À	_B	c	_D	<u> </u>
45.	Real world applicati	on of tra	airing race	ived	
	Effective	- Ho	ierately fective	In	neffective
			°		
46.	To what extent are v	ou intere	ested in se cal trainer	eing f s?	Surther Sevelop-
	To a great extent	To a	erate tent		To no extent
	1				

porozz antropos elektronom a prokosom (pro B

L	CIRCLE ONE L	ETTER in each o	f questions 47-58.
(47-51	B) GIVEN FURTH TRAINERS in the IMPORTA ACTERISTICS	ER DEVELOPMENT of the color of	O? COMPUTER-AIDED Table-top-type, pleaths following DESIG
Realis	sm of synthets	c presention	
-	Highly Important	Moderately Important	Not Important
	ì	BC	E
Relial	bility (Cp ti	me vs imop time)
	Highly Important	•	
	1	BC	DB
reed ba	ack (instant f	eedback capabil:	ity during play)
, 2000	Righly Important	_	
	-	<u>-</u>	DE
Refere	ence index cap TACMENO, etc, on)	ability (identi e.g., page, par	fv applicable doct agrapu, line number
	Highly Important	Moderately Important	Not Important
	À	-	DE
leal :	world applicat	ion	
	Highly Important	- Mcderately - Important	Not Important
			DE
Space	Maintenance r	equire vents	
		Mcderately Important	Not Important
		R C	n R

	Highly Important	Moderately Important	Not Important
		_Bcc	
. Loc	al command progra	amming ability (us	er/friendly)
	Highly Important	Noder stely Important	Net Important
		B	
. Inte	eractive program	(human vs. human	play, human vs.
	Highly Important	Mcderately Important	Not Important
		B	
. Eva		idual performanca	
	Highly Important	<pre>dcderataly lsportant</pre>	Not Important
		Bc	
. Use:		slaved to real-wor	•
	Highly Important	Moderately Important	Not Important
		_BC	
. Set	up / Disassembly		
	Highly Important	Moderately Important	Not Important
•	1	_B	D E

DA	ae	16

59.	Have you ever used table-top tactical games (small computer- aidied war games, NAVTAG, any manual-type wargame) in your current command? (Circle response)
	Yes No
	CIRCLE ONE LETTER in each of questions 60-62.
60.	To what extent do you perceive that use of small table-top tactical wardames (wardfoom-use type) will aid in developing an individual tactical competency level?
	To a great To a moderate To no Notextent extent extent Applicable
	ABCDE P
61.	To what extent are you interested in seeing further develop- ment of table-top-type war games?
	To a great To a moderate To no extent extent
	ABCDZ
62.	To what extent are you interested in having table-top tactical war games made available for your use in your current command?
	To a great To a moderate To no extent extent
	ABCDB
63.	Does your command have a Tactical Training Program? (Circle response)
	Tes
64.	How important is it to you that your command has a formal Factical Training Program? (Circle response)
	Very Roderstly Not Important Important Important
	ABCDE

For use in the next thirty (30) questions only, the following task descriptions are offered for clarity and common understanding.

Tactics

PROVER AND SELLE MAGAGGA TOMASSERVE, BROADERS EXAMINED

Developing dudgemental skills in effective employment of Command Reapons/Combat Systems.

General Administration

Includes, but is not limited to, Recurring Reports, Correspondence, Instructions, Messages, etc.

Personnel and Navy Program Management

Includes, but is not limited to, all personnel-related requirements and all programs, e.g., brug, Alcohol, Leadership, Morale, EEO, etc.

System Technical Knowledge

Includes, but is not limited to, requirements to be proficient regarding technical-systems understanding and all maintenance-systems-related work.

Officer Professional Ouglifications

Includes, but is not limited to, Warfare Qualifications, Alteraft Commander, Engineer, Officer of Watch, Command Qualifications, etc.

Instructions

IF YOU PERCEIVE that the task on THE LEPT HAS GREATER NAVY PRIORITY THAN the task on THE RIGHT, CIRCLE "A" OF "B". IF YOU PERCEIVE that the task on THE RIGHT HAS GREATER NAVY PRIORITY THAN the task on THE LEPT, CIRCLE "D" OF "E". Note that BY DIRCLING "C" YOUR PERCEPTION IS OF EQUAL FRIORITY.

Note that the following scale will be used for the next thirty questions only.

<u>example</u>

(LEFT TASK) VERSUS (RIGHT TASK)

SIGNIFICANTLY HIGHER EQUAL HIGHER SIGNIFICANTLY HIGHER

CIRCLE ONE LETTER in each of questions 65-74.

(65-74) Please COMPARE the SAME TASK AREAS "IN TERMS OF YOUR PERCEPTION OF YOUR COMMAND'S PRIORITY":

Tactics			Genera	l Admin
1	B	c	D	E
Significantly Higher	Higher	Equal	Higher	Significantly Higher
Tactics			• •	raes Management
Significantly Higher			Bigher	
Tactics	a	c	Systems Techni	•
			Higher	
Tactics			Professional Qu	
			D	
Significantly Righer	Righer -	Equal	Higher	Significantly Higher
General Ad	lain		Persona-1	ani Navy Progra Banagément
λ	B	c	D	
				Significantly Righer

Significantly Higher	BB		D	Þ
Significantly Higher	Higher			
	-	Equal	Higher	Significantly Higher
General Ad	iein B			ional Qualificatio
Significantly Righer	Higher		Higher	Significantly Higher
Personnel Bavy Programs	Management			echnical Knowledge
	B		D	B
Significantly Higher	nigner	, rdng1	Higher	Significantly Higher
Personnel Navy Programs	and Management			sional Qualificati
λ	B			E
Significantly Higher	Higher	Equal	Higher	Significantly Higher
	cal Knowledg			sional Qualificati
Significantly Higher			Higher	Significantly Bigher

CIRCLE ONE LETTER in each of questions 75-84.

(75-84) Please CCHPARE BACH of the following TASK areas MIN TERMS OF YOUR PERCEPTION OF NAVI PRIORITY":

	Tactics				l Admin
	A	8		D	
S	ignificantly Higher	Higher	Equal	Higher	Significant Higner
	Tactics			. and Navy Prog:	
S	ignificantly Higher			Higher	
	Tactics	_	Systems Technical Knowle		
S	ignificantly Higher	Higher		Elgher	
	Tactics	B		rofessional Qua	
S	ignificantly Bigher	Righer	Equal	Righer	Significant Higher
	General Ad	ain		Personnel	and Navy Pr
	1	8	c_	D	z
5	ignificantly	Higher	Equal		Significant Higher

General Ad		c	-	Technical Knowl
				Significantl Higher
General Ad				ional Qualifica
ASignificantly Higher				Significantl Higher
Personnel Mawy Programs	Management		_	echnical Knowled
				Significantly Higher
	B	c	D	ional Qualificate Significantly Higher
Systems Techni	cal Knowled	ge Off	icer Profess	ional Qualifica
Significantly Bigher	Higher	Equal	Higher	Significantly Higher

d Transpoord Transpoord Transpoord Transpoord

CIRCLE ONE LETTER in each of questions 85-94.

(85-94) Please COMPARE the SAME TASK AREAS "IN TERMS OF WHAT FRIORITY YOU PRECEIVE THEY SHOULD HAVE":

•	Tactics	•			l Admin
	1	B	c	D	
	Significantly Higher	Higher	Equal	Higher	Significantly Higher
•	Tactics		Per sonnel	and Navy Prog	rams Managemen
	l	B	c	D	- 5
	Significantly Higher	Higher	Equal	Higher	Significantly Higher
•	Tactics			Systems Techni	cal Knowledge
	1	B	c	D	E
	Significantly Bigher	Higher	Equal	Higher	Significantly Higher
•	Tactics			rofessional Qu	
	Significantly Rigaer	Higher	C Equal	D Higher	Significantly Higher
	HIGOET				Higher
	General Ad	min		Personnel	and Navy Progr
	1	8		D	
	Significantly Bigher				Significantly Higher

Gen e	ral A	dwin		Systems	Technical Knowledg
A		B	c	b	E
					Significantly Higher
Gene					ional Qualificatio
		B	c	D	E
Significa Bighe	ntly T	Higher	Equal	Higher	Significantly Higher
Pers Navy Pro	onnel grams	and Management		System Te	echnical Knowledg
				D	E
					Significantly Higher
Personal Personal Property Pro-	onnel grams	ani Managemen t	Ofi	ficer Professi	ional Qualificatio
				D	E
					Significantly Higher
			•		
Systems :	Techni	cal Knowledge	e off	icer Professi	onal Qualificatio
				D	
					Significantly Higher

CIRCLE ON	e response	in	each	of	questions	95-97.
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- 95. Are tactical documents (e.g. TACHEMOS, TACMOTES, NWP's, ATP's, etc.,) available within your command?

 Yes No
- 96. Are tactical documents accessible within your command?
 Yes
 No
- 97. Does your command encourage review of tactical documents?
 Yes No
- 98. To what extent do you perceive that use of tactical documents will aid you in developing your tactical competency? (Circle response)

CIRCLE CNE RESPONSE in each of quastions 99-109

(99-101) Have you EVER DONE ANY of the FOLLOWING TASKS INVOLVING TACTICAL DOCUMENTS?

- 99. Conducted a complete self-review of a TACPRO/NOTE or MEMO.

 Tes Ho
- 100. Conducted a brief of a tactical document (to a wardroom, bigher authority, cross-community, or a classroom).

 Tes 85
- 101. Contributed a tactical idea/concept that was considered for inclusion into a published tactical document.

Tes

(102-104) Have you ever ATTENDED AS AN OBSERVER eny of the following?

102. Tactical symposium

Tes

K S

103. Tactical Warfare Area committee meeting (Battle Group level)
Yes No

104. Intra-warfare-community tactical discussion Yes No

(105-109) Have you ever PARTICIPATED IN any of the following?

- 105. Wardroom/Small-group informal tactical discussion
 Tes No.
- 106. Tactical Symposium

Yes

E C

- 107. Tactical Warfare Area Committee Heeting (Battle Group level)

 Ies No
- 108. Intra-warfare-community Warfare Discussion
 Yes No.
- 109. Wardroom/Small group informal tactical discussion Yes 85

CIRCLE ONE LETTER in each of questions 110-122

(110-122) TO WHAT EXTENT DO you perceive that the POLLOWING ACTIVITIES CURRENTLY AID in DEVELOPING YOUR TACTICAL COMPETENCY?

110. Informal tactical	discussions		
To a great extent	To a moderate extent	To no extent	Nct Applicable
.	BD_	B	7
111. Formal tactical di	scussions (sponsored eve	nts)	
To a great extent	Tc a moderate extent	To no extent	Not Applicable
	BCD_		F
112. Intra-warfare-comm	unity tactical discussio	ns	
To a great	To a moderate extent	To no extent	Not Applicable
	B0_		F
113. factical correspon	dence courses		
To a great extent	To a moderate extent	To no extent	Not Applicable
A	BD_		7
114. Tactical Document	Re vie v		
To a great extent	To a moderate - extent	To no extent	Not Applicable
1	B0_	E	P
115. Ashore tactical tr	ainers		
To a great extent	To a moderate transfer to a moderate	To no extent	Not Applicable
	CO		

	To a great extant	To a moderate extent	e	To no extent	Not Applicable
		Bc			
117.	Tactical Symposiums	(sponscred)			
	• •	To a moderate	•	To no extent	Not Applicable
		B			F
118.	Tactical Warfare & level	rea Committee Ne	etings	at Battle	Group
	To a great extent	To a moderate extent	9	To no extent	Not Applicable
		BC			
119.	Refresher Training	(OFE/OEI)			
	To a great extent	Tr a moderate extent	•	To no extent	Not Applicable
	λ	вс	⁰	<u>2</u>	ľ
120.	Fing/Group CRE/ORI				
	To a great extent	To a moderate transfer to a moderate to a mo	3	To no extent	Not Applicable
		BC			
121.	Individual Ship Exe: es (Air)	ccises (ISE)/India	ridual S	squadron Exe	rcis-
	To a great extent	- Tc a moderate extent	•	To no extent	Not Applicable
	À	B	o	2	F
122.	Participation in a E	Sattle Group or Pl	Leet Exe	ercise	
	To a great extent	To a moderate extent	•	To no extent	Not Applicable
		R C			

COURT CONTROL CONTROL WITH CONTROL CON

CIRCLE CME LETTER in each of questions 123-124

(123-124) RATE YOUR WARFARE COMMUNITY PEERS (Same grade as yourself) AS TACTICIANS IN MULTI-THREAT-COORDINATED CPERATIONS in terms of the following

123. Resource Knowledge (familiarity with established doctrine).

- Ğ.
- Some of the best top 10%.
 Well above average top 25%.
 Above average top 50%
 Below average bottom 50%.
 Well below average bottom 25%.
 Some of the poorest bottom 10%.
- 124. Skill (execution of tactical knowledge)

 - Some of the best tor 10%.
 Well above average top 25%.
 Above average top 50%
 below average bottom 50%.
 Well below average bottom 25%.
 Some of the poorest bottom 10%.

CIRCLE ONE LETTER in each of questions 125-126

(125-126) RATE YOURSELF AS A TACTICIAN in HULTI-THREAT-COORDINATED OPERATIONS in terms of the following areas:

- 125. Resource Knowledge (familiarity with established doctrine)

 - One of the best top 10%.
 Well above average top 25%.
 Above average bottom 50%.
 Well below average bottom 25%.
 Well below average bottom 25%.
 One of the poorest bottom 10%.
- 126. Notivation (to become tactically competent)
 - **B**:

 - One of the best top 10%.
 Well above average top 25%.
 Above average top 50%
 Below average bottom 50%.
 Well below averaga bottom 25%.
 One of the poorest bottom 10%.

within your	-exercise : command?	feedback made re (Circle rasponse	adily available to you
	Tes		No.
If you question proceed	answered -1 128. If to question	res- to question you answered -N: 132.	127, proceed to 0- to question 127,
CIRC	LE ONZ LETT	TER in each of qu	estions 128-131
(128-131) F	lease EVAL (ACTICAL-EXE f the FOLL (UATT YOUR OPPORTU PREISE PEED BACK I OWING CHARACTERIS	NITY TO ANALYIZE N TERMS OF each TICS:
28. Availabilit	y of time o	during normal wor	king hours
Cons time	iderable available	Adequate time available	No time available
	1	3c	_DE
129. Clarity of	fe∈dback (l	ov it is present	ei,
Cons	iderably	Understandabl	e Confusing
0200)c	•
tion)		-	for further applica-
Hi qua	gh lit y	Moderate quality	Low quality
	A8	c	DE
131. Quantity of	feedback	•	•
			Insufficient quantity
3-		JC	
132. To what axt your opport response)	ent does yo unity to de	our current operativelop tactical o	tional schedule affect competency? (Circle
To a	great est	To a moderate extent	To no Not axtent Applicab
		CD_	

CIRCLE ONE LETTER in each of questions 133-139.

(13	3-139) TO WHAT	EXT	NT DOES the	SCHEDU	LING of the	e
	33-139) TO WHAT FOLLOWIN OF YOUR	TACT	TIVITIES AF ICAL COMPET:	ENCY?	.∍ DEVELOPN	en T
133. Ind	lependent Ship/	Sq ua d	ron Exercis	es		
	To a great extent		To a moder:	ate	To no	Not Applicable
	λ	_B	C	D		ľ
134. Coc	ordinated operat	ions	(not include	ing Pl	eet Exerci:	3 e s)
	To a great extent		To a modera	129	To no extent	Not Applicable
	ì	_B	c	D	E	P
135. Sup	porting Service	:5 a v	ailability			
	To a great extent		To a modera	ite	To no extent	No: Applicabla
			C			?
136. End tho	rgent (arising	unex	pectedly) :	equire	ments by !	nigher au-
	To a great extent		To a modera	l† 9	To no axtent	Not Applicable
			C			P
137. Hat	erial readiness	,				
	To a great extent		To a modera	ite	To no axtent	Not Applicable
	1	_B	c	D	E	7
138. Ins	pections					
	To a great extent		To a modera extent	.te	To no extent	Not Applicable
	1	_B	c	o	E	7
139. Re	Inspections					
	To a great extent		To a modera	te	To no extent	Not Applicable
	A					

FOR INTERNAL MORRESHEE FRANKLING FOR SELECTION FOR SERVICE FOR SER

CIRCLE ONE RESPONSE in each of questions 140-148.

(140-148) WHEN an OPERATIONAL UNIT'S SCHEDULE must be COMPRESSED because of schalule perturbations WHILE WORKING AGAINST a FIXED DATE, RATE the following nine ACTIVITIES IN the ORDER that YOU THINK THAT they WOULD BE DELETED.

1 (ONE) is the PERSIACTIVITY TO BE DELETED and 9 (NINE) is the LAST. DO NOT USE THE SAME NUMBER FOR HORE THAN ONE ACTIVITY.

140. Inspections

1 2 3 4 5 6 7 8 9

141. Administrative requirements

1 2 3 4 5 6 7 8 9

142. Haterial/Administrative-related training

1 2 3 4 5 6 7 8 9

143. Ashore tactical related training
1 2 3 4 5 6 7 8 9

144. Independent Ship/Squadron-exercise training.

1 2 3 4 5 6 7 8 9

145. Battle-Group-level exercises / coordinated training

1 2 3 4 5 6 7 8 9

146. Pleet exercises

THE PARTY OF THE PROPERTY OF THE PARTY OF TH

1 2 3 4 5 6 7 8 9

147. Scheduled Haintenance

1 2 3 4 5 6 7 8 9

148. Operational commitments 1 2 3 4 5 6 7 8 9

Please take a few moments to review your last nine answers; insure that no duplicate numerical selections have been made.

149. Do you perceive that sufficient time between Battle Group/ Pleet exercises is allocated to permit adequate feedback analysis? (Circle response)

Tes

RO

150. Do you perceive that sufficient time between Battle Group/
Pleet exercises is allocated to permit application of lesmons learned to follow on exercise planning? (Circle remonse)

Tes

£5

- 151. As a designated warfare officer, how important is it to you that basic knowledge regarding friendly/threat capabilities and demonstrated tactical competence regarding systems employment be identified as specific items on your FITREP? (Circle response)
 - Essential. It is the most important factor in my profession. Extremely important, it is among the more critical aspects in my profession.

 Important, but not necessarily an item for specific FITREP
 - c.
 - consent
 Important, but not a factor in my present billet; therefore it shouldn't be consented on for averyone.
 Not important enough to mention on my FITREP.

```
III. Werklead
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CONTROL DOMONAGE HEROSOPPE PROGRESS AND SOCIOUS SERVICES CONTROL

CIRCLE CHE RESPONSE in each of questions 152-155.

(152-155) The FOLLOWING QUESTIONS REGARD WORK LOAD AND TIME ALLOCATION. IN SELECTING YOUR RESPONSE, CONSIDER YOUR OPERATING SCHEDULE OVER the PAST THREE MONTHS.

152. In your current job, how many HOURS PER DAY constitute your normal work load (AT-SEA/OFERATIONAL)?

```
a. less than 8 hours
b. Greater than or equal to 8, less than 9
c. Greater than or equal to 9, less than 10
d. Greater than or equal to 10, less than 11
f. Greater than or equal to 11, less than 12
f. Greater than or equal to 12, less than 13
g. Greater than or equal to 13, less than 14
h. Greater than 14 hours
i. HOT APPLICABLE
```

153. In your current job, how many HOURS PER DAY constitute your normal work load (IN-PORT/NON-OPERATIONAL)?

```
a. Less than 8 hours
b. Greater than or equal to 8, less than 9
c. Greater than or equal to 9, less than 10
d. Greater than or equal to 12, less than 11
e. Greater than or equal to 11, less than 12
f. Greater than or equal to 12, less than 13
g. Greater than or equal to 13, less than 14
h. Greater than 14 hours
i. BOT APPLICABLE
```

154. In your current job, -how many DAYS PER WEEK constitute your normal work week (AT SEA/OPERATIONAL)?

```
A. 1 e. 5
b. 2 f. 6
c. 3 g. 7
d. 4 b. NOT APPLICABLE
```

155. In your current job, how rany DAYS PER WREK constitutes your normal work week (IN-PORT/NON-OPERATIONAL)?

```
a. 1 e. 5
b. 2 f. 6
c. 3 f. 7
d. 4 h. BOT APPLICABLE
```

- CIRCLE ONE RESPONSE in each of questions 156-165.

 (156-165) Player BAFF (DB)ER the tery dobresisted and selections of the selection of the se

162. Program management (drug/alcohol, EEO, boards, committees, meetings, etc.)

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th

163. Baterial maragement

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th

164. Watchstanding

RADAT STATESTER DEVERTOR CONTRACAT CONTRACT REPORTED VANDOURS AND PARTIES. RECOGNIST RECOGNISTS DEFECTOR OF THE

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th

165. Personal professional qualifications

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th

Please take a few moments to review your last ten answers; insure that no duplicate numerical selections have been made.

166. In terms of your command's mission requirements, to what extent do you perceive the time distribution by job-related activity previously described by you in questions 156-165 to be appropriate? (Circle response)

To a great To a soderate To no extent extent

CIRCLE ONE RESPONSE in each of questions 167-176.

(167-176) Please RANK ORDER the ten job-related ACTIVITIES listed below IN TERMS OF THE AMOUNT OF TIME YOU PERCEIVE YOU SHOULD DEDICATE TO EACH ACTIVITY to support your command's mission:

In rank ordering use the following scale:

1st = (greatest amount of time) 6th
7th
3rd
4th
5th
10th

DC NOT USE THE SAME RANK FOR MORE THAN ONE ACTIVITY.

- 167. Primary billet (Division/Dept requirements)

 1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
- 168. Collateral duties/Special projects

 1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
- 169. Administrative requirements (message-drafting, general paper work, inspection preparations)

 1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
- 170. Training (operational, tactical development)

 1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
- 171. Training (non-operational, non-tactical)

 1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th

172. Personnel sanagement (discipline, counseling, record review, PQS, etc.).

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th

173. Program management (drug/alcohol, EEO, boards, committees, meetings, etc.)

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th

174. Haterial management

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th

175. Watchstanding

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th

176. Personal professional qualifications

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th

Please take a few moments to review your last ten answers: insure that no duplicate numbrical selections have been made.

CIRCLE ONE RESPONSE in each of questions 177-178.

177. In the job-related activity you ranked as NUMBER 1, how much time per day do you generally dedicate to that activity?

```
a. Less than 30 minutes
b. Greater than or equal to 30 minutes, less than 1 hour
c. Greater than or equal to 1 hour, less than 2 hours
d. Greater than or equal to 2 hours, less than 3 hours
e. Greater than or equal to 3 hours, less than 4 hours
f. Greater than or equal to 4 hours, less than 6 hours
g. Greater than or equal to 5 hours, less than 7 hours
h. Greater than or equal to 6 hours, less than 7 hours
Greater than or equal to 7 hours, less than 7 hours
Greater than or equal to 8 hours, less than 9 hours
Greater than or equal to 9 hours, less than 10 hours
Greater than or equal to 10 hours, less than 11 hours
Greater than or equal to 11 hours, less than 12 hours
n. Greater than or equal to 12 hours, less than 13 hours
o. Greater than or equal to 13 hours, less than 14 hours
Greater than 14 hours
```

178. In the job-related activity you ranked as NUMBER 2, how much time per day do you generally deducate to that activity?

STOOMED THE PROPERTY OF THE PR

```
a. Less than 30 minutes
b. Greater than or equal to 30 minutes, less than 1 hours
G. Greater than or equal to 2 hours, less than 3 hours
e. Greater than or equal to 3 hours, less than 4 hours
f. Greater than or equal to 3 hours, less than 4 hours
g. Greater than or equal to 3 hours, less than 5 hours
g. Greater than or equal to 5 hours, less than 6 hours
h. Greater than or equal to 6 hours, less than 6 hours
g. Greater than or equal to 6 hours, less than 7 hours
g. Greater than or equal to 8 hours, less than 6 hours
g. Greater than or equal to 8 hours, less than 10 hours
g. Greater than or equal to 9 hours, less than 10 hours
g. Greater than or equal to 10 hours, less than 11 hours
g. Greater than or equal to 10 hours, less than 12 hours
n. Greater than or equal to 11 hours, less than 12 hours
n. Greater than or equal to 12 hours, less than 13 hours
n. Greater than or equal to 13 hours, less than 14
```

CIRCLE ONE LETTER in each of questions 179-184. 179. In terms of the number of activities you must perform your current job on addily polis, to what extent do perceive that you are overworked? To a great To a moderate To no extent such a chievement your overall productivity contributes to the achievement your command's mission goals? To a great To a moderate To no extent ABCDE 180. To what extent do you perceive you have sufficient extent available to develop your tactical competency? To a great To a moderate To no extent ABCDE 182. To what extent does your command encourage you to develop the command of tactical concepts? To a great To a moderate To no extent ABCDE 183. To what extent does your command encourage you to develop to develop ing your tactical competency? To a great To a moderate To no extent ABCDE 184. To what extent do you perceive that your command gives you to developing your tactical competency? To a great To a moderate To no extent ABCDE							
CIRCLE ONE LETTER in each of questions 179-184. 179. In terms of the number of activities you must perfor your current job on a daily pasis, to what extent do perceive that you are overworked? To a great To a moderate To be extent A							
179. In terms of the number of activities you must perform your current job on a daily pasts, to what extent do perceive that you are overworked? To a great				· 			page
179. In terms of the number of activities you must perform your current job on a daily pasts, to what extent do perceive that you are overworked? To a great	•			·····			
To a great Tc a moderate To no extent ABCDZ 180. In your current job, to what extent do you perceive your overall productivity contributes to the achievement your command's mission goals? To a great Tc a moderate To no extent ABCDZ 181. To what extent do you perceive you have sufficient available to develop your tactical competency? To a great To a moderate To no extent extent extent extent ABCDZ 182. To what extent does your command encourage you to develop to extent extent extent extent extent ABCDZ 183. To what extent do you perceive that YOUR COMMAND gives yourly to developing your tactical competancy? To a great Tc a moderate To no extent ABCDZ 184. To what extent do you perceive that YOUR COMMAND gives you to developing your tactical competancy? To a great Tc a moderate To no extent ABCDZ 185. To what extent do you perceive THE WAVY gives priorit developing tactical competency? To a great Tc a moderate To no extent developing tactical competency? To a great Tc a moderate To no extent developing tactical competency?		·	CII	CLE ONE LETT	ER in each o	of question	15 179-184.
To a great Tc a moderate To no extent ABCDZ 180. In your current job, to what extent do you perceive your overall productivity contributes to the achievement your command's mission goals? To a great Tc a moderate To no extent ABCDZ 181. To what extent do you perceive you have sufficient available to develop your tactical competency? To a great To a moderate To no extent extent extent extent ABCDZ 182. To what extent does your command encourage you to develop to extent extent extent extent extent ABCDZ 183. To what extent do you perceive that YOUR COMMAND gives yourly to developing your tactical competancy? To a great Tc a moderate To no extent ABCDZ 184. To what extent do you perceive that YOUR COMMAND gives you to developing your tactical competancy? To a great Tc a moderate To no extent ABCDZ 185. To what extent do you perceive THE WAVY gives priorit developing tactical competency? To a great Tc a moderate To no extent developing tactical competency? To a great Tc a moderate To no extent developing tactical competency?		179.	In terms your curr perceive	of the num ent job on that you are	ber of active a daily bas overworked?	rities you	1 must perfori 11t extent do
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183. To what extent do you perceive that YOUR COMMAND gives ority to developing your tactical competency? To a great		102.	tactical	ccncepts?	-		
183. To what extent do you perceive that YOUR COMMAND gives ority to developing your tactical competency? To a great				extént	ext ent		extent
ority to developing your tactical competency? To a great					BC	v	5
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			developin	ig tactical c To a great	ompetency? To a mode		To to
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Tactical Competence Survey Comments

To aid in further analysis and interpretation, I would like your candid comments which may help explain your earlier responses in this questionnaire or bring out areas that were omitted. Specific comments regarding WHAT HELPS OR HINDERS YOU - OR OTHERS IN THE FLEET--IN THE DEVELOPMENT OF YOUR SKILLS IN INTEGRATIVE TACTICS is desired.

Your comments may be used to support statistical analysis. By not including your name, you assure your anonymity.

Please include this page with your answers and mail it in the envelope provided. Thank you for your assistance.

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Comments continued:

APPENDIX E

FOLLOW-UP LETTER TO SURVEY QUESTIONNAIRE

26 Harch 1983

Sir.

Because of your military rank and present billet assignment you were randomly selected to receive a questionnaire entitled "Tactical Competency Survey". The questionnaire was mailed to you at this address on the 21st of Marca 1983. The sample population in which you were part of was is extremely small, therefore it is essential that individuals selected return the completed survey questionnaire.

If you have received the questionnaire, completed it and have mailed it back. I wish to take this opportunity to thank you for your cooperation in this project. If you have received the questionnaire and have not yet completed it, please take the estimated 30-45 minutes to complete the questionnaire and return it promptly. The success of this project depends heavily upon your cooperation. Tabulation and analysis of data received is scheduled to begin shortly. Once again Thank You for your cooperation.

Sinceraly,

APPENDIX F

PRETEST DATA BANK

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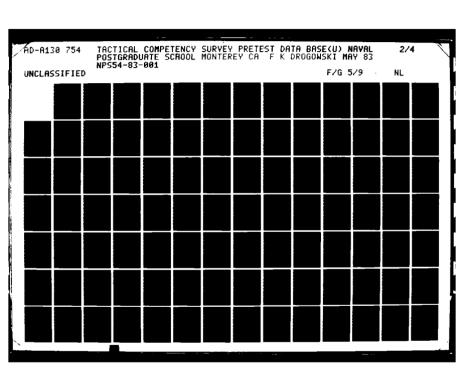
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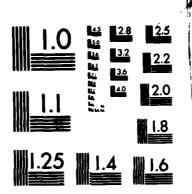
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ELLE CONTRE L'EXPOSE DE L'ARTE DE L'ARTE L'A

A E F Y O 9 B B C B O D O B D B B C O C BDC 508 B B Y C C B NEY40C DYEST OF B E A 2 D SOYBCYCODH66YF66DYACY66CXPB4EFDNCCY66CY6CAF6EHAEY66DN6ANG6FYF4AE6BXACYC6BYEC ELESCODSECTORECERSOSECURSSOSEDEASODESEMBOCANDRISOACOMESOCODERIOSOARACASOCOURIATO EDCY7 CE57C BEEDO YYAOD ECB9 EACBE ALCHD 日の西でいる 四郎 6 日 1 5 B C 8 4 6 0 4 6 0 4 N N B C B C B O D D F F B B Y P B B C C C n e e o o 030B45 PEC DE NUDBY6 CHOCHS &CBCGG し命しのいり PNDY80 DBCD55 ¥ ¥ C 06 B Y A C D なりに口が口が口が NDNB10 NCYB NDYBUS YBB&B YAACEJ TA C C 7 08 SCYS O N CCB BOB D N N C E B O 1 C ECDP90 9 2000 34 BABCH2 &CC&05 スロドロド ロトロドロス SHOOK S SABOFD 西西西西西西西 NCDB7A SYCHAC CYYSOE NCARDO O YAACDP E Y C S E DIE 500 PC 03 N N ABCS O1 C がらながった GCET-5 FCCF806 NACE NO SHOUSE ENE7F #BD~#5 Ozudes Ozudes NACECO E MASOE MEN. MASP9 *の心見の Commission SNDW9B e A Y & PERSON YUERUG SERVICO ´င် ٥ BCCF.37 Seodo N あつむつか BCBC710 906 7 7 7 8 BACEED COUC C manus NABOS SACEES K HECEAY SBECGE NADESSE NACBCBCB FBCC06 S D D HBYSCH YACOS CANCOUR DOWNER 7.B%.m FYCY1D BYC NANASH ۵ Y Mac Da D N E E E E 10 5 5 8 8 8 8 8 8 9 9 3.53 5 560080 G E WOOD COCKES DOGRAEN いのこのいの 3CFOF ADCDR7 NAA OOR SOUCH そ ししし いごひ NBC37C NADBOO SNUNNAD NDYEO OISYOU NDYSGE c A NABC 5 N N S A C N O D D B A Y O6 O1 C C C NA AB B N N B A D D A C C A C C B C 80005 80008 C COMES WCHINIO. A C C C 49 7 2 2 7 8 7 8 8 8 9 9 9 &CYB9A NAYBOR BACERT \$ 4000U Y A C A S A A S A SCY B EVYYC1B NATATE Y A B C B HAAAAH DBAMGG NBYDSE J ้ง В EAABF Y A A B N 03 7 n 3 O AACC7 L'ADBOA 1000min FAYC 10 C A BABGO Cacosa NODA4B PNCY8A FYNDOB CXC: 20205ê ジBBCY9 YAABBF MADE DE DE HONEO1 80.8 2 3 MENDER '၁ Y NC.35 01 8 N 2 N 03 N D C S D P F C A C S O B F FBY 34COC P N D C A C S A N C 7 C 7 C 7 F 年のここう7 P9000m M00:030 NADOCO 10A 90 08 08 08 0 N A Y E G A NAEC9 とよっただら YABOB CCCART YABCEK 802260 AACCRO NAVIGE N.CY: 0 BACS75 E A Y C A C C A C C A C C A C C A C C A C C C A C C C A C C C A C C C A N A C F Y O 9 ACCFE N N C C A A O B B 7.ACF90 こんこんら PACF81 MACAYS YACEB MACECH DBUFGD SACBEA NACA2A SKUNTO SYYCIB S C E NEYA9 N N N NONB6F 0 YEDCOC C A NA D 3 5 1 0 **第0年0年5** Y 6 C C B A B O A C NGYB7 0 E YADCHOU S A A N B O B O B A B B A 9 6 SCCD08 8 Y O S SHORNE NADANG YBBBDH SCBBGC N A B B NOMBOR NCYBOS Y C C Y A A B B B A A N D Y O A HBYB

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APPENDIX G

COMPUTER PROGRAM FOR ANALYSES

DATA LIST

TIXED (7)/1 GRADE 6 (A) DESIG 8 (A) COAST 10 (A)
COMM 12 (A) JOB 14 (A) TJOB 15 (A) INVOL 18 (A)
CCMM 12 (A) JOB 14 (A) TJOB 15 (A) INVOL 18 (A)
CCMM 12 (A) CUREN 22 (A) PERSEADU 24 (A) PROF 26 (A)
CCMM 13 EA 28 (A) CORD 36 (A) SPIRIAR 38 (A) REPROF 26 (A)
AVHICOH 34 (A) CORD 36 (A) SPIRIAR 38 (A) REPROF 26 (A)
AVHICOH 34 (A) TOPCRS 24 (A) FIRTH A8 (A) (A)
THOCK STORE Y 56 (A) MICTOR 56 (A) SPIRIAR 38 (A) REPROF 56 (A)
THOCK STORE Y 56 (A) MICTOR 56 (A) SPIRIAR 38 (A) REPROF 56 (A)
CCS TC STORE Y 56 (A) MICTOR 56 (A) SPIRIAR 38 (A) REPROF 56 (A)
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COMMENT COMMENT COMMENT VAR LABELS

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GRADE, INDIVIDUALS' MOST SENIOR GRADE SELECTED/

EESIG, DESIGNATOR/

COAST, ASSIGNED COAST/

COMM, . PRESENT COMMAND/

JOH, PRESENT JCB OR EILLET ASSIGNED/

TJOB, TIME IN FRESENT JOB OR BILLET/

INVOL. COMMANDS MOST RECENT INVOLVEMENT/

ACSER, TIME IN ACTIVE SERVICE/

CUREM, CCMMANDS CURRENT EMPLOYMENT/

PERSEADU, PERCENT SEA DUTY/

GPROF, OVERALL MOST PROFICIENT WORK AREA/

CONATSEA, NUMBER OF INDIVIDUALS HAVING ACHIEVED COMMAND AT SEA QUALIFICATION/

OODUWAY, NUMBER OF INDIVIDUALS HAVING ACHIEVED OFFICER OF THE DECK UNDERWAY QUALIFICATION/

TACQUAL, NUMBER OF INDIVIDUALS HAVING ACHIEVED TACTICAL ACTION OFFICER QUALIFICATION/

AVMICON, NUMBER OF INDIVIDUALS HAVING ACHIEVED AVIATION MISSION COMMANDER QUALIFICATION/

COMMENT

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SPPTRAEN, BREAKDOWN OF INDIVIDUALS RECEIVING SPECIFIC FORMAL TRAINING ENROUTE TO CURRENT JOB/

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CTTCRS, NUMBER OF INDIVIDUALS' COMPLETING COMMANDER'S TACTICAL TRAINING COURSE/

STICRS, NUMBER OF INDIVIDUALS' COMPLETING STAFF TACTICAL TRAINING COURSE/

TAOCRS, NUMBER OF INDIVIDUALS' COMPLETING FACTICAL ACTION OFFICER COURSE/

TWOCRS, NUMBER OF INDIVIDUALS' COMPLETING TACTICAL WARFARE OVERVIEW COURSE/

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CTTCRSEV, INDIVIDUAL'S EFFECTIVENESS EVALUATION OF COMMANDER'S TACTICAL TRAINING COURSE/

STICRSEV, INDIVIDUAL'S EFFECTIVENESS EVALUATION OF STAFF TACTICAL TRAINING COURSE/

TAOCRSEV, INDIVIDUAL'S EFFECTIVENESS EVALUATION OF TACTICAL ACTION OFFICER COURSE/

TWOCRSEV, INDIVICUAL'S EFFECTIVENESS EVALUATION OF TACTICAL WARFARE OVERVIEW COURSE/

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NWCISC, TOTAL NUMBER OF INDIVIDUALS COMPLETING NAVY WAR COLLEGE INTERMED LEVEL. SERVICE COLLEGE/

WWCSSC, TOTAL NUMBER OF INDIVIDUALS' COMPLETING WAVY WAR COLLEGE SENIOR LEVEL..SERVICE COLLEGE/

WAWCSC, TOTAL NUMBER OF INDIVIDUALS COMPLETING NATIONAL WAR COLLEGE. SERVICE COLLEGE/

WCSC. TOTAL NUMBER OF INDIVIDUALS COMPLETING WAR COLLEGE. OTHER SERVICE/

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AFCSSCEV, INDIVIDUAL'S EFFECTIVENESS EVALUATION OF ARMED FORCES COMMAND & STAFF..SERVICE COLLEGE/

NWCISCEV, INDIVIDUAL'S EFFECTIVENESS EVALUATION OF MAYY WAR COLLEGE INTERMED LEVEL..SERVICE COLLEGE/

NWCSSCEV, INDIVIDUAL'S EFFECTIVENESS EVALUATION OF NAVY WAR COLLEGE SENIOR LEVEL. SERVICE COLLEGE/

WAWCSCEV, INDIVIDUAL'S EFFECTIVENESS EVALUATION OF NATIONAL WAR COLLEGE. SERVICE COLLEGE/

WCSCEV, INDIVIDUAL'S EFFECTIVENESS EVALUATION OF WAR CCILEGE. OTHER SERVICE/

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PFTTPJ, INDIVIDUALS PERCEPTION OF REQUIREMENT TO COMPLETE FORMAL TACTICAL TRAINING PRIOR TO PRESENT JOE/

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EFLCTTRE, INDIVIDUALS' EVALUATION OF TACTICAL EFFECTIVENESS OF LARGE COMPUTOR-AIDED TACTICAL TRAINERS IN BEALTABILITY/

EFLCTTF, INDEVIDUALS' EVALUATION OF TACTICAL EFFECTIVENESS OF LARGE COMPUTOR-AIDED TACTICAL TRAINERS IN FEEDBACK/

EFLCTTFL, INDIVIDUALS' EVALUATION OF TACTICAL EFFECTIVENESS OF LARGE COMPUTOR-AIDED TACTICAL TRAINERS IN FLEXIBILITY/

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BIDCSCRE, EXTENT OF INDIVIDUALS' RELATIVE IMPORTANCE, GIVEN FURTHER DEVELOPMENT OF COMPUTER-AIDED TACTICAL TRAINERS IN THE DESIGN CHARACTERISTIC OF RELIABILITY/

RIDCSCF, EXTENT OF INDIVIDUALS RELATIVE IMPORTANCE, GIVEN FURTHER DEVELOPMENT OF COMPUTER-AIDED TACTICAL TRAINERS IN THE DESIGN CHARACTERISTIC OF FEEDBACK/

RIDCSCRF, EXTENT OF INDIVIDUALS' RELATIVE IMPORTANCE, GIVEN FURTHER DEVELOPMENT OF COMPUTER-AIDED TACTICAL TRAINERS IN THE DESIGN CHARACTERISTIC OF REPERENCE INDEX CAPABILITY/

RIDCSCRW, EXTENT OF INDIVIDUALS RELATIVE IMPORTANCE, GIVEN FURTHER DEVELOPMENT OF COMPUTES-AIDED TACTICAL TRAINERS IN THE DESIGN CHARACTERISTIC OF REAL WORLD APPLICATION/

RIDCSCSM, EXTENT OF INDIVIDUALS' RELATIVE IMPORTANCE, GIVEN FURTHER DEVELOPMENT OF COMPUTER-AIDED TACTURED TRAINERS IN THE DESIGN CHARACTERISTIC OF SPACE..MAINTENANCE REQUIREMENTS/

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RIDCSCIP, EXTENT OF INDIVIDUALS' RELATIVE IMPORTANCE, GIVEN FURTHER DEVELOPMENT OF COMPUTER-AIDED TACTICAL TRAINERS IN THE DESIGN CHARACTERISTIC OF INTERACTIVE PROGRAMMING/

RIDCSCEI, EXTENT OF INDIVIDUALS' RELATIVE IMPORTANCE, GIVEN FURTHER DEVELOPMENT OF COMPUTER-AIDED TACTICAL TRAINERS IN THE DESIGN CHARACTERISTIC OF EVALUATING INDIVIDUAL PERFORMANCE/

RIDCSCUR, EXTENT OF INDIVIDUALS' RELATIVE IMPORTANCE, GIVEN FURTHER DEVELOPMENT OF COMPUTER -AIDED TACTICAL TRAINERS IN THE DESIGN CHARACTERISTIC OF USER REACTION TIME SLAVED TO REAL WORLD EXPECTATIONS,

RIDCSCSD, EXTENT OF INDIVIDUALS' RELATIVE IMPORTANCE, GIVEN FURTHER DEVELOPMENT OF COMPUTER-AIDEL TACTICAL TRAINERS IN THE DESIGN CHARACTERISTIC OF SET UP..DISASSEMBLY TIME/

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COMMENT VAR LABELS

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UTTDITT, EXTENT OF INDIVIDUALS' PERCEPTION IN USE OF SHALL TABLE TOP COMPUTERS AID IN DEVELOPING

AN INDIVIDUAL'S TACTICAL COMPETENCY LEVEL/

IIPCTT, EXTENT OF INDIVIDUALS INTEREST IN FURTHER DEVEL-BENT OF SHALL TABLE TOP TYPE WAR GAMES/

IITIAC. EXTENT OF INDIVDIUALS INTEREST IN HAVING SKALL TABLE TO TYPE WAR GAMES AVAILABLE TO INCIVIDUAL COMMANDS/

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CPCTGA, INDIVIDUALS PERCEPTION OF COMMAND PRIORITY, COMPARISON OF TACTICS VERSUS GENERAL ADMIN/

CPCTPNEH, INDIVIDUALS PERCEPTION OF COMMAND PRIORITY, COMPARISION OF TACTICS VERSUS PERSONNEL AND WAYY FROGRAM MANAGEMENT/

CPCTSTK, INDIVIDUALS' PERCEPTION OF COMMAND PRIORITY COMPARISION OF TACTICS VERSUS SYSTEM TECNICAL KNOWLEDGE/

CPCTCPQ. INDIVIDUALS' PERCEPTION OF COMMAND PRIORITY, COMPARISION OF TACTICS VERSUS OFFICER PROPESSIONAL QUALIFICATIONS/

CPCGAPNP, INDIVIDUALS PERCEPTION OF COMMAND PRIORITY, COMPARISION OF GENERAL ADAIN VERSUS FERSONNEL AND NAVY PROGRAM MANAGEMENT/

CPCGASTK, INDIVIDUALS' PERCEPTION OF COMMAND PRIORITY, COMPARISION OF GENERAL ADMIN VERSUS SYSTEM TECHNICAL KNCWLEDGE/

CPCGAOFQ, INDIVIDUALS' PERCEPTION OF COMMAND PRIORITY, COMPARISION OF GENERAL ADMIN VERSUS OFFICER PROPESSIONAL QUALIFICATIONS/

CPCPNPST, INDIVIDUALS PERCEPTION OF COMMAND PEIORITY, COMPARISION OF PERSONNEL AND HAVY PROGRAMS HANAGEMENT VERSUS SYSTEM TECHNICAL KNOWLEDGE/

CPCFNPOP, INDIVIDUALS' PERCEPTION OF COMMAND PRIORITY,
COMPARISION OF PERSONNEL AND NAVY PROGRAMS
MANAGEMENT VERSUS OFFICER PROFESSIONAL
QUALIFICATIONS/

CPCSTROP, INDIVIDUALS' PERCEPTION OF COMMAND PRIORITY, COMPARISION OF SYSTEM TECHNICAL KNOWLEDGE VERSUS OFFICER PROPESSIONAL QUALIFICATIONS/

WPCTGA, INDIVIDUALS' PERCEPTION OF NAVY PRIORITY, COMPARISON OF TACTICS VERSUS GENERAL ADMIN/

WPCIFNEH, INDIVIDUALS PERCEPTION OF NAVY PRIORITY, COMPARISION OF TACTICS VERSUS PERSONNEL AND WAYY FROGRAM MANAGEMENT/

MPCISTK, INDIVIDUALS PERCEPTION OF NAVY PRIORITY, COMPARISION OF TACTICS VERSUS SYSTEM TECNICAL KNOWLEDGE/

WFCTCPC, INDIVICUALS PERCEPTION OF NAVY PRIORITY, COMPARISION OF TACTICS VERSUS OFFICER PROFESSIONAL QUALIFICATIONS/

WPCGAPNP, INDIVIDUALS PERCEPTION OF NAVY PRIORITY, COMPARISION OF GENERAL ADMIN VERSUS PERSCHUEL AND NAVY PROGRAM MANAGEMENT/

MPCGASTK, INDIVIDUALS PERCEPTION OF NAVY PRIORITY COMPARISION OF GENERAL ADMIN VERSUS SYSTEM TECHNICAL KNOWLEDGE/

WPCGAOPQ, INDIVIDUALS PERCEPTION OF NAVY PRIORITY COMPARISION OF GENERAL ADMIN VERSUS OFFICER PROPESSIONAL QUALIFICATIONS/

WPCFNFST, INDIVIDUALS PERCEPTION OF NAVY PRIORITY, COMPARISION OF PERSONNEL AND NAVY PROGRAMS HANAGEMENT VERSUS SYSTEM TECHNICAL KNOWLEDGE/

WPCFNPOP, INDIVIDUALS PERCEPTION OF NAVY PRIORITY, COMPARISION OF PERSONNEL AND MANY PROGRAMS MANAGEMENT VERSUS OFFICER PROFESSIONAL QUALIFICATIONS/

WPCSTROP, INDIVIDUALS PERCEPTION OF NAVY PRIORITY, COMPARISION OF SYSTEM TECHNICAL KNOWLEDGE VERSUS OFFICER PROPESSIONAL QUALIFICATIONS/

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IPCTGA, INDIVIDUALS PERCEPTION OF INDIVIDUAL PRIOSITY, COMPARISON OF TACTICS VERSUS GENERAL ADMIN

IPCTFNFH, INDIVICUALS PERCEPTION OF INDIVIDUAL PRIDEITY, COMPARISION OF TACTICS VERSUS PERSONNEL AND NAVY FROGRAM MANAGEMENT/

IPCISTK, INDIVIDUALS' PERCEPTION OF INDIVIDUAL PRIORITY, COMPARISION OF FACTICS VERSUS SYSTEM TECNICAL KNOWLEDGE/

IPCTCPC, INDIVIDUALS' PERCEPTION OF INDIVIDUAL PRIOBITY, COMPARISION OF TACTICS VERSUS OFFICER PROPESSIONAL QUALIFICATIONS/

IPCGAPNP, INDIVIDUALS' PERCEPTION OF INDIVIDUAL PRIORITY.
COMPARISION OF GENERAL ADMIN VERSUS PERSONNEL
AND NAVY PROGRAM HANAGEMENT/

IPCGASTK, INDIVIDUALS * DERCEPTION OF INDIVIDUAL PRIORITY, COMPARISION OF GENERAL ADMIN VERSUS SYSTEM TECHNICAL KNOWLEDGE/

IPCGAOPQ. INDIVIDUALS' PERCEPTION OF INDIVIDUAL PRICRITY. COMPARISION OF GENERAL ADMIN VERSUS OFFICER PROFESSIONAL QUALIFICATIONS/

IPCFNPST, INDIVIDUALS' PERCEPTION OF INDIVIDUAL PRIORITY, COMPARISION OF PERSONNEL AND NAVY PROGRAMS HANAGEMENT VERSUS SYSTEM TECHNICAL KNOWLEDGE/

IPCFNPOP, INDIVIDUALS PERCEPTION OF INDIVIDUAL PRIORITY, COMPARISION OF PERSONNEL AND NAVY PROGRAMS HANAGEMENT VERSUS OFFICER PROFESSIONAL QUALIFICATIONS/

IPCSIKOP, INDIVIDUALS' PERCEPTION OF INDIVIDUAL PRIORITY, COMPARISION OF SYSTEM TECHNICAL KNOWLEDGE VERSUS OFFICER PROFESSIONAL QUALIFICATIONS/

COMMENT VAR LABELS

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CUESTICN 95-97

TDANC, NUMBER OF INDIVIDUALS PERCEIVING THE AVAILIABILITY OF TACTICAL DOCUMENTS WITHIN THE INDIVIDUALS COMMAND/

TDACWC. NUMBER OF INDIVIDUALS' PERCEIVING THE ACCESSIBILITY OF TACTICAL DOCUMENTS WITHIN THE INDIVIDUALS' COMMAND/

TDRCE, NUMBER OF INDIVIDUALS PERCEIVING THAT THEIR COMMAND ENCOURAGES HIM TO REVIEW TACTICAL DOCUMENTS/

COMMENT QUESTICN 98 VAR LABELS

CONTRACT DESCRIPTION STRUCTURES CONTRACTOR STRUCTURES

IPTEADTC, PERCEPTION OF INDIVIDUALS' USE OF TACTICAL DOC-UMENTS AIDING IN THE DEVELOPMENT OF TACTICAL COMPETENCY/

COMMENT QUESTION 99-101 VAR LABELS

SRTD, NUMBER OF INDIVIDUALS' COMPLETING SELF REVIEW OF TACPRO, TACHOTE OR TACHEMO/

BTD, NUMBER OF INDIVIDUALS' AHO HAVE CONDUCTED A BRIEF OF A TACTICAL DOCUMENT TO A HIGHER AUTHORITY/

CPTD, NUMBER OF INDIVIDUALS' WHO HAVE CONTRIBUTED FOR PUBLICATION A TACTICAL CONCEPT OR IDEA/

COMMENT QUESTICN 102-104

ATS, NUMBER OF INDIVIDUALS' WHO HAVE ATTENDED AS AN CESERVER A TACTICAL SYMPOSIUM/

ATWACH, NUMBER OF INDIVIDUALS' WHO HAVE ATTENDED AS AN OBSERVER A TACFICAL WARFARE AREA COMMITTEE MEETING...BATTLE GROUP LEVEL/

AIWCTD, NUMBER OF INDIVIDUALS WHO HAVE ATTENDED AS AN OBSERVER A INTRA WARFARE COMMUNITY TACTICAL DISCUSSION/

COMMENT QUESTICN 105-109

PWSITD, NUMBER OF INDIVIDUALS' WHO HAVE PARTICIPATED IN A WARDROOM... SMALL GROUP... INFORMAL TACTICAL DISCUSSION/

PTS, NUMBER OF INDIVIDUALS WHO HAVE PARTICIPATED IN A TACTICAL SYMPOSIUM/

PTWACH. NUMBER OF INDIVIDUALS' WHO HAVE PARTICIPATED IN A TACTICAL WARFAPE AREA COMMITTEE MESTING/

PIWCWD, NUMBER OF INDIVIDUALS! WHO HAVE PARTICIPATED IN A INTRA WARFARE COMMUNITY WARFARE DISCUSSION/

COMMENT QUESTICN NUMBER 109 DELETE FROM ANALYSIS SINCE DUPLICATES QUESTICN NUMBER 105.

COMMENT QUESTICN 110-122 VAR LABELS

IPITODIC, EXTENT OF INDIVIDUALS' PERCEPTION AS TO WHETHER INFORMAL TACTICAL DISCUSSIONS CURRENTLY AID IN DEVELOPING THEIR OWN TACTICAL COMPETENCY/

IPFTDDTC, EXTENT OF INDIVIDUALS' PERCEPTION AS TO WHETHER FORMAL TACTICAL DISCUSSIONS...SPONSORED EVENTS..

CURRENTLY AID IN DEVELOPING THEIR OWN TACTICAL COMPETENCY/

IPINDTC. EXTENT OF INDIVIDUALS PERCEPTION AS TO WHETHER INTRA WARFARE COMMUNITY TACTICAL DISCUSSIONS CURRENTLY AID IN DEVELOPING THEIR OWN TACTICAL COMPETENCY/

IPICCDIC, EXTENT OF INDIVIDUALS' PERCEPTION AS TO WHETHER TACTICAL CORRESPONDENCE COURSES CURRENTLY AID IN DEVELOPING THEIR OWN TACTICAL COMPETENCY/

IPTORDIC, EXTENT OF INDIVIDUALS' PERCEPTION AS TO WHETHER TACTICAL DOCUMENT REVIEW CURRENTLY AID IN DEVELOPING THEIR OWN TACTICAL COMPETENCY/

IPATTOIC, EXTENT OF INDIVIDUALS PERCEPTION AS TO WHETHER ASHORE TACTICAL TRAINERS CURPENTLY AID IN DEVELOPING THEIR OWN TACTICAL COMPETENCY/

IPICGDIC, EXTENT OF INDIVIDUALS' PERCEPTION AS TO WHETHER INFORMAL COMMAND WARFARE GAMES... TABLE TOP... CURRENTLY AID IN DEVELOPING THEIR OWN TACTICAL COMPETENCY/

IPTSDTC, EXTENT OF INDIVIDUALS' PERCEPTION AS TO WHETHER TACTICAL SYMPOSIUMS...SPONSORED... CURRENTLY AID IN DEVELOPING THEIR OWN TACTICAL COMPETENCY/

IPTCHDIC, EXTENT OF INDIVIDUALS' PERCEPTION AS TO WHETHER TACTICAL WARFARE AREA COMMITTEE MEETINGS AT THE BATTLE GROUP LEVEL CURRENTLY AID IN DEVELOPING THEIR OWN TACTICAL COMPETENCY/

IPRTDTC. EXTENT OF INDIVIDUALS' PERCEPTION AS TO WHETHER REPRESHER TRAINING..CRE-ORL..CURRENTLY AID IN DEVELOPING THEIR OWN TACTICAL COMPETENCY/

IPWGODIC, EXTENT OF INDIVIDUALS' PERCEPTION AS TO WHETHER WING-GROUP. ORE-ORL. CURRENTLY AID IN DEVELOPING THEIR OWN TACTICAL COMPETENCY/

IPISEDIC, EXTENT OF INDIVIDUALS' PERCEPTION AS TO WHETHER INDIVIDUAL COMMAND EXERCISES CURRENTLY AID IN DEVELOPING THEIR OWN TACTICAL COMPETENCY/

IPPEGDIC, EXTENT OF INDIVIDUALS' PERCEPTION AS TO WHETHER PARTICIPATION IN BATTLE GROUP OR FLEET EXERCISES CURRENTLY AID IN DEVELOPING THEIR OWN TACTICAL COMPETENCY/

COMMENT VAR LABELS

CACALLIANS CONTRACTOR SECONDAL MENDERS CONTRACTOR

QUESTICN 123-124

IRWCPRK, INDIVIDUALS' RATING OF WARFARE COMMUNITY PEERS AS TACTICANS IN A MULTI THREAT COORDINATED OPERATIONS SITUATION IN TERMS OF RESOURCE KNOWLEDGE/

IRWCFS, INDIVIDUALS' RATING OF WARPARE COMMUNITY PEERS AS TACTICANS IN A MULTI THREAT COORDINATED OPERATIONS SITUATION IN TERMS OF RESOURCE KNOWLEDGE/

COMMENT VAR LABELS QUESTICN 125-126

IRSRK, INDIVIDUALS' RATING OF HIMSELP AS A TACTICANS IN A MULTI PHREAT COORDINATED OPERATIONS SITUATION IN TERMS OF RESOURCE KNOWLEDGE/

IRSH, INDIVICUALS RATING OF HIMSELF AS A TACTICANS IN A MULTI THREAT COORDINATED OPERATIONS SITUATION IN TERMS OF MOTIVATION/

COMMENT VAR LABELS QUESTION 127

RAOTEFWC, INDIVIDUALS' PERCEPTION AS TO WHETHER TACTICAL EXERCISE FEEDBACK IS MADE READILY AVAILABLE TO THE INDIVIDUAL WITHIN THEIR COMMAND/

COMMENT VAR LABELS **CUESTICN 128-131**

IOATERAT, INDIVIDUALS' PERCEPTION OF OPPORTUNITY TO ANALYIZE TACTIACAL EXERCISE FEEDBACK BASED ON AVAILBILITY OF TIME DURING NORMAL WORKING HOURS/

IOATEPCL, INDIVIDUALS' PERCEPTION OF OPPORTUNITY TO ANALY-IZE TACTIACAL EXERCISE FEEDBACK BASED ON CLARITY OF PEEDBACK RECEIVED/

IOATEPQA, INDIVIDUALS' PERCEPTION OF OPPORTUNITY TO ANALY-IZE TACTIACAL EXERCISE FEEDBACK BASED ON QUALITY OF PEEDBACK RECEIVED/

IOATEFQU, INDIVIDUALS' PERCEPTION OF OPPORTUNITY TO ANALYIZE TACTIACAL EXERCISE FEEDBACK BASED ON
QUANTITY OF PEEDBACK RECEIVED/

COMMENT VAR LABELS QUESTICN132

OSEODTC, INDIVIDUALS' PERCEPTION AS TO THE EXTENT THAT OPERATIONAL SCHEDULES EFFECT THE INDIVIDUALS' OPPORTUNITY TO DEVELOP PACTICAL COMPETENCY/

COMMENT VAR LABELS

OUESTICN 133-139

ISSEADTC, EXTENT OF INDIVIDUALS PERCEPTION AS TO WHETHER THE SCHEDULING OF INDEPENDENT SHIP OR SQUADRON EXERCISES AFFECTS THE DEVELOPMENT OF THEIR OWN TACTICAL COMPETENCY/

COADTC, EXTENT OF INDIVIDUALS' PERCEPTION AS TO WHETHER THE SCHEDULING OF COORDINATED OPERATION EXERCISES AFFECT THE DEVELOPMENT OF THEIR OWN TACTICAL COMPETENCY/

SSAADTC, EXTENT OF INDIVIDUALS' PERCEPTION AS TO WHETHER THE SCHEDULING OF SUPPORTING SERVICES AVAILABILITY AFFECTS THE DEVALOPMENT OF THEIR OWN TACTICAL COMPETENCY/

ERADTC, EXTENT OF INDIVIDUALS PERCEPTION AS TO WHETHER THE SCHEDULING OF EMERGENT REQUIREMENTS BY HIGH-ER AUTORITY AFFECTS THE DEVELOPMENT OF THEIR OWN TACTICAL COMPETENCY/

MRADIC. EXTENT OF INDIVIDUALS PERCEPTION AS TO WHETHER THE SCHEDULING OF MATERIAL READINESS AFFECTS THE DEVELOPMENT OF THEIR OWN TACTICAL COMPETENCY/

IADTC. EXTENT OF INDIVIDUALS' PERCEPTION AS TO WHETHER THE SCHEDULING OF INSPECTIONS AFFECTS THE DE-VELOPMENT OF THEIR OWN TACTICAL COMPETENCY/

RIADTC, EXTENT OF INDIVIDUALS' PERCEPTION AS TO WHETHER THE SCHEDULING OF RE-INSPECTIONS AFFECTS THE DE-

VELOPHENT OF THEIR OWN TACTICAL COMPETENCY/

COMMENT VAR LABELS QUESTICN 140-148

SCDICD, INDIVIDUALS PERCEPTION AS TO THE RANK ORDER IN WHICH THE DELETION OF INSPECTIONS WOULD TAKE PLACE DUE TO COMPRESSING OF A UNIT'S OPERATIONAL SCHEDULE WHILE WORKING AGAINST A FIXED DATE/

SCDARCD, INDIVIDUALS' PERCEPTION AS TO THE RANK ORDER IN WHICH THE DELETION OF ADMIN REQUIREMENTS WOULD TAKE PLACE DUE TO COMPRESSING OF A UNIT'S OPERATIONAL SCHEDULE WHILE WORKING AGAINST A FIXED DATE/

SCONATCO, INDIVIDUALS' PERCEPTION AS TO THE RANK ORDER IN WHICH THE DELETION OF MATERIAL OR ADDING TRAINING WOULD TAKE PLACE DUE TO COMPRESSING OF A UNIT'S OPERATIONAL SCHEDULE WHILE WORKING AGAINST A FIXED DATE/

SCOTRICO, INDIVIDUALS' PERCEPTION AS TO THE PANK OPDER IN WHICH THE DELETION OF TACTICAL RELATED TRAINING WOULD TAKE PLACE DUE TO COMPRESSING OF A UNIT'S OPERATIONAL SCHEDULE WHILE WORKING AGAINST A FIXED DATE!

SCDISTCD, INDIVIDUALS' PERCEPTION AS TO THE RANK ORDER IN WHICH THE DELETION OF INDEPENDENT EXERCISE TRAINING WOULD TAKE PLACE DUE TO COMPRESSING OF A UNIT'S OPERATIONAL SCHEDULE WHILE WORKING AGAINST A FIXED DATE/

SCDBGECD, INDIVIDUALS' PERCEPTION AS TO THE RANK ORDER IN WHICH THE DELETION OF BATTLE GROUP LEVEL CORDINATED TRAINING WOULD TAKE PLACE DUE TO COMPRESSION OF A UNIT'S OPERATIONAL SCHEDULE WHILE WORKING AGAINST A PIXED DATE

SCOFFCO, INDIVIDUALS' PERCEPTION AS TO THE RANK ORDER IN WHICH THE DELETION OF FLEET EXERCISES WOULD TAKE PLACE DUE TO COMPRESSION OF A UNIT'S OPERATIONAL SCHEDULE WHILE WORKING AGAINST A FIXED DATE/

SCDSHCD, INDIVIDUALS' PERCEPTION AS TO THE PANK ORDER IN WHICH THE DELETION OF SCHEDULED MAINTENANCE WOULD TAKE PLACE DUE TO COMPRESSION OF A UNIT'S OPERATIONAL SCHEDULE WHILE WORKING AGAINST A PIXED DATE/

SCOCCO, INDIVIDUALS' PERCEPTION AS TO THE BANK OPDER IN WHICH THE DELETION OF OPERATIONAL COMMITMENTS WOULD TAKE PLACE DUE TO COMPRESSION OF A UNIT'S OPERATIONAL SCHEDULE WHILE WORKING AGAINST A FIXED DATE/

COMMENT VAR LABELS

QUESTION 149

TBBGEAFA, INDIVIDUALS' PERCEPTION AS TO WHETHER THERE IS SUFFICIENT TIME ALLOCATED BETWEEN BATTLE GROUP ... PLEET. EXERCISES TO PERMIT ADEQUATE FEEDBACK ANALYSIS/

COMMENT VAR LABELS QUESTICN 150

TBBGEALL, INDIVIDUALS PERCEPTION AS TO WHETHER THERE IS SUFFICIENT TIME ALLOCATED BETWEEN BATTLE GROUP ..PLEET..EXERCISES TO PERMIT APPLICATION OF LESSONS LEARNT TO FOLLOW ON EXERCISE PLANNING/

COMMENT VAR LABELS

CUESTICN 151

INDIVIDUALS' PERCEPTION AS TO THE RELATIVE IMPORTANCE OF DEMONSTRATING BASIC KNOWLEDGE REGARDING FRIENDLY. THREAT.. CAPABILITIES AND
DEMONSTRATED TACTICAL COMPETENCY REGARDING SYSTEMS EMPLOYMENT SUCH THAT IT BE IDENTIFIED AS A
SPECIFIC ITEM ON HIS PITNESS REPORT/

COMMENT COMMENT COMMENT VAR LABELS SECTION III (WORKLOAD) QUESTIONS THIS SECTION 152-184 QUESTION 152-155

HPDASWL, INDIVIDUALS' NORMAL WORK LOAD...HOURS PER DAY...

BPDIFWL. INDIVICUALS NORMAL WORK LOAD...HOURS PER DAY...

DPWWLAT. INDIVIDUALS' NORMAL WORK WEEK...DAYS PER WEEK...

DPWWLIF, INDIVIDUALS NORMAL WORK WEEK...DAYS FER WEEK...
...IN FCRT...NON OPERATIONAL/

COMMENT VAR LABELS QUESTICN 156-165

ROTAPBP, INDIVIDUALS' RANK ORDERING OF THE JOB RELATED ACTIVITY... PRIMARY BILLET... IN TERMS OF THE AMOUNT OF TIME THEY PRESENTLY DEDICATE TO THAT ACTIVITY.

ROTACDF. INDIVIDUALS' RANK ORDERING OF THE JOB RELATED ACTIVITY...COLLATERAL DUTIES...IN TERMS OF THE AMOUNT OF TIME THEY PRESENTLY DEDICATE TO THAT ACTIVITY.

ROTARF, INDIVIDUALS' RANK ORDERING OF THE JOE RELATED ACTIVITY. ADMIN REQUIREMENTS. .. IN TERMS OF THE AMOUNT OF TIME THEY PRESENTLY DEDICATE TO THAT ACTIVITY.

ROTATTP, INDIVIDUALS' RANK ORDERING OF THE JOB PELATED ACTIVITY... TACTICAL FRAINING...IN TERMS OF THE AMOUNT OF TIME THEY PRESENTLY DEDICATE TO THAT ACTIVITY

ROTANTIP, INDIVIDUALS' RANK ORDERING OF THE JOB RELATED ACTIVITY. NON TACTICAL TRAINING. IN CERMS OF THE AKOUNT OF TIME THEY PRESENTLY DEDICATE TO THAT ACTIVITY

ROTAPEMP, INDIVIDUALS RANK ORDERING OF THE JOB RELATED ACTIVITY...PESCHNEL HANAGEMENT...IN TERMS OF THE AMOUNT OF TIME THEY PRESENTLY DEDICATE TO THAT ACTIVITY

ROTAFREP, INDIVIDUALS RANK ORDERING OF THE JOB SELATED ACTIVITY...PROGRAM MANAGEMENT...IN TERMS OF THE AMOUNT OF TIME THEY PRESENTLY DEDICATE TO THAT ACTIVITY

ROTARMF, INDIVITUALS RANK ORDERING OF THE JOB RELATED ACTIVITY...MATERIAL MANAGEMENT...IN TERMS OF THE AMOUNT OF TIME THEY PRESENTLY DEDICATE TO THAT ACTIVITY

ROTAWP, INDIVIDUALS' RANK ORDERING OF THE JOB RELATED ACTIVITY...WATCHSTANDING...IN TERMS OF THE AMOUNT OF TIME THEY PRESENTLY DEDICATE TO THAT ACTIVITY

ROTAPPOP, INDIVIDUALS RANK ORDERING OF THE JOB RELATED ACTIVITY. PERSONNAL PROFESSIONAL QUALIFICATIONS, IN TERMS OF THE AMOUNT OF TIME THEY PRESENTLY DEDICATED TO THAT ACTIVITY/

COMMENT VAR LABELS

QUESTICN 166

APROTA, IN TERMS OF SATISFYING COMMAND MISSION REQUIRE-HENTS INDIVIDUALS' PERCEPTION AS TO THE APPRO-PRIATENESS OF THE TIME DISTRIBUTION PREVIOUSLY DESCRIBED IN QUESTIONS 156-165/

COMMENT VAR LABELS **CUESTICN 167-176**

ROTAPBD, INDIVIDUALS' RAPK ORDERING OF THE JOB RELATED ACTIVITY... PRINARY BILLET... IN TERMS OF THE AMOUNT OF TIME THEY PRECEIVE THEY SHOULD DEDICATE TO THAT ACTIVITY/

ROTACDD, INDIVIDUALS' RANK ORDERING OF THE JOB RELATED ACTIVITY...COLLATERAL DUTIES...IN TERMS OF THE AMOUNT OF TIME THEY PRECEIVE THEY SHOULD DEDICATE TO THAT ACTIVITY.

ROTAARD, INDIVIDUALS' RANK ORDERING OF THE JOB RELATED ACTIVITY...ADMIN BEQUIREMENTS...IN TERMS OF THE AMOUNT OF TIME THEY PRECEIVE THEY SHOULD DEDICATE TO THAT ACTIVITY/

ROTATTO, INDIVIDUALS' RANK ORDERING OF THE JOB RELATED ACTIVITY...TACTICAL TRAINING...IN TERMS OF THE AMOUNT OF TIME THEY PRECEIVE THEY SHOULD DEDICATE TO THAT ACTIVITY.

ROTANTID, INDIVIDUALS RANK ORDERING OF THE JOB RELATED ACTIVITY. NON TACTICAL TRAINING. IN IERMS OF THE AMOUNT OF TIME THEY PRECEIVE THEY SHOULD DEDICHATE TO THAT ACTIVITY.

ROTAFEND, INDIVIDUALS' RANK ORDERING OF THE JOB RELATED ACTIVITY...PESONNEL MANAGEMENT...IN TERMS OF THE AMOUNT OF TIME THEY PRECEIVE THEY SHOULD DEDIC-ATE TO THAT ACTIVITY.

ROTAFRED, INDIVIDUALS' RANK ORDERING OF THE JOB RELATED ACTIVITY... PROGRAM MANAGEMENT... IN TERMS OF THE AMOUNT OF TIME THEY PRECEIVE THEY SHOULD DEDICATE TO THAT ACTIVITY/

ROTAHMO, INDIVIDUALS RANK ORDERING OF THE JOB RELATED ACTIVITY...MATERIAL MANAGEMENT...IN TESMS OF THE AMOUNT OF TIME THEY PRECEIVE THEY SHOULD DEDICATE TO THAT ACTIVITY.

ROTAND, INDIVIDUALS RANK ORDERING OF THE JOE RELATED ACTIVITY...WATCHSTANDING...IN TERMS OF THE AMOUNT OF TIME THEY PRECEIVE THEY SHOULD DEDICATE TO THAT ACTIVITY/

ROTAPPOD, INDIVIDUALS RANK ORDERING OF THE JOB RELATED ACTIVITY. PERSONNAL PROPESSIONAL QUALIFICATIONS, IN TERMS OF THE AMOUNT OF TIME THEY PRESENTLY DEDICATED TO THAT ACTIVITY/

COMMENT VAR LABELS

TANKAN METATAKAN
QUESTICN 177-178

TPDIHNO, NUMBER OF HOURS AN INDIVIDUAL DEDICATES PER DAY ON THE ACTIVITY RANKED NUMBER ONE IN QUESTIONS NUMBER 156-165/

TPDIHNT, NUMBER OF HOURS AN INDIVIDUAL DEDICATES PER DAY ON THE ACTIVITY RANKED NUMBER TWO IN QUESTIONS NUMBER 156-165/

QUESTICN 179-194

IPOBOW, EXTENT CP INDIVIDUALS PERCEPTION AS TO BEING OVERWORKED/

IPOPCACG, EXTENT OF INDIVIDUALS PERCETTION AS TO THEIR OVERALL PRODUCTIVITY CONTRIBUTING TO THE ACHIEVEMENT OF COMMAND GOALS/

IPSTADIC, PATENT OF INDIVIDUALS PERCEPTION AS TO THE AVAILABILITY OF SUFFICIENT TIME TO DEVELOPE INDIVIDUAL TACTICAL COMPETENCY/

IPCEDTC. EXTENT OF INDIVIDUALS PERCEPTION AS TO WHETHER THE COMMAND IN WHICH ASSIGNED ENCOURAGES INDIVIDUAL DEVELOPMENT OF TACTICAL CONCEPTS/

IPCGPDTC, EXTENT OF INDIVIDUALS' PERCEPTION AS TO WHETHER THE COMMAND IN WHICH ASSIGNED GIVES PRIORITY TO THE DEVELOPMENT OF TACTICAL CONCEPTS/

IPHGPDIC, EXTENT OF INDIVIDUALS' PERCEPTION AS TO WHETHER THE NAVY GIVES PRIORITY TO THE DEVELOPING OF TACTICAL CONCEPTS/

COMMENT SECTION IV (ORGANIZATION)
COMMENT QUESTICNS THIS SECTION 185-199
COMMENT QUESTICN 185
VAR LABELS

NBGTEAOO, EXTENT OF INDIVIDUALS' PERCEPTION AS TO WHETHER NAVY EATTLE GROUPS ARE BEING TACTICALLY EFFECT-IVE IN ACCOMPLISHING OPERATIONAL OBJECTIVES/

COMMENT VAR LABELS

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COMMENT VAR LABELS

QUESTICN 186-192

IPBGPCOR, EXTENT OF INDIVIDUALS PERCEPTION AS TO THE PERFORMANCE OF NAVY BATTLE GROUPS IN THE TACTICALLY RELATED CHARACTERISTIC OF INTERNAL ORGANIC COORIDINATION/

IPBGPTP, EXTENT OF INDIVIDUALS' PERCEPTION AS TO THE PERFORMANCE OF NAVY BATTLE GROUS IN THE TACTICALLY RELATED CHARACTERISTIC OF TACTICAL PLANNING/

IPBGGPEX, EXTENT OF INDIVIDUALS' PERCEPTION AS TO THE PERFORMANCE OF MANY BATTLE GROUPS IN THE TACTICALLY RELATED CHARACTERISTIC OF EXECUTIONS

IPEGFONO, EXTENT OF INDIVIDUALS' PERCEPTION AS TO THE PERFORMANCE OF NAVY BATTLE GROUPS IN THE TACTICALLY RELATED CHARACTERISTIC OF EXTERNAL NON ORGANIC COORDINATION/

IPEGPFE, PATENT OF INDIVIDUALS' PERCEPTION AS TO THE PERFORMANCE OF NAVY BATTLE GROUPS IN THE TACTICALLY RELATED CHARACTERISTIC OF FEEDBACK/

IPEGPTIA, EXTENT OF INDIVIDUALS! PERCEPTION AS TO THE PERFORMANCE OF NAVY BATILE GROUPS IN THE TACTICALLY RELATED CHARACTERISTIC OF TACTICAL EMPLOYMENT OF ASSETS!

IPBGPORG. EXTENT OF INDIVIDUALS' PERCEPTION AS TO THE PERFORMANCE OF NAVY BATTLE GROUPS IN THE TACTICALLY RELATED CHARACTERISTIC OF ORGANIZATION/

COMMENT QUESTICN 193 VAR LABELS EXTENT OF INDIVIDUALS PERCEPTION AS TO THE WHETHER THERE SHOULD BE A NAVY VIDE PROGRAM TO DEVELOPE NAVAL OFFICERS TACTICAL COMPETENCY/ IPNWPDIC, COMMENT VAR LABELS QUESTICN 194 SURPACE WARPARE OFFICER AND SUBMARINE WARFAR? OFFICERS EXTENT OF PERCEPTION AS TO THE SUPPORT FOR THE NAVYS' IMPLEMENTING A PROGRAM AKIN TO THE ..OPPE..ORSE.. BUT DESIGNED TO FOCUS ON COMBAT SYSTEMS/ ISOOPPE, **OUESTION 195** COMMENT VAR LABELS NUMBER OF INDIVIDUALS WHO HAVE OPERATED AS A MEMBER OF A SATTLE GROUP WITHIN THE PAST TWO YEARS THAT HAD HAD TACTICAL WARFARE AREA COMMITTEES/ IOTYBGC. COMMENT VAR LABELS QUESTION 196-199 EIPBGWCC. EXTENT OF INDIVIDUALS PERCEPTION AS TO THE CONTRIBUTION TO TACTICAL EFFECTIVENESS OF THE BATTLE GROUPS TACTICAL WARRAFE AREA COMMITTEE PREVIOUSLY RECOGNIZED IN QUESTION 195/ EXTENT OF PERCEPTION BY INDIVIDUALS. WHO WITHIN THE PAST IND YEARS WERE EITHER A COMMANDING OFFICER, EXECUTIVE OFFICER, OR OPERATIONS DEPART HEAD OPERATING VITHIN A BATTLE GROUP AND WERE SOLICATED REGARDING TACTICAL ISSUES AT THE BATTLE GROUP LEVEL/ CXODHSTI. COSCCTDG, EXTENT OF PERCEPTION BY INDIVIDUALS' WHO WITHIN THE PAST TWO YEARS WHO HAVE BEEN IN COMMAND OF A FLEET OPERATING UNIT AS TO WHETHER THEY HAD SUFFICIENT CONTROL OVER THEIR COMMANDS ACTIVITIES TO ACCOMPLISH THE COMMAND'S TACTICAL DEVELOPMENT GOALS/ EXTENT OF PERCEPTION BY INDIVIDUALS' WHO WITHIN THE PAST TWO YEARS WHO HAVE SEEN IN COMMAND OF A PLEET OPERATING UNIT AS TO WHETHER THEIR IMMEDIATE SUPEPVISOR WAS SUPPORTIVE OF EFFORT TO TACTICALLY DEVELOP THEIR COMMAND/ CISSETDC, COMMENT COMMENT SECTION V (RESOURCES)
QUESTIONS THIS SECTION 200-202
QUESTION 200-202 VAR LABELS EXTENT OF INDIVIDUALS' PERCEPTION AS TO WHETHER JOB CHANGES WITHIN A COMMAND HINDER A COMMAND'S TACTICAL PERFORMANCE/ EXTENT OF INDIVIDUALS PERCEPTION AS TO WHETHER TACTICAL COMPETENCY IS NECESSARY IN THE PERFORMANCE OF THEIR CURRENT JOB/ TCNPCJ, EXTENT OF INDIVIDUALS' PERCEPTION AS TO WHETHER TACTICALLY COMPETENT PERSONNEL ARE BEING ASSIGNED TO WORK WITH THEM ON A DAILY BASIS/ VALUE LABELS GRADE ('A') 0-7 ('B') 0-6 ('C') 3-5 DESIG ('A') 1110 ('B') 1115 ('C') 1120 ('D') 1125 ('E') 1310 ('F') 1315 ('G') 1320 ('H') 1325 ('I') OTHER/

CONTROL OF TANAMAN CHARGE OF THE WAYNESS CONTROL STRUMENTS THE CONTROL OF THE STRUMENTS OF

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COAST
                                                                                          ('A') ATLANTIC
('B') PACIFIC/
                                                                                          ** PACIFIC

** Numbered Fleet Staff

E'C'CARRIER GROUP STAFF

C'C'CARRIER GROUP STAFF

C'C'CARRIER DESTROYER GROUP STAFF

E'C'CARRIER DESTROYER GROUP STAFF

E'C'CARRIER AIR WING STAFF

'F'CARRIER AIR WING STAFF

'F'CARRIER AIR WING STAFF

'H'MINE WARFARE SQUADRON STAFF

'I'AMPHIELOUS SQUADRON STAFF

'I'AMPHIELOUS SQUADRON STAFF

'K'FUNCTIONAL WING STAFF

'N'LHA

'O'CG DD DDG FFG FF

'N'LHA

'O'CG DD DDG FFG FF

'P'SUBMARINE TYPE SHIP

'S'AMPHIELOUS TYPE SHIP

'S'SAMPHIELOUS TYPE SHIP

  COMM
                                                                                             (*2°) OTHER/

(*A') STAPF COMMAND

(*B') CHIEF OF STAFF CHIEF STAFF OFFICER

(*C') OPS, PLANS GROUP

(*D') MAINT, ENGINEERING GROUP

(*E') WEAPONS, COMBAT SYSTEMS

(*F') COMMUNICATIONS GROUP

(*G') READINESS, TRAINING

(*H') TACTICS GROUP

(*I') OTHER STAFF

(*I') OPS, AIR OPS, AIR DEPT HEAD

(*I') OPS, AIR OPS, AIR DEPT HEAD

(*I') WEAPONS, COMBAT SYSTEMS BONDERT HEAD

(*N') TRAINING STAFF HEAD

(*N') TRAINING DEPT HEAD

(*N') TRAINING DEPT HEAD

(*N') TRAINING DEPT HEAD

(*N') TRAINING NON-DEFT HEAD
  JOB
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                HEAD
    TJOB
                                                                                             THAN 3 MONTHS
EQUAL TO 3 MONTHS < 6
EQUAL TO 6 MONTHS < 1 YEAR
FOUNL TO 1 YEAR < 2 YEARS
EQUAL TO 2 YEARS/
    INVOL
                                                                                          (*A*) PREDZELOY WR KUP NOT DEPLOY OR OVERHL

B' PREDZELOY WR KUP AND DEPLOY BUT NOT OVERHL

C' PREDEFLOY WR KUP, DEPLOY AND OVERHL

D' DEPLOY BUT NOT OVERHL AND PREDEFLOY WEKUP

B' D' DEPLOY BUT NOT PREDEPLOY WR KUP AND DEFLOY

C' F' OVERHL BUT NOT PREDEPLOY WR KUP AND DEFLOY

C' G' OVERHL AND PREDEPLOY WR KUP BUT NOT DEFLOY

C' H' POSTDEFLOY TRAIN CYCLE

C' I' OPS OTHER THAN LISTED ABOVE/
      ACSER
```

restauras escocareas especialista

```
('A') L ESS
('B') > OR
('C') > OR
('D') > OR
('E') > OR
                                                                                    THAN 5 YEARS

ECUAL TO 5 YEARS < 10 YEARS

ECUAL TO 10 YEARS < 15 YEARS

ECUAL TO 15 YEARS < 20 YEARS

ECUAL TO 20 YEARS < 25 YEARS

EQUAL TO 25 YEARS
                                 ('A') DEPLOYED
('B') PERMANENTLY DEPLOYED COMBAND
('C') DEPLOY WORKUP < 3 MONTHS BEFORE DEPLOYMENT
('D') DEPLOY WORKUP > 3 EONTHS < 1 YEAR
('E') DEPLOYMENT WORKUP > 1 YEAR
('F') SHIPHARD OVERHAUL
('G') ASSIST OTHERS IN DEPLOYMENT WORKUP
('H') FOSTDEFLOYMENT TRAINING CYCLE
('1') OTHER/
   CUREM
 PERSEADU (10) OTHER/
PERSEADU (10) > EQUAL TO 25% < 50% (10) > EQUAL TO 50% < 75% (10) > EQUAL TO 75% < 100% (10) > EQUAL TO 75% < 100%
   GPRCF
                                 ('A') OPS, PLANS, TRAINING
('E') MAINTENANCE, ENGINFERING
('C') COMBAT SYSTEMS, WEAFONS
('D') ADMIN, LOGISTICS
('E') COMBINATION OF A&B, B&C, A&C
('F') COMBINATION OF "D" AND 1 OTHER
('G') COMBINATION OF "D" AND 2 OTHERS
('H') OTHER
 COMATS EA

{'X' } YES

('N' } NO

CODUWAY

('N' ) YES

('N' ) YES
  TAOQUAL

('N') YES
('N') YES
('N') YO

AVMICOM

('Y') YES
('N') YO

('A') HCT APPLICABLE/
CONF

(A') NOT APPLICABLE/

(A') TO A GREAT EXTENT

(B') MID....SCALE

(C') TO A MODERATE EXTENT

(D') MID....SCALE

(D') MID....SCALE

(F') TACT. SKILL NOT REQU./

SPPTRAEN

(Y) YES

(N) NO/

EPNRFT SA

(A') NO SE AT AVAILABLE

(B') NO SE AT AVAILABLE

(C') NO TIME AVAILABLE

(D') NO PRESED REQUIRED

(E') NA DECUATE FUNDING

(F') OTHER/

BELOFTRA

(A') TO A GREAT EXTENT

(B') MID....SCALE

(C') TO A MODERATE EXTENT

(D') NO EXTENT/

(C') TO NO EXTENT/

(C') TO NO EXTENT/
   CONF
   1PCCRS
                                 Z Y ( 'Y' )
NO N ( 'N' )
   CTTCPS
                                 Z Y ' Y ES
X O K ( 'W • }
    STICRS
                                 ('Y') Y ES
```

「大会会の大学」に対象が対象 ■対応に対象を表示しているか。

```
TAOCRS NO NO
IPCCRSEV YES
                                                                                      SEV VERY EFFECTIVE

('A') VERY EFFECTIVE

('B') HID...SCALE

('C') MODERATELY EFFECTIVE

('D') HID...SCALE

('E') INEFFECTIVE

('F') NOT AFFLICABLE/
     CTTCRSEY

VERY EFFECTIVE

BY MID....SCALE

CO MCDERATELY EFFECTIVE

CO 
                                                                                                                                                               NOT APPLICABLE/
         VERY EFFECTIVE
MIDERATELY EFFECTIVE
MIDERATELY EFFECTIVE
MIDERATELY EFFECTIVE
MIDERATECTIVE
MIDERATE
           TAOCRSEV
                                                                                                                                                                 VERY EFFECTIVE
MID ... SCALE
MODERATELY EFFECTIVE
MID.: SCALE
INEFFECTIVE
NOT AFFLICABLE/
              TWOCRSEV
                                                                                                   SEV VERY EFFECTIVE

('A') VERY EFFECTIVE

('B') MID. SCALE

('C') MODERATELY EFFECTIVE

('D') MID. SCALE

('E') INEFFECTIVE

('F') NCT APPLICABLE/
              NWCISC NO NO
                | Y' Y' YES
                    HANCSC HO HOY
                                                                                                      YY' YES
                      WCSC

(Y) YES

(N) NO/

AFCSSCEV

(B' MID....SCALE

(C' MODERATELY EFFECTIVE

(D' MID...SCALE

(P) NCT AFFLICABLE/

WCISCEV

(A' YERY EFFECTIVE

(B' MID...SCALE

(B' MID...SCALE

(B' MID...SCALE

(B' MID...SCALE

(C' MODERATELY EFFECTIVE

(C' MODERATELY EFFECTIVE
                           WCSC
                                                                                                               YERY EFFECTIVE

BY MID....SCALE
C' MODERATELY EFFECTIVE
D' MID....SCALE
FE I MEFFECTIVE
FF NOT AFFLICABLE
                             HWCSSC TY VERY EFFECTIVE

( A' ) VERY EFFECTIVE

( B' ) MID...SCALE

( C' ) HODERATELY EFFECTIVE
```

```
('D') MID....SCALE
('E') INEFFECTIVE
('F') NOT APPLICABLE/
NAWCSCEV

('A') VERY EFFECTIVE

('B') MID...SCALE

('C') MODERATELY EFFECTIVE

('D') MID...SCALE

('E') INEPPECTIVE

('F') NOT APPLICABLE/
                           ('A') VERY EFFECTIVE
('B') MID....SCALE
('C') MODERATELY EFFECTIVE
('D') MID....SCALE
('E') INEFFECTIVE
('F') NOT APPLICABLE/
  PPTTPJ
                          YYY YES
 FPLCTTR

('A') VERY EFFECTIVE

('B') MID....SCALE

('C') MODERATELY EFFECTIVE

('D') MID....SCALE

('E') INEFFECTIVE/

EPLCTTRE

('R') VERY EFFECTIVE
                          TRA ( ) V FRY EFFECTIVE ( B) MID ... SCALE ( C) MODERATELY EFFECTIVE ( D) MID ... SCALE ( E) MEFFECTIVE
EPLCTTF

('A') VERY EFFECTIVE

('B') KID....SCALE

('C') MODERATELY EFFECTIVE

('D') MID....SCALE

('F') INEFFECTIVE/
 FPLCTTFL

(*A*) V ERY EFFECTIVE

(*B*) MID....SCALE

(*C*) MODERATELY EFFECTIVE

(*D*) MID....SCALE

(*D*) MID....SCALE

(*D*) MID....SCALE

FPLCTTRW

(*A*) VERY EFFECTIVE

(*B*) MID....SCALE

(*C*) MODERATELY EFFECTIVE

(*D*) MID....SCALE

(*C*) MODERATELY EFFECTIVE

(*E*) INEFFECTIVE

IIFDCTT
RIDCSCR

('A') HIGHLY IMPORTANT

('B') MID....SCALE

('C') MODERATELY IMPORTANT

('D') MID....SCALE

('E') NOT IMPORTANT

('B') MID....SCALE

('A') HIGHLY IMPORTANT

('B') MID....SCALE

('C') MODERAIELY IMPORTANT

('D') MID....SCALE

('E') NOT IMPORTANT

RIDCSCF
  RIDCSCF ('E') NOT IMPORTANT/

('A') HIGHLY IMPORTANT

('B') MID...SCALE

('C') MODERATELY IMPORTANT

('D') MID...SCALE

('E') NOT IMPORTANT/

RIDCSCRF
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('A') HIGHLY IMPORTANT
('B') MID....SCALE
('C') MODERATELY IMPORTANT
('D') MID....SCALE
('E') NOT IMPORTANT/
 RIDCSCRW

('A') HIGHLY IMPORTANT

('B') MID....SCALE

('C') MODERATELY I MPORTANT

('D') MID....SCALE

('E') NOT IMPORTANT
RIDCSCSM

('A') HIGHLY IMPORTANT

('B') MID....SCALE

('C') MODERATELY IMPORTANT

('D') MID....SCALE

RIDCSCFF

HIGHLY IMPORTANT

('B') HIGHLY IMPORTANT

('B') HIGHLY IMPORTANT

('B') MID....SCALE

('C') HODERATELY IMPORTANT

('D') MID....SCALE

('E') NOT IMPORTANT

('D') MID....SCALE

RIDCSCLP
RIDCSCLP

('A') HIGHLY IMPORTANT
('B') MID....SCALE
('C') MODERATELY IMPORTANT
('D') MID....SCALE
('E') NOT IMPORTANT
('A') HIGHLY IMPORTANT
('A') MID....SCALE
('C') MODERATELY IMPORTANT
('D') MID....SCALE
('C') MODERATELY IMPORTANT
('B') MID....SCALE
('C') MODERATELY IMPORTANT
('C') MODERATELY IMPORTANT
 RIDCSCUR

('A') HIGHLY IMPORTANT

('B') MID...SCALE

('C') MODERATELY IMPORTANT

('D') MID...SCALE

RIDCSCSD

('A') HIGHLY IMPORTANT

('B') MID...SCALE

('C') MODERATELY IMPORTANT

('B') MID...SCALE

('C') MODERATELY IMPORTANT

('D') NOT IMPORTANT

PEUSCWG

('N') NO/

UITDITT
  UTIDITT

('A') TO A GREAT EXTENT

('B') MID....SCALE

('C') TO A MODERATE EXTENT

('D') MID....SCALE

('E') TO NO EXTENT

('F') NOT APPLICABLE/
                                                   ('A') TO A GREAT EXTENT

('B') MID A SCALE

('C') TO A MODERATE EXTENT

('D') MID . . . . SCALE

('E') TO NO EXTENT/
     IITTAC
                                                   ('A') TO A GREAT EXTENT

('B') MID . . . SCALE

('C') TO A MCDERATE EXTENT

('D') MID . . . . SCALE

('E') TO NO EXTENT
```

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CHTT
                        ('Y') Y ES
RIOCFTT

(A) VERY IMPORTANT
(B) MID....SCALE
(C) KODERATLY IMPORTANT
(B) MID....SCALE
(C) MID....SCALE
(B) MID....SCALE
(B) MOT IMPORTANT
                          A SIGNIFICANTLY HIGHER
B HIGHER
C EQUAL
D HIGHER
E SIGNIFICANTLY HIGHER
CPCTPNEM

('A') SIGNIFICANTLY HIGHER

('B') HIGHER

('C') E OU AL

('D') HIGHER

('E') SIGNIFICANTLY HIGHER/
CPCTSTK

('A') SIGNIFICANTLY HIGHER

('B') HIGHER

('C') E CUAL

('D') HIGHER

('E') SIGNIFICANTLY HIGHER/
CICTOPC

(A) SIGNIFICANTLY HIGHER

(B) HIGHER

(C) EQUAL

(D) HIGHER

(E) SIGNIFICANTLY HIGHER

(C) HIGHER
                        YND

('A') SIGNIFICANTLY HIGHER

('B') HIGHER

('C') E QUAL

('D') HIGHER

('E') SIGNIFICANTLY HIGHER/
 CPCGACEO

(**) SIGNIFICANTLY HIGHER

(**) SIGNIFICANTLY HIGHER

(**) HIGHER

(**) EQUAL

(**) D' HIGHER

(**) SIGNIFICANTLY HIGHER/
 CPCGAOPO

('A') SIGNIFICANTLY HIGHER

('B') HIGHER

('C') EQUAL

('D') HIGHER

('C') SIGNIFICANTLY HIGHER

('C') EQUAL

('D') HIGHER

(CCENTER)
 CECENTEST

('A') SIGNIFICANTLY HIGHER

('B') HIGHER

('C') EQUAL

('D') HIGHER

CECENTES

('A') SIGNIFICANTLY HIGHER

('C') EQUAL

('B') HIGHER

('C') EQUAL

('B') HIGHER

('C') EQUAL

('D') HIGHER

('C') EQUAL

('D') HIGHER

('C') SIGNIFICANTLY HIGHER

('C') EQUAL

('D') HIGHER

('C') SIGNIFICANTLY HIGHER
CPCSTKOP

('A') SIGNIFICANTLY HIGHER

('B') HIGHER

('C') EOU AL

('D') HIGHER

('E') SIGNIFICANTLY HIGHER/
                       A ( A ) SIGNIFICANTLY HIGHER ( B) HIGHER ( C ) E QUAL ( D) HIGHER ( E ) SIGNIFICANTLY HIGHER/
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NPCIFNEM

('A') SIGNIFICANTLY HIGHER

('B') HIGHER

('C') ECUAL

('D') HIGHER

('E') SIGNIFICANTLY HIGHER/
RPCISTK

('A') SIGNIFICANTLY HIGHER

('B') HIGHER

('C') EOUAL

('D') HIGHER

('E') SIGNIFICANTLY HIGHER/
NFCTOPO

(TA') SIGNIFICANTLY HIGHER

(E') HIGHER

(C') EQUAL

(D') HIGHER

(E') SIGNIFICANTLY HIGHER/
NPCGAPNP

(*A*) SIGNIFICANTLY HIGHER

(*B*) HIGHER

(*C*) ECUAL

(*D*) HIGHER

(*E*) SIGNIFICANTLY HIGHER/
RPCGASTK

('A') SIGNIFICANTLY HIGHER

('B') HIGHER

('C') E JUAL

('D') HIGHER

('E') SIGNIFICANTLY HIGHER/
NFCGAOPO

(A) SIGNIFICANTLY HIGHER/

(B) HIGHER

(C) EQUAL

(D) HIGHER

(E) SIGNIFICANTLY HIGHER/

MFCPNPST

(A) SIGNIFICANTLY HIGHER

(C) EQUAL

(D) HIGHER

(C) EQUAL

(D) HIGHER

(F) SIGNIFICANTLY HIGHER/

MFCPNPOP
NFCPNPOP

('A') SIGNIFICANTLY HIGHER

('B') HIGHER

('C') EOU AL

('D') HIGHER

NPCSIKOP

('A') SIGNIFICANTLY HIGHER

('E') SIGNIFICANTLY HIGHER

('C') ECU AL

('D') HIGHER

('C') ECU AL

('D') HIGHER

IPCTGA
  IPCTG!
                     A' SIGNIFICANTLY HIGHER
B' HIGHER
C' C' EQUAL
D' HIGHER
LE' SIGNIFICANTLY HIGHER
 IPCTFNFM

('A') SIGNIFICANTLY HIGHER

('B') HIGHER

('C') E QUAL

('D') HIGHER

('E') SIGNIFICANTLY HIGHER/
  IPCTST
                     (A) SIGNIFICANTLY HIGHER
(B) HIGHER
(C) EQUAL
(D) HIGHER
                     PE'SIGNIFICANTLY HIGHER/
 IFCTCPO SIGNIFICANTLY HIGHER (*B*) HIGHER
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(C) EOUAL
(ED) HIGHER
(E) SIGNIFICANTLY HIGHER/
IFCGAPNP
(A) SIGNIFICANTLY HIGHER
(C) EOUAL
(D) HIGHER
(E) SIGNIFICANTLY HIGHER/
IPCGASTK
(A) SIGNIFICANTLY HIGHER
(B) HIGHER
(C) EOUAL
(B) HIGHER
(C) EOUAL
(B) HIGHER
(C) EOUAL
(D) HIGHER
(C) EOUAL
(D) HIGHER
(C) EOUAL
(D) HIGHER
 IPCGAOPO

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IPCGAOPO

IPCGAOPO

IPC AN SIGNIFICANTLY HIGHER

IPC HIGHER

         IPCSTKOP

('A') SIGNIFICANTLY HIGHER

('B') HIGHER

('C') E GUAL

('D') HIGHER

('E') SIGNIFICANTLY HIGHER/
            TDANC
         TEACHC ('Y') Y ES
            IDRCE
         IDRCE

('Y') YES

(N') NO/

IPTDADTC

('A') TO A GREAT EXTENT

('B') MID SCALE

('C') TO A MODERATE EXTENT

('D') MID SCALE

('E') TO NO EXTENT/
               SRTD
                                                                              (' N' ) Y ES
                 ET D
                                                                              { N. } NO\
S Y. } Y Z S
                 CPTD
                                                                              { ' Y' } Y ES
                 ATS
                                                                              ( Y' ) YES
              AIWCTD YES
              PWSITD YES
                                                                                 YY YES
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Course Received Reserved

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FTS
                                                                                                              YES
            PTWACH
                                                                                                          \ ' Y' \ Y ES
            PINCHD
                                                                                                  YY') YES
            IPITDDIĈ
    IPITODIC

(*A*) TO A GREAT EXTENT

(*B*) HID SCALE

(*C*) TO A MODERATE EXTENT

(*D*) HID SCALE

(*E*) TO NO EXTENT

(*F*) NCT APPLICABLE/

IPPTODIC

(*A*) TO A GREAT EXTENT

(*B*) HID SCALE

(*C*) TO A MODERATE EXTENT

(*D*) HID SCALE

(*C*) TO A MODERATE EXTENT

(*D*) HID SCALE

(*C*) TO A MODERATE EXTENT

(*D*) NO EXTENT

(*F*) NCT APPLICABLE/

IPIWODIC
IPIWDDIC

IPIWDDIC

(A) TO A GREAT EXTENT

(B) MID SCALE

(C) TC A MODERATE EXTENT

(D) MID SCALE

(E) TO A GREAT EXTENT

(E) MID SCALE

(C) TC A MODERATE EXTENT

(B) MID SCALE

(C) TC A MODERATE EXTENT

(C) MID SCALE

(E) TO NO EXTENT

(F) NCT APPLICABLE

IPIDRDIC

(A) TO A GREAT EXTENT

(B) MID SCALE

(C) TC A MODERATE EXTENT

(B) MID SCALE

(C) TC A MODERATE EXTENT

(D) MID SCALE

(F) NCT APPLICABLE

IPATIDIC

(A) TO A GREAT EXTENT

(B) MID SCALE

(C) TO A MODERATE EXTENT

(D) MID SCALE

(E) TO NO EXTENT

(E) TO NO EXTENT

(E) TO A GREAT EXTENT

(D) MID SCALE

(E) TO NO EXTENT

(E) TO A GREAT EXTENT

(D) MID SCALE

(E) TO NO EXTENT

(E) TO NO EXTENT

(E) TO A GREAT EXTENT

(E) MID SCALE

(E) TO NO EXTENT

(E) MID S
        IPTSDTC

('A') TO A GREAT EXTENT
('B') MID SCALE
('C') TO A MODERATE EXTENT
('D') MID SCALE
('E') TO NO EXTENT
('P') NOT APPLICABLE/

IPICHDTC
('A') TO A GREAT EXTENT
('B') MID SCALE
('C') TO A MODERATE EXTENT
('D') MID SCALE
('C') TO NO EXTENT
('D') MID SCALE
('C') TO NO EXTENT
('F') NOT APPLICABLE/

IPRTDTC
          IPRIDIC

('A') TO A GREAT EXTENT

('B') HID SCALE
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('C') TO A HODERATE EXTENT

'D') HID SCALE

'E') TO NO EXTENT

'F') NOT APPLICABLE/
IPWGCDTC

(A') TO A GREAT EXTENT

(B') HID SCALE

(C') TO A MCDERATE EXTENT

(D') HID SCALE

(F') NOT AFPLICABLE/

IPISEDTC

(A') TO A GREAT EXTENT

(B') HID SCALE

(C') TO A MODERATE EXTENT

(B') HID SCALE

(C') TO A MODERATE EXTENT

(D') MID SCALE

(F') NOT AFPLICABLE/

IPPEGETC

(A') TO A GREAT EXTENT

(B') MID SCALE

(F') NOT AFPLICABLE/

IPPEGETC

(A') TO A GREAT EXTENT

(B') MID SCALE

(C') TO A MODERATE EXTENT

(P') NOT AFPLICABLE/

IFWCFK

(A') TOP 10%

IRWCFS

(A') TOP 10%

IRWCFS

(A') TOP 10%
              IRWCFS
                                                                                                     S
('A') TOP 10%
('B') TOP 25%
('C') TOP 50%
('D') BOTTOM 50%
('E') BOTTOM 25%
('P') BOTTOM 10%/
              IRSRK
                                                                                                       ('A') TOP 10%

'B' TOP 25%

'C' TOP 50%

'D' BOTTOM 50%

'E' BOTTOM 25%

'F' BOTTOM 10%
        IRSH

(A) TOP 104
(B) TOP 257
(C) TOP 504
(D) BOTTOM 505
(E) BOTTOM 255
(F) BOTTOM 105

RAOTEFWC
(Y) YES
(N) NO

IOATEFAT
(A) CONSIDERABLE TIME AVAILABLE
(B) MID SCALE
(C) ADEQUATE TIME AVAILABLE
(C) ADEQUATE AVAILABLE
(D) MID SCALE
(C) ADEQUATE AVAILABLE
(D) MID SCALE
(D) MID SCAL
              IRSM
  IOATEFCL

('A') CONSIDERABLY UNDERSTANDABLE

('B') MID SCALE

('C') UNDESTANDABLE

('D') MID SCALE

('E') CONFUSING/

IOATEFQA

('A') HIGH CUALITY

('B') MID SCALE

('C') MODERATE QUALITY

('D') MID SCALE

('E') LOW QUALITY/

IOATEFCU
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COCCIDENTAL MARKET PROGRAMME PROGRAMME ACCORDED MARKET PROGRAMME PROGRAMME PROGRAMME PROGRAMME PROGRAMME PROGRAMME

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('A') EXCESSIVE QUANITY
('B') MID SCALE
('C') SUFFICIENT QUANITY
('D') MID SCALE
                                                                                               MID SCALE
INSUFFICIENT QUANITY/
   OSEOUTC ('A'
                                                                                              TO A GREAT EXTENT
MID SCALE
TO A MCDERATE EXTENT
MID SCALE
TC NO EXTENT
NOT APPLICABLE/
                                                            Ę
     ISSEADTC
                                                          OTC

('A') TO A GREAT EXTENT

('B') MID SCALE

('C') TO A MCDERATE EXTENT

('D') MID SCALE

('E') TO NO EXTENT

('F') NOT APPLICABLE/
    CONDIC
                                                         ('A') TO A GFEAT EXTENT
('B') MID SCALE
('C') TO A MODERATE EXTENT
('D') MID SCALE
('E') TO NO EXTENT
('F') NOT APPLICABLE
SSAADTC

('A') TO A GREAT EXTENT

('B') MID SCALE

('C') TO A MODERATE EXTENT

('D') MID SCALE

('E') TO NO EXIENT

('F') NCT APPLICABLE/
                                                       C ('A') TO A GREAT EXTENT ('E') MID SCALE
('C') TO A MODERATE EXTENT ('D') MID SCALE
('E') TO NO EXTENT ('F') NOT APPLICABLE
      BRADTC
                                                     C ('A') TO A GREAT EXTENT ('B') MID SCALE ('C') TO A MCDERATE EXTENT ('D') MID SCALE ('E') TO NO EXPENT ('F') NOT APPLICABLE/
     IADTC
                                                       ('A') TO A GREAT EXTENT
('B') MID SCALE
('C') TO A MODERATE EXTENT
('D') MID SCALE
('E') TO NO EXTENT
('F') NOT APPLICABLE/
     RIADIC
                                                          ('A') TO A GREAT EXTENT

('B') MID SCALE

('C') TO A MODERATE EXTENT

('D') MID SCALE

('E') TO NO EXTENT

('F') NOT APPLICABLE/
     SCDICD
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(9) LAST ACTIVITY TO SE DELETED/
IBSGEAPA
('Y') YES
('U') NO/
TEEGRALL
('Y') YES
('N') NO/
IBKSFR
                                                                                                                                                         ('A') ESSENTIAL
('B') EXTREMELY IMPORTANT
('C') IMPORTANT BUT NOT SPECIFIC FITREP WORTHY
('D') IMPORTANT, SHOULD NOT BE COMMENTED ON
('E') NOT IMPORTANT,
                                                                                      HPDASWL ('A')
('A')
('A')
('A')
('B')
('B')
('B')
('B')
('G')
('G')
('H')
('H')
('H')
                                                                                                                                                                                                                                                                                  LESS THAN 8 HOURS
EQUAL TO 8 < THAN 9
EQUAL TO 9 < THAN 10
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# APPENDIX H FREQUENCY DISTRIBUTION FREQUENCY DISTRIBUTION CHARTS

QUESTION 1

GRADE Individuals Most Senior Grade Selected

| Category<br>_Label | <u>Code</u> | Absolute<br>Frequenc |               | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|--------------------|-------------|----------------------|---------------|----------------------------------|------------------------------------|
| 0-6                | В           | 4                    | 1.4           | 1.4                              | 1.4                                |
| 0-5                | C           | 59                   | 20.6          | 20.7                             | 22.1                               |
| 0-4                | D           | 137                  | 47.9          | 48.1                             | 70.2                               |
| 0-3                | E           | 85                   | 29.7          | 29.8                             | 100.0                              |
|                    | št          | 1                    | 0.3           | M <u>issin</u> g                 | 100.0                              |
|                    | Total       | 286                  | 100.0         | 100.0                            |                                    |
| Valid (            | Cases       | 285                  | Missing Cases | 1                                |                                    |

### NOTE

Although the rank of Captain (0-6) was suppressed from the sample selection, it is assumed that the four individuals returning the survey indicating their rank of Captain have been recently promoted.

QUESTION 2

DESIG Designator

| Category<br>Label | <u>Code</u> | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|-------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| 1310              | E           | 175                   | 61.2                             | 61.2                             | 61.2                               |
| 1315              | F           | 18                    | 6.3                              | 6.3                              | 67.5                               |
| 1320              | G           | 90                    | 31.5                             | 31.5                             | 99.0                               |
| 1325              | Н           | 3                     | 1.0                              | 1.0                              | 100.0                              |
|                   | Total       | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cas         | es          | 286 Miss              | ing Cases                        | 0                                |                                    |

COAST Assigned Coast

| Category<br>Label | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Atlantic          | A     | 139                   | 48.6                             | 48.8                             | 48.8                               |
| Pacific           | В     | 146                   | 51.0                             | 51.2                             | 100.0                              |
|                   | &     | _1                    | 0.3                              | Missing                          | 100.0                              |
|                   | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cas         | es    | 285 Miss              | ing Cases                        | 1                                |                                    |

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| Category<br>Label             | Code | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------------|------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Numbered Fleet Staff          | A    | ស                     | 1.7                              | 1.9                              | 1.9                                |
| Carrier Group Staff           | æ    | 9                     | 2.1                              | 2.2                              | 4.1                                |
| Cruiser Destroyer Group Staff | ၁    | 63                    | 0.7                              | 0.7                              | 4.9                                |
| Carrier Air Wing Staff        | íz   | 9                     | 2.1                              | 2.2                              | 7.1                                |
| Functional Wing Staff         | ×    | വ                     | 1.7                              | 1.9                              | 9.0                                |
| Other Staff                   | ü    | 7                     | 0.3                              | 0.4                              | 9.3                                |
| CV                            | M    | 94                    | 32.9                             | 35.1                             | 44.4                               |
| LIÍA                          | z    | വ                     | 1.7                              | 1.9                              | 46.3                               |
| Amphibious Type Ship          | Ω    | 13                    | 4.5                              | 4.9                              | 51.1                               |
| Other Type Ship               | Ł    | 1                     | 0.3                              | 0.4                              | 51.5                               |
| VA Squadron                   | n    | 36                    | 12.6                             | 13.4                             | 64.9                               |
| VAQ Squadron                  | >    | 4                     | 1.4                              | 1.5                              | 66.4                               |
| VAW Squadron                  | 3    | က                     | 1.0                              | 1.1                              | 67.5                               |
| VF Squadron                   | ×    | 17                    | 5.9                              | 6.3                              | 73.9                               |
| VP Squadron                   | Y    | 32                    | 11.2                             | 11.9                             | 85.8                               |

COMM Continued

QUESTION 4 CONTINUED

| Category<br>Label | gory | Code          | Absolute<br><u>e Frequency</u> | Relative<br>te Frequency<br>acy Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|------|---------------|--------------------------------|-----------------------------------------|----------------------------------|------------------------------------|
| VQ Squadron       |      | 2             | က                              | 1.0                                     | 1.1                              | 86.9                               |
| VS Squadron       |      | 0             | 9                              | 2.1                                     | 2.2                              | 89.2                               |
| Helo Squadron     |      | 1             | 25                             | 8.7                                     | 9.3                              | 98.5                               |
| Other             |      | Ø             | 4                              | 1.4                                     | 1.5                              | 100.0                              |
|                   |      | ઝ             | 18                             | 6.3                                     | Missing                          | 100.0                              |
|                   |      | Total         | al 286                         | 100.0                                   | 100.0                            |                                    |
| Valid Cases       | 268  | Missing Cases | 18                             |                                         |                                  |                                    |

| JOB Present Job or Billet As             | Assigned |                       |                                  |                                  | QUESTION 5                         |
|------------------------------------------|----------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Category<br>Label                        | Code     | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
| Chief of Staff/Chief Staff<br>Officer    | В        | Ħ                     | 0.3                              | 0.4                              | 0.4                                |
| OPS/Plans Group                          | ၁        | 10                    | 3.5                              | 3.7                              | 4.0                                |
| Weupons/Combat Systems<br>Group          | ল        |                       | 0.3                              | 0.4                              | 4.4                                |
| Communications Group                     | ĵe,      | H                     | 0.3                              | ٠.0                              | 4.8                                |
| Readiness/Training Group                 | 5        | 1                     | 2.4                              | 2.6                              | 7.3                                |
| Other Staff                              | <b>;</b> | 4                     | 1.4                              | 1.5                              | <b>∞</b> .                         |
| CO/XO                                    | J.       | 20                    | 7.0                              | 7.3                              | 16.1                               |
| OPS/Air OPS/Air Dept. Head               | ×        | 43                    | 15.0                             | 15.8                             | 31.9                               |
| OPS/Air OPS/Air Non-Dept. Head           | J        | 62                    | 21.7                             | 22.7                             | 54.6                               |
| Weapons/Combat Systems Dept.<br>Head     | ¥        | က                     | 1.7                              | 1.8                              | 56.4                               |
| Weapons/Combat Systems-Non<br>Dept. Head | z        | 18                    | 6.3                              | 9.9                              | 63.0                               |
| Maint./Engineering Dept. Head            | 0        | <b>∞</b>              | 2.8                              | 2.9                              | 62.9                               |
| Maint./Engineering Non-Dept.<br>Head     | C.       | 20                    | 7.0                              | 7.3                              | 73.3                               |

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QUESTION 5 CONTINUED

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| Category<br>Lahel             | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| dmin. Group                   | ď     | 11                    | 3.8                              | 4.0                              | 77.3                               |
| afety/NATOPS Group            | R     | 24                    | 8.4                              | 8.8                              | 86.1                               |
| lavigator/Asst. Navigator     | Ę.    | 9                     | 2.1                              | 2.2                              | 88.3                               |
| communications Officer        | Ω     | ₹*                    | 1.4                              | 1.5                              | 89.7                               |
| raining Department Head       | ^     | <b>∞</b>              | 2.8                              | 2.9                              | 92.7                               |
| raining Non-Dept. Head        | 3     | 9                     | 2.1                              | 2.2                              | 94.9                               |
| )ther                         | ×     | 14                    | 4.9                              | 5.1                              | 100.0                              |
|                               | ઝ     | 13                    | 4.5                              | Missing                          | 100.0                              |
|                               | Total | 286                   | 100.0                            | 100.0                            |                                    |
| /alid Cases 273 Missing Cases | Jases | 13                    |                                  |                                  |                                    |

|                                    |                                  |                                  | F.                    | g Cases   | Missing                        | 285                                   | Valid Cases                                         |     |
|------------------------------------|----------------------------------|----------------------------------|-----------------------|-----------|--------------------------------|---------------------------------------|-----------------------------------------------------|-----|
|                                    | 100.0                            | 100.0                            | 286                   | Total     |                                |                                       |                                                     |     |
| 100.0                              | Missing                          | 0.3                              |                       | જ         |                                |                                       |                                                     |     |
| 100.0                              | 4.6                              | 4.5                              | 13                    | ы         | al to 2                        | or equ                                | Greater than or equal<br>years                      | 2 % |
| 95.4                               | 31.2                             | 31.1                             | 88                    | D         | ual to 1<br>years              | or equ                                | Greater than or equal to<br>year, less than 2 years | 3   |
| 64.2                               | 29.5                             | 29.4                             | 84                    | ၁         | al to 6<br>year                | than or equal to<br>less than 1 year  | Greater than<br>months, less                        | 155 |
| 34.7                               | 19.3                             | 19.2                             | 55                    | æ         | or equal to 3<br>than 6 months | than or equal to<br>less than 6 month | Greater than months, less                           |     |
| 15.4                               | 15.4                             | 15.4                             | 44                    | A         |                                | months                                | Less than 3 months                                  | I   |
| Cumulative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Relative<br>Frequency<br>Percent | Absolute<br>Frequency | Code      |                                | Category<br>Label                     | Cat<br>Lo                                           |     |
| QUESTION 6                         |                                  |                                  |                       | or Billet | Time in Present Job or         | in Pre                                | TJOB Time                                           | -   |
|                                    |                                  |                                  |                       |           |                                |                                       |                                                     |     |
|                                    |                                  |                                  |                       |           |                                |                                       |                                                     |     |

| INVOL Commands Most Recent 1                           | Involvement | ent                   |                                  |                                  | QUESTION 7                         |
|--------------------------------------------------------|-------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Category<br>Label                                      | Code        | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
| Predeployment workup but<br>not deployment or overhaul | <b>V</b>    | 36                    | 12.6                             | 12.8                             | 12.8                               |
| Predeployment workup and deployment but not overhaul   | œ           | 84                    | 29.4                             | 29.9                             | 42.7                               |
| Predeployment workup, deploy-<br>ment and overhaul     | ပ           | 33                    | 11.5                             | 11.7                             | 54.4                               |
| Deployment but not overhaul and predeployment workup   | Q           | 32                    | 11.2                             | 11.4                             | 65.8                               |
| Deployment and overhaul but not predeployment workup   | ഥ           | 20                    | 7.0                              | 7.1                              | 73.0                               |
| Overhaul but not predeployment workup and deployment   | Œ           | 12                    | 4.2                              | 4.3                              | 77.2                               |
| Overhaul and predeployment workup but not deployment   | ŋ           | 10                    | 3.5                              | 3.6                              | 80.8                               |
| Postdeployment training cycle                          | Ħ           | 25                    | 8.7                              | 8.9                              | 89.7                               |
| Operations other than those<br>listed above            | H           | 29                    | 10.1                             | 10.3                             | 100.0                              |
|                                                        | ૐ           | 5                     | 1.7                              | Missing                          | 100.0                              |
|                                                        | Total       | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 281 Missing Cases                          | Cases       | ည                     |                                  |                                  |                                    |

| ACSER Time in Active Service                             | <b>မ</b> |                       |                                  |                                  | QUESTION 8                         |
|----------------------------------------------------------|----------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Category<br>Label                                        | Code     | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
| Less than 5 years                                        | A        | 27                    | 9.4                              | 9.5                              | 9.5                                |
| Greater than or equal to 5 years, less than 10 years     | В        | 84                    | 29.4                             | 29.5                             | 38.9                               |
| Greater than or equal to 10<br>years, less than 15 years | Ö        | 107                   | 37.4                             | 37.5                             | 76.5                               |
| Greater than or equal to 15<br>years, less than 20 years | Q        | 57                    | 19.9                             | 20.0                             | 96.5                               |
| Greater than or equal to 20<br>years, less than 25 years | ञ        | 10                    | 3.5                              | 3.5                              | 100.0                              |
|                                                          | વ્ય      | 1                     | 0.3                              | Missing                          | 100.0                              |
|                                                          | Total    | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 285 Missing Cases                            | Cases    | 1                     |                                  |                                  |                                    |

| QUESTION           |  |
|--------------------|--|
|                    |  |
|                    |  |
|                    |  |
| t                  |  |
| Current Employment |  |
| Current            |  |
| Commands           |  |
| CUREM              |  |

| Category<br>Label                                                            | Code     | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|------------------------------------------------------------------------------|----------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Deployed (does not include permanently deployed commands)                    | A        | 101                   | 35.3                             | 35.8                             | 35.8                               |
| Permanently deployed command having completed all workup                     | g        | 17                    | o. o                             | 0.9                              | 41.8                               |
| Deployment workup, 3 months or less before deployment                        | ບ        | 36                    | 12.6                             | 12.8                             | 54.6                               |
| Deployment workup, more than 3 months but less than 1 year before deployment | Q        | 46                    | 16.1                             | 16.3                             | 70.9                               |
| Deployment workup greater than 1 year before deployment                      | <b>ല</b> | 4                     | 1.4                              | 1.4                              | 72.3                               |
| Shipyard overhaul                                                            | ſΞų      | 28                    | 9.8                              | 9.9                              | 82.3                               |
| Assisting other commands with deployment workup                              | ŋ        | œ                     | 2.8                              | 2.8                              | 85.1                               |
| Postdeployment training cycle                                                | H        | 18                    | 6.3                              | 6.4                              | 91.5                               |
| Other than employments listed above                                          | н        | 24                    | 8.4                              | 8.5                              | 100.0                              |
|                                                                              | ಷ        | 4                     | 1.4                              | Missing                          | 100.0                              |
|                                                                              | Total    | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 282 Missing C                                                    | Cases    | 4                     |                                  |                                  |                                    |

| PERSEADU Percent Sea                        | t Sea Duty    |       |                       |                                  |                                  | QUESTION 10                        |
|---------------------------------------------|---------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Category<br>Label                           |               | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
| ess than 25%                                |               | A     | 20                    | 7.0                              | 7.1                              | 7.1                                |
| Greater than or equal<br>25%, less than 50% | ual to        | В     | 123                   | 43.0                             | 43.5                             | 50.5                               |
| Greater than or equal 50%, less than 75%    | ual to        | ပ     | 107                   | 37.4                             | 37.8                             | 88.3                               |
| Greater than or equal 75%, less than 100%   | ual to<br>%   | Q     | 31                    | 10.8                             | 11.0                             | 99.3                               |
| Equal to 100%                               |               | E     | 63                    | 0.7                              | 0.7                              | 100.0                              |
|                                             |               | ∞ર    | ရ                     | 1.0                              | Missing                          | 100.0                              |
|                                             |               | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 283                             | Missing Cases | Cases | က                     |                                  |                                  |                                    |

| GPROF Overall Most Proficient Work Area | nt Work  | Area                  |                                  |                                  | QUESTION 11                        |
|-----------------------------------------|----------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Category<br>Label                       | Code     | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
| Operations (OPS/Plans/Training)         | Α (      | 85                    | 29.7                             | 29.8                             | 29.8                               |
| Maintenance/Engineering                 | <b>8</b> | 17                    | 5.9                              | 0.9                              | 35.8                               |
| Combat Systems/Weapons                  | ၁        | 19                    | 6.6                              | 6.7                              | 42.5                               |
| Admin/Logistics                         | D        | 7                     | 2.4                              | 2.5                              | 44.9                               |
| Combination of AkB, BkC or AkC          | ш        | 107                   | 37.4                             | 37.5                             | 82.5                               |
| Combination of 'D' and one other        | æ        | 30                    | 10.5                             | 10.5                             | 93.0                               |
| Combination of 'D' and two others       | ŋ        | 15                    | 5.2                              | 5.3                              | 98.2                               |
| Other                                   | Ħ        | က                     | 1.7                              | 1.8                              | 100.0                              |
|                                         | 8        | 1                     | 0.3                              | Missing                          | 100.0                              |
|                                         | Total    | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 285 Missing Cases           | Cases    | 1                     |                                  |                                  |                                    |

# COMATSEA Number of Individuals Having Achieved Command at Sea Qualification

| Category<br>Label | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No                | N     | 239                   | 83.6                             | 89.5                             | 89.5                               |
| Yes               | Y     | 28                    | 9.8                              | 10.5                             | 100.0                              |
|                   | &     | <u>19</u>             | 6.6                              | M <u>issin</u> g                 | 100.0                              |
|                   | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Ca          | ases  | 267 Miss              | sing Cases                       | 19                               |                                    |

QUESTION 13

OODUWAY Number of Individuals Having Achieved Officer of the Deck Underway Qualification

| Categor<br>Label | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No               | N     | 224                   | 78.3                             | <b>83.9</b>                      | 83.9                               |
| Yes              | Y     | 43                    | 15.0                             | 16.1                             | 100.0                              |
|                  | &     | <u>19</u>             | 6.6                              | M <u>issin</u> g                 | 100.0                              |
|                  | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid C          | Cases | 267 Miss              | sing Cases                       | 19                               |                                    |

TAOQUAL Number of Individuals Having Achieved Tactical Action Officer Qualification

| Category<br>Label | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No                | N     | 239                   | 83.6                             | 90.2                             | 90.2                               |
| Yes               | Y     | 26                    | 9.1                              | 9.8                              | 100.0                              |
|                   | &     | 21                    | 7.3                              | M <u>issin</u> g                 | 100.0                              |
|                   | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Ca          | ses   | 265 Miss              | sing Cases                       | 21                               |                                    |

| AVMICOM Number of Individuals Having Achieved Aviation Mission Commander Qualification Relative Relative Prequent | luals Havi<br>Qualifica | ng Achieved<br>tion<br>Absolute | Aviation<br>Relative<br>Frequency | Adjusted<br>Frequency | QUESTION 15 Cumulative Frequency |
|-------------------------------------------------------------------------------------------------------------------|-------------------------|---------------------------------|-----------------------------------|-----------------------|----------------------------------|
| Label                                                                                                             | Code                    | Frequency                       | Percent                           | Percent               | Percent                          |
| Not Applicable                                                                                                    | A                       | 12                              | 4.2                               | 4.2                   | 4.2                              |
|                                                                                                                   | Z                       | 27                              | 9.4                               | 9.5                   | 13.7                             |
|                                                                                                                   | X                       | 245                             | 85.7                              | 86.3                  | 100.0                            |
|                                                                                                                   | જ                       | 6                               | 0.7                               | Missing               | 100.0                            |
|                                                                                                                   | Total                   | 286                             | 100.0                             | 100.0                 |                                  |
| 284 Missir                                                                                                        | Missing Cases           | 8                               |                                   |                       |                                  |

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Confidence in Previous Tactical Experience in Dealing with Present Tactical Related Job CONF

| Category<br>Label             | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent             | А     | 69                    | 24.1                             | 24.6                             | 24.6                               |
| MidScale                      | В     | 83                    | 28.7                             | 29.2                             | 53.7                               |
| To a Moderate Extent          | ပ     | 92                    | 26.6                             | 27.0                             | 80.8                               |
| MidScale                      | D     | 15                    | 5.2                              | 5.3                              | 86.1                               |
| To No Extent                  | 网     | 14                    | 4.9                              | 5.0                              | 91.1                               |
| Tactical Skill Not Required   | ĒΨ    | 25                    | 8.7                              | 8.9                              | 100.0                              |
|                               | ઝ     | 2                     | 1.7                              | Missing                          | 100.0                              |
|                               | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 281 Missing Cases | Cases | Ω                     |                                  |                                  |                                    |

SPFTRAEN Breakdown of Individuals Receiving Specific Formal Training Enroute to Current Job

| Category<br>Label | <u>Code</u> | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|-------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No                | N           | 72                    | 25.2                             | 25.2                             | 25.2                               |
| Yes               | Y           | 214                   | 74.8                             | 74.8                             | 100.0                              |
|                   | Total       | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Ca          | ses         | 286 Miss              | ing Cases                        | 0                                |                                    |

Reason For Not Receiving Formal Training Enroute to Present Job RFNRFTRA

| Category<br>Tobel                                        | <b>9</b> | Absolute       | Relative<br>Frequency | Adjusted<br>Frequency<br>Dercent | Cumulative<br>Frequency |
|----------------------------------------------------------|----------|----------------|-----------------------|----------------------------------|-------------------------|
| Laber                                                    |          | r. r. ch neuch | 2000101               | 200010                           | 200101                  |
| Unmatched Class Convening Dates                          | s<br>B   | 7              | 0.3                   | 1.4                              | 1.4                     |
| No Time Available                                        | ပ        | 13             | 4.5                   | 18.1                             | 19.4                    |
| No Formal Prerequisite Training D<br>Identified/Required | Ø.       | 49             | 17.1                  | 68.1                             | 87.5                    |
| Inadequate Available Funding                             | 田        | က              | 1.0                   | 4.2                              | 91.7                    |
| Other                                                    | Ē        | 9              | 2.1                   | 8.3                              | 100.0                   |
|                                                          | వ        | 214            | 74.8                  | Missing                          | 100.0                   |
|                                                          | Total    | 286            | 100.0                 | 100.0                            |                         |
| Valid Cases 72 Missing Cases                             | ases     | 214            |                       |                                  |                         |

Street The Consequent of Actions of Consequence Section 1981.

Relevence of Formal Training Received Enroute to Present Job RELOFTRA

| Category<br>Label    | ory    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|--------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    | nt     | A             | 78                    | 27.3                             | 36.6                             | 36.6                               |
| WidScale             |        | В             | 72                    | 25.2                             | 33.8                             | 70.4                               |
| To a Moderate Extent | Sxtent | Ö             | 54                    | 18.9                             | 25.4                             | 95.8                               |
| MidScale             |        | Q             | œ                     | 2.8                              | 3.8                              | 99.5                               |
| To No Extent         |        | ഥ             | -                     | 0.3                              | 0.5                              | 100.0                              |
|                      |        | <b>ઝ</b>      | 73                    | 25.5                             | Missing                          | 100.0                              |
|                      |        | Total         | 1 286                 | 100.0                            | 100.0                            |                                    |
| Valid Cases          | 213    | Missing Cases | 73                    |                                  |                                  |                                    |

TPCCRS Number of Individuals Completing Tactical Platform Coordination Course

| Category<br>Label | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No                | N     | 258                   | 90.2                             | 90.2                             | 90.2                               |
| Yes               | Y     | 28                    | 9.8                              | 9.8                              | 100.0                              |
|                   | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cas         | es    | 286 Mi:               | ssing Cases                      | 0                                |                                    |

QUESTION 21

CTTCRS Number of Individuals Completing Commander's Tactical Training Course

| Category<br>Label | <u>Code</u> | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|-------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No                | N           | 276                   | 96.5                             | 96.8                             | 96.8                               |
| Yes               | Y           | 10                    | 3.1                              | 3.2                              | 100.0                              |
|                   | &           | 1                     | 0.3                              | M <u>issin</u> g                 | 100.0                              |
|                   | Total       | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Ca          | .ses        | 285 Miss              | ing Cases                        | 1                                |                                    |

STTCRS Number of Individuals Completing Staff Tactical Training Course

| Category<br>Label | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No                | N     | 280                   | 97.9                             | 98.2                             | 90.2                               |
| Yes               | Y     | 5                     | 1.7                              | 1.8                              | 100.0                              |
|                   | &     | _1                    | 0.3                              | Missing                          | 100.0                              |
|                   | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cas         | ses   | 285 Miss              | ing Cases                        | 1                                |                                    |

TAOCRS Number of Individuals Completing Tactical Action Officer Course

| Category<br>Label | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No                | N     | 253                   | 88.5                             | 88.8                             | 88.8                               |
| Yes               | Y     | 32                    | 11.2                             | 11.2                             | 100.0                              |
|                   | Ł     | 1                     | 0.3                              | Missing                          | 100.0                              |
|                   | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cas         | ses   | 285 Miss              | sing Cases                       | 1                                |                                    |

TWOCRS Number of Individuals Completing Tactical Warfare Overview Course

| Category<br>Label             | <u>Code</u> | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------------|-------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No                            | N           | 261                   | 91.3                             | 91.6                             | 91.6                               |
| Yes                           | Y           | 24                    | 8.4                              | 8.4                              | 100.0                              |
|                               | &           | _1                    | 0.3                              | Missing                          | 100.0                              |
|                               | Total       | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 285 Missing Cases |             |                       | 1                                |                                  |                                    |

Individual's Effectiveness Evaluation of Tactical Platform Coordination Course TPCCRSEV

| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Very Effective       | A             | 10                    | 3.5                              | 12.8                             | 12.8                               |
| MidScale             | В             | 6                     | 3.1                              | 11.5                             | 24.4                               |
| Moderately Effective | ve C          | 7                     | 2.4                              | 0.6                              | 33.3                               |
| MidScale             | Q             | Ħ                     | 0.3                              | 1.3                              | 34.6                               |
| Ineffective          | Ħ             | Ħ                     | 0.3                              | 1.3                              | 35.9                               |
| Not Applicable       | Ĭ±1           | 20                    | 17.5                             | 64.1                             | 100.0                              |
|                      | - ಚ           | 208                   | 72.7                             | Missing                          | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 78       | Missing Cases | 208                   |                                  |                                  |                                    |

CTTCRSEV Individual's Effectiveness Evaluation of Commander's Tactical Training Course

| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Very Effective       | A             | ო                     | 1.0                              | 3.9                              | 3.9                                |
| MidScale             | В             | 4                     | 1.4                              | 5.2                              | 9.1                                |
| Moderately Effective | O             | Ø                     | 0.7                              | 2.6                              | 11.7                               |
| MidScale             | D             | 1                     | 0.3                              | 1.3                              | 13.0                               |
| Not Applicable       | ᅜ             | 29                    | 23.4                             | 87.0                             | 100.0                              |
|                      | <b>.23</b>    | 209                   | 73.1                             | Missing                          | 100.0                              |
|                      | Total         | al 286                | 100.0                            | 100.0                            |                                    |
| Valid Cases 77       | Missing Cases | 209                   |                                  |                                  |                                    |

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Individual's Effectiveness Evaluation of Staff Tactical Training Course STTCRSEV

| Category<br>Label    | ry<br>           | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| MidScale             |                  | æ     | က                     | 1.0                              | 3.9                              | 3.9                                |
| Moderately Effective | ctive            | ၁     | <del>-</del> -1       | 0.3                              | 1.3                              | 5.2                                |
| MidScale             |                  | D     | 1                     | 0.3                              | 1.3                              | 6.5                                |
| Not Applicable       |                  | Ē     | 72                    | 25.2                             | 93.5                             | 100.0                              |
|                      |                  | ૐ     | 209                   | 73.1                             | Missing                          | 100.0                              |
|                      |                  | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases          | 77 Missing Cases | Cases | 509                   |                                  |                                  |                                    |

TAOCRSEV Individual's Effectiveness Evaluation of Tactical Action Officer Course

| Category<br>Label    |               | Code F | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|--------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
|                      |               | -      |                       |                                  |                                  |                                    |
| Very Effective       |               | A      | 13                    | 4.5                              | 16.7                             | 16.7                               |
| MidScale             |               | В      | 14                    | 4.9                              | 17.9                             | 34.6                               |
| Moderately Effective |               | C)     | 4                     | 1.4                              | 5.1                              | 39.7                               |
| MidScale             |               | Q      | Ħ                     | 0.3                              | 1.3                              | 41.0                               |
| Not Applicable       |               | 드      | 46                    | 16.1                             | 59.0                             | 100.0                              |
|                      |               | ઝ્ર    | 208                   | 72.7                             | Missing                          | 100.0                              |
|                      | Ţ             | Total  | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 78       | Missing Cases | s 208  | 80                    |                                  |                                  |                                    |

TWOCRSEV Individual's Effectiveness Evaluation of Tactical Warfare Overview Course

| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| MidScale             | В             | 15                    | 5.2                              | 18.8                             | 18.8                               |
| Moderately Effective | ပ             | 9                     | 2.1                              | 7.5                              | 26.2                               |
| MidScale             | Q             | 83                    | 0.7                              | 2.5                              | 28.7                               |
| Not Applicable       | í <b>s</b>    | 22                    | 19.9                             | 71.2                             | 100.0                              |
|                      | <b>ઝ</b>      | 206                   | 72.0                             | Missing                          | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 80       | Missing Cases | 206                   |                                  |                                  |                                    |

AFCSSC Total Number of Individuals Completing Armed Forces Command & Staff..Service College

| Categor<br>Label | y<br><u>Code</u> | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|------------------|------------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No               | N                | 278                   | 97.2                             | 97.2                             | 97.2                               |
| Yes              | Y                | 8                     | 2.8                              |                                  | 100.0                              |
|                  | Total            | 286                   | 100.0                            | 100.0                            |                                    |
| Valid C          | ases             | 286 Miss              | sing Cases                       | 0                                |                                    |

NWCISC Total Number of Individuals Completing Navy War College Intermed Level..Service College

| Categor<br>Label | y<br>Code | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|------------------|-----------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No               | N         | 274                   | 95.8                             | 95.8                             | 95.8                               |
| Yes              | Y         | _12                   | 4.2                              | 4.2                              | 100.0                              |
|                  | Total     | 286                   | 100.0                            | 100.0                            |                                    |
| Valid C          | Cases :   | 286 Miss              | ing Cases                        | 0                                |                                    |

NWCSSC Total Number of Individuals Completing Navy War College Senior Level..Service College

| Category<br>Label | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No                | N     | 285                   | 99.7                             | 99.7                             | 99.7                               |
| Yes               | Y     | 1                     | 0.3                              | 0.3                              | 100.0                              |
|                   | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cas         | es .  | 286 M                 | issing Cases                     | 0                                |                                    |

NAWCSC Total Number of Individuals Completing National War College..Service College

| Category<br>Label | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No                | N     | 286                   | 100.0                            | 100.0                            | 100.0                              |
|                   | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Ca          | ses   | 286 Miss              | sing Cases                       | 0                                |                                    |

QUESTION 34

WCSC Total Number of Individuals' Completing War College..Other Service

| Categor<br>Label | y<br><u>Code</u> | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|------------------|------------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No               | N                | 281                   | 98.3                             | 98.3                             | 98.3                               |
| Yes              | Y                | 5                     | 1.7                              | 1.7                              | 100.0                              |
|                  | Total            | 286                   | 100.0                            | 100.0                            |                                    |
| Valid C          | ases             | 286 Miss              | ing Cases                        | 0                                |                                    |

Individual's Effectiveness Evaluation of Armed Forces Command & Staff..Service College AFCSSCEV

TERRETARION OF THE PROPERTY OF

| Category<br>Label    | Code         | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|--------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Very Effective       | A            | 1                     | 0.3                              | 8                                | 3.8                                |
| MidScale             | B            | 73                    | 0.7                              | 7.7                              | 11.5                               |
| Moderately Effective | O            | Ħ                     | 0.3                              | 3.8                              | 15.4                               |
| MidScale             | Q            | က                     | 1.0                              | 11.5                             | 26.9                               |
| Ineffective          | Ħ            | -                     | 0.3                              | 3.8                              | 30.8                               |
| Not Applicable       | Έŧ           | 18                    | 6.3                              | 69.2                             | 100.0                              |
|                      | જ            | 260                   | 90.9                             | Missing                          | 100.0                              |
|                      | Total        | 268                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 26 Mis   | issing Cases | 260                   |                                  |                                  |                                    |

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Individual's Effectiveness Evaluation of Navy War College Intermed Level..Service College NWCISCEV

| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Very Effective       | A             | 4                     | 1.4                              | 16.0                             | 16.0                               |
| MidScale             | B             | 4                     | 1.4                              | 16.0                             | 32.0                               |
| Moderately Effective | O             | 87                    | 0.7                              | 8.0                              | 40.0                               |
| Mid Scale            | Q             | 63                    | 0.7                              | 8.0                              | 48.0                               |
| Not Applicable       | Œ             | 13                    | 4.5                              | 52.0                             | 100.0                              |
|                      | ఎ             | 261                   | 91.3                             | Missing                          | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 25       | Missing Cases | 261                   |                                  |                                  |                                    |

Individual's Effectiveness Evaluation of Navy War College Senior Level..Service College NWCSSCEV

| Category<br>Label    |               | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Frequency<br>Percent |
|----------------------|---------------|-------|-----------------------|----------------------------------|----------------------------------|----------------------|
| Moderately Effective | ive           | ပ     | 7                     | 0.3                              | 4.0                              | 4.0                  |
| Not Applicable       |               | Ē     | 24                    | 8.4                              | 0.96                             | 100.0                |
|                      |               | ಚ     | 261                   | 91.3                             | Missing                          | 100.0                |
|                      |               | Total | 286                   | 100.0                            | 100.0                            |                      |
| Valid Cases 25       | Missing Cases | rses  | 261                   |                                  |                                  |                      |

NAWCSCEV Individual's Effectiveness Evaluation of National War College..Service College

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| Category<br>Label | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Not Applicable    | 뇬     | 25                    | 8.7                              | 100.0                            | 100.0                              |
|                   | ಷಕ    | 261                   | 91.3                             | Missing                          | 100.0                              |
|                   | Total | 286                   | 100.0                            | 100.0                            |                                    |
|                   |       |                       |                                  |                                  |                                    |

261

Missing Cases

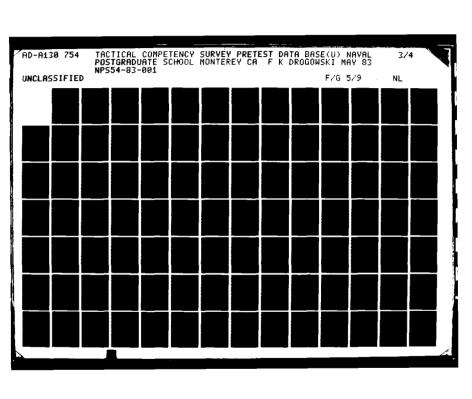
25

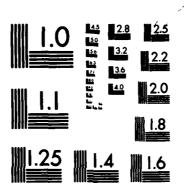
Valid Cases

|             |                                        |                                    |                |                      | de agric       |         | न्य <b>ा</b> |               |
|-------------|----------------------------------------|------------------------------------|----------------|----------------------|----------------|---------|--------------|---------------|
| QUESTION 39 |                                        | Cumulative<br>Frequency<br>Percent | 4.0            | 20.0                 | 100.0          | 100.0   |              |               |
| _           |                                        | Adjusted<br>Frequency<br>Percent   | 4.0            | 16.0                 | 80.0           | Missing | 100.0        |               |
|             |                                        | Relative<br>Frequency<br>Percent   | 0.3            | 1.4                  | 7.0            | 91.3    | 100.0        |               |
|             | Evaluation of                          | Absolute<br>Frequency              | Ħ              | 4                    | 20             | 261     | 286          | 261           |
|             | tiveness<br>Service                    | Code                               | А              | ပ                    | ĒΈ             | చ       | Total        | Missing Cases |
|             | Individual's Effec<br>War CollegeOther | )ry                                |                | ctive                |                |         |              | 25 Missi      |
|             | Indi<br>War                            | Category<br>Label                  | Very Effective | Moderately Effective | Not Applicable |         |              | Valid Cases   |
|             | WCSCEV                                 |                                    | Very           | 90 W                 |                |         |              | Vali          |
|             |                                        |                                    |                |                      |                |         |              |               |

PFTTPJ Individuals' Perception of Requirement to Complete Formal Tactical Training Prior to Job

| Category<br>Label | Code  | Absolute<br>Frequency | Relative<br>Frequenc,<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No                | N     | 163                   | <b>57.</b> 0                     | 59.7                             | 59.7                               |
| Yes               | Y     | 110                   | 38.5                             | 40.3                             | 100.0                              |
|                   | &     | 13                    | 4.5                              | M <u>issin</u> g                 | 100.0                              |
|                   | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Ca          | ses   | 273 Miss              | ing Cases                        | 13                               |                                    |





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Individuals' Evaluation of Tactical Effectiveness of Large Computer-Aided Tactical Trainers in Realism EFLCTTR

| Category<br>Label    | Code          | Absolute<br>de Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|--------------------------|----------------------------------|----------------------------------|------------------------------------|
| Very Effective       | A             | 40                       | 14.0                             | 15.9                             | 15.9                               |
| MidScale             | В             | 94                       | 32.9                             | 37.3                             | 53.2                               |
| Moderately Effective | ) e           | 66                       | 34.6                             | 39.3                             | 92.5                               |
| MidScale             | Q             | 15                       | 5.2                              | 0.9                              | 98.4                               |
| Ineffective          | 函             | 4                        | 1.4                              | 1.6                              | 100.0                              |
|                      | <b>-25</b>    | 34                       | 11.9                             | Missing                          | 100.0                              |
|                      | To            | Total 286                | 100.0                            | 100.0                            |                                    |
| Valid Cases 252      | Missing Cases | s 34                     |                                  |                                  |                                    |

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Individuals' Evaluation of Tactical Effectiveness of Large Computer-Aided Tactical Trainers in Reliability EFLCTTRE

| Category             | ory    |               | (<br>7<br>( | Absolute  | Relative<br>Frequency | Adjusted<br>Frequency | Cumulative<br>Frequency |
|----------------------|--------|---------------|-------------|-----------|-----------------------|-----------------------|-------------------------|
| Label                | _      |               | Code        | rrequency | relcent               | retcent               | reicent                 |
| Very Effective       |        | ·             | ¥.          | 20        | 7.0                   | 8.0                   | 8.0                     |
| MidScale             | •      |               | В           | 86        | 30.1                  | 34.4                  | 42.4                    |
| Moderately Effective | ective |               | ၁           | 96        | 33.6                  | 38.4                  | 80.8                    |
| MidScale             |        |               | Q           | 41        | 14.3                  | 16.4                  | 97.2                    |
| Ineffective          |        |               | 凶           | 7         | 2.4                   | 2.8                   | 100.0                   |
|                      |        |               | ಎಶ          | 36        | 12.6                  | Missing               | 100.0                   |
|                      |        |               | Total       | 286       | 100.0                 | 100.0                 |                         |
| Valid Cases          | 250    | Missing Cases | ases        | 36        |                       |                       |                         |

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Individuals' Evaluation of Tactical Effectiveness of Large Computer-Aided Tactical Trainers in Feedback EFLCTTF

|                      |         |               |       |                       | Relative             | Adjusted             | Cumulative           |
|----------------------|---------|---------------|-------|-----------------------|----------------------|----------------------|----------------------|
| Category<br>Label    | sory    | Code          |       | Absolute<br>Frequency | Frequency<br>Percent | Frequency<br>Percent | Frequency<br>Percent |
| 40000                |         | •             | -     | 54                    | 18.9                 | 21.8                 | 21.8                 |
| very milective       | 1       |               |       | 5 8                   |                      | 26                   | ς.                   |
| MidScale             |         | <b>n</b>      |       | ٦                     | 9.TC                 | - 00                 |                      |
| Moderately Effective | [ective | O             |       | 76                    | 26.6                 | 30.6                 | 89. I                |
| MidScale             |         | Q             |       | 21                    | 7.3                  | 8.5                  | 97.6                 |
| Ineffective          |         | Ħ             |       | 9                     | 2.1                  | 2.4                  | 100.0                |
|                      |         | **            |       | 38                    | 13.3                 | Missing              | 100.0                |
|                      |         | To            | Total | 286                   | 100.0                | 100.0                |                      |
| Valid Cases          | 248     | Missing Cases |       | 38                    |                      |                      |                      |

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Individuals' Evaluation of Tactical Effectiveness of Large Computer-Aided Tactical Trainers in Flexibility EFLCTTFL

|                      |               |                       | Relative             | Adjusted  | Cumulative |
|----------------------|---------------|-----------------------|----------------------|-----------|------------|
| Category<br>Label    | Code          | Absolute<br>Frequency | Frequency<br>Percent | Frequency | Frequency  |
| Very Effective       | A             | 43                    | 15.0                 | 17.3      | 17.3       |
| MidScale             | В             | 96                    | 33.6                 | 38.6      | 55.8       |
| Moderately Effective | ပ             | 76                    | 26.6                 | 30.5      | 86.3       |
| MidScale             | D             | 31                    | 10.8                 | 12.4      | 98.8       |
| Ineffective          | M             | က                     | 1.0                  | 1.2       | 100.0      |
|                      | ಪ             | 37                    | 12.9                 | Missing   | 100.0      |
|                      | Total         | 286                   | 100.0                | 100.0     |            |
| Valid Cases 249      | Missing Cases | 37                    |                      |           |            |

Individuals' Evaluation of Tactical Effectiveness of Large Computer-Aided Tactical Trainers in Real World Application EFLCTTRW

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| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Very Effective       | A             | 35                    | 12.2                             | 13.9                             | 13.9                               |
| MidScale             | B             | 94                    | 32.9                             | 37.5                             | 51.4                               |
| Moderately Effective | Ö             | 93                    | 32.5                             | 37.1                             | 88.4                               |
| WidScale             | Q             | 24                    | 8.4                              | 9.6                              | 98.0                               |
| Ineffective          | Ħ             | ည                     | 1.7                              | 2.0                              | 100.0                              |
|                      | ಹ             | 35                    | 12.2                             | Missing                          | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 251      | Missing Cases | 35                    |                                  |                                  |                                    |

Extent of Individuals' Interest in Seeing Further Development of Computer-Aided Tactical Trainers I I FDCTT

THE PERSONAL PROPERTY SERVICES SERVICES SERVICES SERVICES PROPERTY SERVICES 
| Category<br>Label    | J.            | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    |               | A     | 141                   | 49.3                             | 54.4                             | 54.4                               |
| MidScale             |               | B     | 92                    | 26.6                             | 29.3                             | 83.8                               |
| To a Moderate Extent | <b>L</b>      | Ö     | 31                    | 10.8                             | 12.0                             | 95.8                               |
| MidScale             |               | Q     | വ                     | 1.7                              | 1.9                              | 7.76                               |
| To No Extent         |               | 떰     | 9                     | 2.1                              | 2.3                              | 100.0                              |
|                      |               | ઝ     | 27                    | 9.4                              | Missing                          | 100.0                              |
|                      |               | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 259      | Missing Cases | ses   | 27                    |                                  |                                  |                                    |

Extent of Individuals' Relative Importance, Given Further Development of Computer-Aided Tactical Trainers in the Design Characteristic of Realism RIDCSCR

| Category<br>Label    | OI            | Code           | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|----------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Highly Important     |               | A              | 110                   | 38.5                             | 41.4                             | 41.4                               |
| WidScale             |               | В              | 102                   | 35.7                             | 38.3                             | 79.7                               |
| Moderately Important | nt            | ບ              | 46                    | 16.1                             | 17.3                             | 97.0                               |
| MidScale             |               | Q              | 9                     | 2.1                              | 2.3                              | 99.2                               |
| Not Important        |               | EA.            | Ø                     | 0.7                              | 0.8                              | 100.0                              |
|                      |               | • <del>2</del> | 50                    | 7.0                              | Missing                          | 100.0                              |
|                      | T             | Total          | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 266      | Missing Cases | es             | 20                    |                                  |                                  |                                    |

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of translation temperatures to be been defined assessed

Extent of Individuals' Relative Importance, Given Further Development of Computer-Aided Tactical Trainers in the Design Characteristic of Reliability RIDSCRE

| Category<br>Label    | ଧ             | Code     | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|----------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Highly Important     | 1             | <b>⋖</b> | 165                   | 57.7                             | 62.0                             | 62.0                               |
| MidScale             | н             | <b>a</b> | 85                    | 29.7                             | 32.0                             | 94.0                               |
| Moderately Important | J             | ပ        | 15                    | 5.2                              | 5.6                              | 99.6                               |
| MidScale             | I             | О        | #                     | 0.3                              | 0.4                              | 100.0                              |
|                      | ~             | <b>.</b> | 20                    | 7.0                              | Missing                          | 100.0                              |
|                      | ዧ             | Total    | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 266      | Missing Cases | S<br>S   | 20                    |                                  |                                  |                                    |

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Extent of Individuals' Relative Importance, Given Further Development of Computer-Aided Tactical Trainers in the Design Characteristic of Feedback RIDCSCF

| Category<br>Label    | ~ .               | Code       | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|-------------------|------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Highly Important     |                   | A          | 139                   | 48.6                             | 52.3                             | 52.3                               |
| MidScale             |                   | Ø          | 87                    | 30.4                             | 32.7                             | 85.0                               |
| Moderately Important | tant              | ပ          | 34                    | 11.9                             | 12.8                             | 7.76                               |
| MidScale             |                   | Q          | တ                     | 1.7                              | 1.9                              | 99.66                              |
| Not Important        |                   | ঘ          | н                     | 0.3                              | 0.4                              | 100.0                              |
|                      |                   | <b>~</b> 3 | 20                    | 7.0                              | Missing                          | 100.0                              |
|                      |                   | Total      | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 26       | 266 Missing Cases | Cases      | 20                    |                                  |                                  |                                    |

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Extent of Individuals' Relative Importance, Given Further Development of Computer-Aided Tactical Trainers in the Design Characteristic of Reference Index Capability RIDCSCRF

| Category<br><u>Label</u> | ory     | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|--------------------------|---------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Highly Important         | ıt<br>T | A             | 42                    | 14.7                             | 16.1                             | 16.1                               |
| MidScale                 |         | В             | 78                    | 27.3                             | 29.9                             | 46.0                               |
| Moderately Important     | ortant  | Ö             | 97                    | 33.9                             | 37.2                             | 83.1                               |
| MidScale                 |         | Q             | 35                    | 12.2                             | 13.4                             | 96.6                               |
| Not Important            |         | 函             | ത                     | 3.1                              | 3.4                              | 100.0                              |
|                          |         | <b>ઝ</b>      | 25                    | 8.7                              | Missing                          | 100.0                              |
|                          |         | Total         | 987                   | 100.0                            | 100.0                            |                                    |
| Valid Cases              | 261     | Missing Cases | 25                    |                                  |                                  |                                    |

| Extent of Individuals' Relative Importance, Given Further Development of Computer-Aided Tactical | Trainers in the Design Characteristic of Real World Application |
|--------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|
| RIDCSCRW                                                                                         | . ~                                                             |

| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Highly Important     | A             | 174                   | 8.09                             | 65.7                             | 65.7                               |
| MidScale             | В             | 72                    | 25.2                             | 27.2                             | 92.8                               |
| Moderately Important | O             | 19                    | 9.9                              | 7.2                              | 100.0                              |
|                      | පේ            | 21                    | 7.3                              | Missing                          | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 265      | Missing Cases | 21                    |                                  |                                  |                                    |

Extent of Individuals' Relative Importance, Given Further Development of Computer-Aided Tactical Trainers in the Design Characteristic of Space.. Maintenance Requirements RIDCSCSM

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| Category<br>Label    |                 | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|-----------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Highly Important     |                 | А     | 84                    | 29.4                             | 31.6                             | 31.6                               |
| MidScale             |                 | æ     | 108                   | 37.8                             | 40.6                             | 72.2                               |
| Moderately Important | ant             | ပ     | 89                    | 23.8                             | 25.6                             | 7.76                               |
| MidScale             |                 | Q     | ည                     | 1.7                              | 1.9                              | 99.6                               |
| Not Important        |                 | Œ     | H                     | 0.3                              | 0.4                              | 100.0                              |
|                      |                 | చ     | 20                    | 7.0                              | Missing                          | 100.0                              |
|                      |                 | Total | 280                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 266      | 6 Missing Cases | ases  | 20                    |                                  |                                  |                                    |

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Extent of Individuals' Relative Importance, Given Further Development of Computer-Aided Tactical Trainers in the Design Characteristic of Program Dimension Flexibility RIDCSCPF

| Category<br>Label    | <u>ئ</u> ا        | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|-------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Highly Important     | <b>د</b> د        | Ą     | 26                    | 33.9                             | 36.6                             | 36.6                               |
| MidScale             |                   | В     | 119                   | 41.6                             | 44.9                             | 81.5                               |
| Moderately Important | rtant             | ၁     | 43                    | 15.0                             | 16.2                             | 97.7                               |
| MidScale             |                   | Q     | 4                     | 1.4                              | 1.5                              | 99.2                               |
| Not Important        |                   | Ħ     | 83                    | 0.7                              | 0.8                              | 100.0                              |
|                      |                   | ઝ     | 21                    | 7.3                              | Missing                          | 100.0                              |
|                      |                   | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 2        | 265 Missing Cases | Cases | 21                    |                                  |                                  |                                    |

Extent of Individuals' Relative Importance, Given Further Development of Computer-Aided Tactical Trainers in the Design Characteristic of Local Command Programming Ability RIDCSCLP

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| Category<br>Label    | ory    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|--------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Highly Important     | nt     | A             | 06                    | 31.5                             | 34.0                             | 34.0                               |
| MidScale             |        | 83            | 108                   | 37.8                             | 40.8                             | 74.7                               |
| Moderately Important | ortant | ບ             | 57                    | 19.9                             | 21.5                             | 96.2                               |
| MidScale             |        | Q             | 7                     | 2.4                              | 2.6                              | 98.9                               |
| Not Important        |        | Ħ             | က                     | 1.0                              | 1.1                              | 100.0                              |
|                      |        | త             | 21                    | 7.3                              | Missing                          | 100.0                              |
|                      |        | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases          | 265    | Missing Cases | 21                    |                                  |                                  |                                    |

CARCAL MANAGEMENT MANAGEMENT DESCRIPTION CARCACTEST CARCACTEST

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Extent of Individuals' Relative Importance, Given Further Development of Computer-Aided Tactical Trainers in the Design Characteristic of Interactive Programming RIDCSCIP

| Code          |
|---------------|
| æ             |
| ပ             |
| Q             |
| ম             |
| 상             |
| Total         |
| Missing Cases |

Extent of Individuals' Relative Importance, Given Further Development of Computer-Aided Tactical Trainers in the Design Characteristic of Evaluating Individual Performance RIDCSCEI

RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RES

| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Highly Important     | A             | 109                   | 38.1                             | 41.0                             | 41.0                               |
| MidScale             | 83            | 86                    | 34.3                             | 36.8                             | 77.8                               |
| Moderately Important | υ             | 20                    | 17.5                             | 18.8                             | 96.6                               |
| MidScale             | Ω             | œ                     | 2.8                              | 3.0                              | 99.6                               |
| Not Important        | ध             | П                     | 0.3                              | 0.4                              | 100.0                              |
|                      | చ             | 20                    | 7.0                              | Missing                          | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 266      | Missing Cases | 20                    |                                  |                                  |                                    |

| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Highly Important     | A             | 108                   | 37.8                             | 41.1                             | 41.1                               |
| MidScale             | Ø             | 105                   | 36.7                             | 39.9                             | 81.0                               |
| Moderately Important | ıt C          | 40                    | 14.0                             | 15.2                             | 96.2                               |
| MidScale             | Q             | 10                    | 3.5                              | 3.8                              | 100.0                              |
|                      | <b>.</b> 25   | 23                    | 8.0                              | Missing                          | 100.0                              |
|                      | Total         | 1 286                 | 100.0                            | 100.0                            |                                    |
| Valid Cases 263      | Missing Cases | 23                    |                                  |                                  |                                    |

Extent of Individuals' Relative Importance, Given Further Development of Computer-Aided Tactical Trainers in the Design Characteristic of Set Up.. Disassembly Time RIDCSCSD

THE ACCORDING TOPS SEES MESSAGES FRANKLING TOPS AND CONTROL

| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|-------------------------|
| Highly Important     | W W           | 33                    | 11.5                             | 19.4                             | 19.4                    |
| MidScale             | æ             | 8 6                   | 29.7                             | 32.0                             | 44.4                    |
| Moderately Important | v             | 112                   | 39.2                             | 42.1                             | 86.5                    |
| MidScale             | D             | 27                    | 9.4                              | 10.2                             | 9.96                    |
| Not Important        | មា            | 6.                    | , e.                             | , e                              |                         |
|                      | చ             | 20                    | 7.0                              | Missing                          | 100-0                   |
|                      | Total         | 286                   | 100.0                            | 100.0                            | )<br>•<br>•<br>•<br>•   |
| Valid Cases 266      | Missing CAses | 20                    |                                  |                                  |                         |

## QUESTION 59

PEUSCWG Number of Individuals Having Prior Experience in Using Small Computer-Aided War Games

| Categor<br>Label | y<br><u>Code</u> | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|------------------|------------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No               | N                | 247                   | 86.4                             | 89.5                             | 89.5                               |
| Yes              | Y                | 29                    | 10.1                             | 10.5                             | 100.0                              |
|                  | &                | 10                    | 3.5                              | M <u>issin</u> g                 | 100.0                              |
|                  | Total            | 286                   | 100.0                            | 100.0                            |                                    |
| Valid C          | ases             | 276 Miss              | ing Cases                        | 10                               |                                    |

UTTDITT Extent of Individuals' Perception in Use of Small Table Top Computers Aid in Developing an Individual's Tactical Competency Level

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| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    | A             | 23                    | 8.0                              | 8.3                              | &<br>.3                            |
| MidScale             | В             | 107                   | 37.4                             | 38.8                             | 47.1                               |
| To a Moderate Extent | ပ             | 96                    | 33.6                             | 34.8                             | 81.9                               |
| MidScale             | Q             | 30                    | 10.5                             | 10.9                             | 92.8                               |
| To No Extent         | ā             | 2                     | 2.4                              | 2.5                              | 95.3                               |
| Not Applicable       | <b>[</b> ±4   | 13                    | 4.5                              | 4.7                              | 100.0                              |
|                      | <b>.25</b>    | 10                    | 3.5                              | Missing                          | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 276      | Missing Cases | 10                    |                                  |                                  |                                    |

Extent of Individuals' Interest in Further Development of Small Table Top Type War Games IIFDTT

| Category<br><u>Label</u> | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|--------------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent        | А             | 62                    | 21.7                             | 22.7                             | 22.7                               |
| MidScale                 | В             | 101                   | 35.3                             | 37.0                             | 59.7                               |
| To a Moderate Extent     | ပ             | 64                    | 22.4                             | 23.4                             | 83.2                               |
| MidScale                 | D             | 32                    | 11.2                             | 11.7                             | 94.9                               |
| To No Extent             | E             | 14                    | 4.9                              | 5.1                              | 100.0                              |
|                          | <b>.</b>      | 13                    | 4.5                              | Missing                          | 100.0                              |
|                          | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 273          | Missing Cases | 13                    |                                  |                                  |                                    |

Extent of Individuals' Interest in Having Small Table Top Type War Games Available to Individual Commands IITTAC

| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    | A             | 99                    | 23.1                             | 24.1                             | 24.1                               |
| MidScale             | æ             | 92                    | 26.6                             | 27.7                             | 51.8                               |
| To a Moderate Extent | ပ             | 62                    | 21.7                             | 22.6                             | 74.5                               |
| MidScale             | Q             | 40                    | 14.0                             | 14.6                             | 89.1                               |
| To No Extent         | ম             | 30                    | 10.5                             | 10.9                             | 100.0                              |
|                      | ෂේ            | 12                    | 4.2                              | Missing                          | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid CAses 274 M    | Missing Cases | 12                    |                                  |                                  |                                    |

QUESTION 63

CHIT Frequency of Commands Having Tactical Training Programs in Effect at Time of Survey

| Category<br>Label | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No                | N     | 104                   | 36.4                             | 38.8                             | 38.8                               |
| Yes               | Y     | 164                   | 57.3                             | 61.2                             | 100.0                              |
|                   | &     | 18                    | 6.3                              | M <u>issin</u> g                 | 100.0                              |
|                   | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid CAs         | es    | 268 Miss              | ing Cases                        | 18                               |                                    |

Individuals' Perception of Relative Importance of a Command Having a Tactical Training Program RIOCFIT

| Category<br>Label    | gory    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Very Important       | נג      | А             | 116                   | 40.6                             | 42.0                             | 42.0                               |
| MidScale             |         | В             | 71                    | 24.8                             | 25.7                             | 8.79                               |
| Moderately Important | portant | ပ             | 53                    | 18.5                             | 19.2                             | 87.0                               |
| MidScale             |         | D             | 21                    | 7.3                              | 7.6                              | 94.6                               |
| Not Important        |         | Ħ             | 15                    | 5.2                              | 5.4                              | 100.0                              |
|                      |         | ස්            | 10                    | 3.5                              | Missing                          | 100.0                              |
|                      |         | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases          | 276     | Missing Cases | 10                    |                                  |                                  |                                    |

CPCTGA Individuals' Perception of Command Priority, Comparison of Tactics Versus General Admin.

| Category<br><u>Label</u> | gory   | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|--------------------------|--------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Significantly Higher     | Higher | A             | 42                    | 14.7                             | 14.7                             | 14.7                               |
| Higher                   |        | g             | 111                   | 38.8                             | 38.8                             | 53.5                               |
| Equal                    |        | ၁             | 43                    | 15.0                             | 15.0                             | 68.5                               |
| Higher                   |        | Q             | 7.1                   | 24.8                             | 24.8                             | 93.4                               |
| Significantly Higher     | Higher | a             | 19                    | 9.9                              | 9.9                              | 100.0                              |
|                          |        | Total         | 1 286                 | 100.0                            | 100.0                            |                                    |
| Valid Cases              | 286    | Missing Cases | 0                     |                                  |                                  |                                    |

| Individuals' Perception of Command Priority, | Comparison of Tactics Versus Personnel and | Navy Program Management |
|----------------------------------------------|--------------------------------------------|-------------------------|
| CTPNPM Individua                             | Comparise                                  | Navy Pro                |

| Category<br>Label    | ory    |               | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|--------|---------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Significantly Higher | Higher |               | Ą     | 25                    | 8.7                              | 8.7                              | 8.7                                |
| Higher               |        |               | В     | 101                   | 35.3                             | 35.3                             | 44.1                               |
| Equal                |        |               | ນ     | 74                    | 25.9                             | 25.9                             | 69.9                               |
| Higher               |        |               | a     | 70                    | 24.5                             | 24.5                             | 94.4                               |
| Significantly Higher | Higher |               | 뚀     | 16                    | 5.6                              | 5.6                              | 100.0                              |
|                      |        |               | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases          | 286    | Missing Cuses | ases  | O                     |                                  |                                  |                                    |

Individuals' Perception of Command Prior Comparison of Tactics Versus System Technical Knowledge CPCTSTK

| Category             | gory   | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|--------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Significantly Higher | Higher | A             | 10                    | 3.5                              | 3.5                              | 3.5                                |
| lligher              |        | В             | 78                    | 27.3                             | 27.3                             | 30.8                               |
| Equal                |        | ပ             | 131                   | 45.8                             | 45.8                             | 76.6                               |
| Higher               |        | O             | 57                    | 19.9                             | 19.9                             | 96.5                               |
| Significantly Higher | Higher | æ             | 10                    | 3.5                              | 3.5                              | 100.0                              |
|                      |        | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases          | 286    | Missing Cases | 0                     |                                  |                                  |                                    |

Individuals' Perception of Command Priority, Comparison of Tactics Versus Officer Pro-fessional Qualifications CPCTOPQ

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| Category<br>Label    | gory   | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|--------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Significantly Higher | Higher | A             | 20                    | 7.0                              | 7.0                              | 7.0                                |
| Higher               |        | B             | 29                    | 23.4                             | 23.5                             | 30.5                               |
| Equal                |        | ບ             | 117                   | 40.9                             | 41.1                             | 71.6                               |
| Higher               |        | Q             | 65                    | 22.7                             | 22.8                             | 94.4                               |
| Significantly Higher | Higher | ធ             | 16                    | 5.6                              | 5.6                              | 100.0                              |
|                      |        | ૐ             | 1                     | 0.3                              | Missing                          | 100.0                              |
|                      |        | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid CAses          | 285    | Missing Cases | 1                     |                                  |                                  |                                    |

| Individuals' Perception of Command Priority, | Comparison of General Admin Versus Personnel | and Navy Program Management |
|----------------------------------------------|----------------------------------------------|-----------------------------|
| CPCGAPNP                                     |                                              |                             |

| Category<br>Label    | sory   | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|--------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Significantly Higher | Higher | A             | 11                    | 3.8<br>8                         | 3.8                              | 3.8                                |
| Higher               |        | В             | 83                    | 29.0                             | 29.0                             | 32.9                               |
| Equal                |        | O             | 95                    | 33.2                             | 33.2                             | 66.1                               |
| Higher               |        | Q             | 89                    | 31.1                             | 31.1                             | 97.2                               |
| Significantly Higher | Higher | 3             | <b>∞</b>              | 2.8                              | 2.8                              | 100.0                              |
|                      |        | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases          | 286    | Missing Cases | 0                     |                                  |                                  |                                    |

Individuals' Perception of Command Priority, Comparison of General Admin Versus System Technical Knowledge CPCGASTK

| Category             | sory   |               | Absolute  | Relative<br>Frequency | Adjusted<br>Frequency | Cumulative<br>Frequency |
|----------------------|--------|---------------|-----------|-----------------------|-----------------------|-------------------------|
| [rape]               |        | Code          | Frequency | Percent               | Percent               | Percent                 |
| Significantly Higher | Higher | ¥             | 14        | 4.9                   | 4.9                   | 4.9                     |
| Higher               |        | В             | 75        | 26.2                  | 26.3                  | 31.2                    |
| Equal                |        | Ü             | 48        | 16.8                  | 16.8                  | 48.1                    |
| Higher               |        | Q             | 130       | 45.5                  | 45.6                  | 93.7                    |
| Significantly Higher | Higher | Ħ             | 18        | 6.3                   | 6.3                   | 100.0                   |
|                      |        | æ             | -1        | 0.3                   | Missing               | 100.0                   |
|                      |        | Total         | 286       | 100.0                 | 100.0                 |                         |
| Valid Cases          | 285    | Missing Cases | -         |                       |                       |                         |

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Individuals' Perception of Command Priority Conparison of General Admin Versus Officer Professional Qualifications CPCGAOPQ

| Category<br>Label    | >    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Significantly Higher | gher | A             | 11                    | 3.8                              | 3.9                              | 3.9                                |
| Higher               |      | <b>g</b>      | 92                    | 26.6                             | 26.7                             | 30.5                               |
| Equal                |      | O             | 73                    | 25.5                             | 25.6                             | 56.1                               |
| Higher               |      | Q             | 103                   | 36.0                             | 36.1                             | 92.3                               |
| Significantly Higher | gher | អ             | 22                    | 7.7                              | 7.7                              | 100.0                              |
|                      |      | <b>ન્ટ</b>    | -                     | 0.3                              | Missing                          | 100.0                              |
|                      |      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 2        | 285  | Missing Cases | <del>r i</del>        |                                  |                                  |                                    |

Individuals' Perception of Command Priority Comparison of Personnel and Navy Programs Management Versus System Technical Knowledge CPCPNPST

CONTRACTOR TRANSPORT TRANSPORT TRANSPORT TRACTOR TRACTOR

| Category<br>Label    | gory   | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|--------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Significantly Higher | Higher | Ą             | 12                    | 4.2                              | 4.2                              | 4.2                                |
| Higher               |        | В             | 92                    | 26.6                             | 26.7                             | 30.9                               |
| Equa l               |        | C             | 73                    | 25.5                             | 25.6                             | 56.5                               |
| Higher               |        | Q             | 106                   | 37.1                             | 37.2                             | 93.7                               |
| Significantly Higher | Higher | ១             | 18                    | 6.3                              | 6.3                              | 100.0                              |
|                      |        | ઋ             | 1                     | 0.3                              | Missing                          | 100.0                              |
|                      |        | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cuses          | 285    | Missing Cases | 1                     |                                  |                                  |                                    |

Individuals' Perception of Command Priority, Comparison of Personnel and Navy Programs Management Versus Officer Professional Qualifications CPCPNPOP

| Category             |               | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Significantly Higher | r.            | 4     | <b>∞</b>              | 2.8                              | 2.8                              | 2.8                                |
| Higher               |               | B     | 72                    | 25.2                             | 25.3                             | 28.1                               |
| Equal                |               | ၁     | 85                    | 32.2                             | 32.3                             | 60.4                               |
| Higher               |               | D     | 66                    | 34.6                             | 34.7                             | 95.1                               |
| Significantly Higher | £4            | Œ     | 14                    | 4.9                              | 4.9                              | 100.0                              |
|                      |               | વ્ય   | -                     | 0.3                              | Missing                          | 100.0                              |
|                      |               | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 285      | Missing Cases | ases  | 1                     |                                  |                                  |                                    |

Individuals' Perception of Command Priority, Comparison of System Technical Knowledge Versus Officer Professional Qualifications CPCSTKOP

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| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Significantly Higher | r             | <b>∞</b>              | 2.8                              | 2.8                              | 2.8                                |
| Higher               | В             | 78                    | 27.3                             | 27.4                             | 30.2                               |
| Equal                | O             | 118                   | 41.3                             | 41.4                             | 71.6                               |
| Higher               | D             | 73                    | 25.5                             | 25.6                             | 97.2                               |
| Significantly Higher | r<br>E        | œ                     | 2.8                              | 2.8                              | 100.0                              |
|                      | <b>ಪ</b>      |                       | 0.3                              | Missing                          | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 285      | Missing Cases | 1                     |                                  |                                  |                                    |

NPCTGA Individuals' Perception of Navy Priority, Comparison of Tactics Versus General Admin

| Category<br><u>Label</u> | gory   | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|--------------------------|--------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Significantly Higher     | Higher | A             | 23                    | 8.0                              | 8.1                              | 8.1                                |
| Higher                   |        | В             | 85                    | 29.7                             | 29.8                             | 37.9                               |
| Equal                    |        | ပ             | 39                    | 13.0                             | 13.7                             | 51.6                               |
| Higher                   |        | a             | 111                   | 38.8                             | 38.9                             | 90.5                               |
| Significantly Higher     | Higher | ഥ             | 27                    | 9.4                              | 9.5                              | 100.0                              |
|                          |        | <b>3</b> 3    | <b>T</b>              | 0.3                              | Missing                          | 100.0                              |
|                          |        | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases              | 285    | Missing Cases | -                     |                                  |                                  |                                    |

NPCTPNPM Individuals' Perception of Navy Priority, Comparison of Tactics Versus Personnel and Navy Program Management

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| Category<br>Label    |               | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Significantly Higher | ler           | A     | 10                    | 3.5                              | 3.5                              | 3.5                                |
| Higher               |               | a     | 58                    | 20.3                             | 20.4                             | 23.9                               |
| Equal                |               | ၁     | 61                    | 21.3                             | 21.4                             | 45.3                               |
| Higher               |               | Q     | 128                   | 44.8                             | 44.9                             | 90.2                               |
| Significantly Higher | er            | Œ     | 28                    | 8.6                              | 9.8                              | 100.0                              |
|                      |               | ಷಕ    | 1                     | 0.3                              | Missing                          | 100.0                              |
|                      |               | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 285      | Missing Cases | ases  | F                     |                                  |                                  |                                    |

THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE P

Individuals' Perception of Navy Priority, Comparison of Tactics Versus System Technical Knowledge NPCTSTK

| Category<br>Label    | >    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Significantly Higher | gher | A             | ß                     | 1.7                              | 1.8                              | 1.8                                |
| Higher               |      | В             | 29                    | 20.6                             | 20.7                             | 22.5                               |
| Equal                |      | ၁             | 133                   | 46.5                             | 46.7                             | 69.1                               |
| Higher               |      | D             | 81                    | 28.3                             | 28.4                             | 97.5                               |
| Significantly Higher | gher | ഥ             | 7                     | 2.4                              | 2.5                              | 100.0                              |
|                      |      | જ             | 1                     | 0.3                              | Missing                          | 100.0                              |
|                      |      | Total         | 1 286                 | 100.0                            | 100.0                            |                                    |
| Valid Cases 2        | 285  | Missing Cases | 1                     |                                  |                                  |                                    |

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Individuals' Perception of Navy Priority, Comparison of Tactics Versus Officer Professional Qualifications NPCTOPQ

| Category<br>Label    | gory<br>91 | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Significantly Higher | Higher     | A             | 9                     | 2.1                              | 2.1                              | 2.1                                |
| Higher               |            | В             | 61                    | 21.3                             | 21.4                             | 23.5                               |
| Equal                |            | ပ             | 92                    | 32.2                             | 32.3                             | 55.8                               |
| Higher               |            | O             | 110                   | 38.5                             | 38.6                             | 94.4                               |
| Significantly Higher | Higher     | ল             | 16                    | 5.6                              | 5.6                              | 100.0                              |
|                      |            | <b>અર્</b>    | 1                     | 0.3                              | Missing                          | 100.0                              |
|                      |            | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases          | 285        | Missing Cases | 1                     |                                  |                                  |                                    |

Individuals' Perception of Navy Priority, Comparison of General Admin Versus Personnel and Navy Program Management NPCGAPNP

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| Category<br>Label    | ا ج  | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Significantly Higher | gher | Ą             | 10                    | 3.5                              | 3.5                              | 3.5                                |
| Higher               |      | В             | 99                    | 23.1                             | 23.2                             | 26.7                               |
| Equal                |      | ပ             | 92                    | 33.2                             | 33.3                             | 0.09                               |
| Higher               |      | Q             | 103                   | 36.0                             | 36.1                             | 96.1                               |
| Significantly Higher | gher | Ħ             | 11                    | 3.8                              | 3.9                              | 100.0                              |
|                      |      | ઝ             | -                     | 0.3                              | Missing                          | 100.0                              |
|                      |      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 28       | 285  | Missing Cases | -                     |                                  |                                  |                                    |

NPCGASTK Individuals' Perception of Navy Priority, Comparison of General Admin Versus System Technical Knowledge

| Category<br>Label    | Code          | Absolute | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|----------|----------------------------------|----------------------------------|------------------------------------|
| Significantly Higher | ı. A          | 18       | 6.3                              | 6.3                              | 6.3                                |
| Higher               | В             | 106      | 37.1                             | 37.2                             | 43.5                               |
| Equal                | ၁             | 52       | 18.2                             | 18.2                             | 61.8                               |
| Higher               | Q             | 102      | 35.7                             | 35.8                             | 97.5                               |
| Significantly Higher | H. E          | 7        | 2.4                              | 2.5                              | 100.0                              |
|                      | <b>-2</b> 3   | -        | 0.3                              | Missing                          | 100.0                              |
|                      | Total         | 286      | 100.0                            | 100.0                            |                                    |
| Valid Cases 285      | Missing Cases | 1        |                                  |                                  |                                    |

NPCGAOPQ Individuals' Perception of Navy Priority, Comparison of General Admin Versus Officer Professional Qualifications

| Category<br>Label    | ory    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|--------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Significantly Higher | Higher | A             | 15                    | 5.2                              | 5.3                              | 5.3                                |
| Higher               |        | В             | 89                    | 31.1                             | 31.2                             | 36.5                               |
| Equal                |        | ပ             | 7.1                   | 24.8                             | 24.9                             | 61.4                               |
| Higher               |        | Q             | 101                   | 35.3                             | 35.4                             | 8.96                               |
| Significantly Higher | Higher | প্র           | 6                     | 3.1                              | 3.2                              | 100.0                              |
|                      |        | <b>-2</b> 7   | 1                     | 0.3                              | Missing                          | 100.0                              |
|                      |        | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases          | 285    | Missing Cases | <b>,</b> →            |                                  |                                  |                                    |

Individuals' Perception of Navy Priority, Comparison of Personnel and Navy Programs Management Versus System Technical Knowledge NPCPNPST

| Category<br>Label    | ory    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|--------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Significantly Higher | ligher | A             | 20                    | 7.0                              | 7.0                              | 7.0                                |
| Higher               |        | В             | 114                   | 39.9                             | 40.0                             | 47.0                               |
| Equal                |        | C             | 62                    | 27.6                             | 27.7                             | 74.7                               |
| Higher               |        | Q             | 64                    | 22.4                             | 22.5                             | 97.2                               |
| Significantly Higher | Higher | 떠             | œ                     | 8.8                              | 2.8                              | 100.0                              |
|                      |        | <b>અ</b> ટે   | 1                     | 0.3                              | Missing                          | 100.0                              |
|                      |        | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases          | 285    | Missing Cases | <b>.</b>              |                                  |                                  |                                    |

NPCPNPOP Individuals' Perception of Navy Priority, Comparison of Personnel and Navy Programs Management Versus Officer Professional Qualifications

|                      |        |               |           | Relative  | Adjusted  | Cumulative |
|----------------------|--------|---------------|-----------|-----------|-----------|------------|
| Category             | ory    |               | Absolute  | Frequency | Frequency | Frequency  |
| <u>Label</u>         | _      | Code          | Frequency | Percent   | Percent   | Percent    |
| Significantly Higher | Higher | A             | 14        | 4.9       | 4.9       | 4.9        |
| Higher               |        | В             | 113       | 39.5      | 39.6      | 44.6       |
| Equa l               |        | ပ             | 98        | 30.1      | 30.2      | 74.7       |
| Nigher               |        | Q             | 65        | 22.7      | 22.8      | 97.5       |
| Significantly Higher | Higher | ធ             | 7         | 2.4       | 2.5       | 100.0      |
|                      |        | ಷ             | 1         | 0.3       | Missing   | 100.0      |
|                      |        | Total         | 286       | 100.0     | 100.0     |            |
| Valid Cases          | 285    | Missing Cases | 1         |           |           |            |

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Individuals' Perception of Navy Priority, Comparison of System Technical Knowledge Versus Officer Professional Qualifications NPCSTKOP

| Category<br>Label    | ory    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Porcent | Cumulative<br>Frequency<br>Percent |
|----------------------|--------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Significantly Higher | Higher | A             | 81                    | 0.7                              | 0.7                              | 0.7                                |
| Higher               |        | æ             | 95                    | 27.6                             | 27.7                             | 26.4                               |
| Equa l               |        | O             | 135                   | 47.2                             | 47.4                             | 75.8                               |
| Higher               |        | D             | 62                    | 21.7                             | 21.8                             | 97.5                               |
| Significantly Higher | Higher | H             | 7                     | 2.4                              | 2.5                              | 100.0                              |
|                      |        | ૐ             | 1                     | 0.3                              | Missing                          | 100.0                              |
|                      |        | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases          | 285    | Missing Cases | -                     |                                  |                                  |                                    |

Individuals' Perception of Individual Priority, Comparison of Tactics Versus General Admin IPCTGA

| Adjusted Cumulative<br>Frequency Frequency<br>Percent Percent | 39.4 39.4            | 49.3 88.7 | 7.4 96.1 | 2.5 98.6 | 1.4 100.0            | Missing 100.0 | 100.0 |               |
|---------------------------------------------------------------|----------------------|-----------|----------|----------|----------------------|---------------|-------|---------------|
| Relative<br>Frequency<br>Percent                              | 39.2                 | 49.0      | 7.3      | 2.4      | 1.4                  | 0.7           | 100.0 |               |
| Absolute<br>Frequency                                         | 112                  | 140       | 21       | 2        | 4                    | 2             | 286   | 83            |
| Code                                                          | A                    | В         | υ        | Q        | ធ                    | <b>.23</b>    | Total | Missing Cases |
| Category<br>Label                                             | y Higher             |           |          |          | / Higher             |               |       | 284           |
| Cate                                                          | Significantly Higher | Higher    | Equal    | Higher   | Significantly Higher |               |       | Valid Cases   |

Individuals' Perception of Individual Priority, Comparison of Tactics Versus Personnel and Navy Program Management I PCTPNPM

| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Significantly Higher | . <b>A</b>    | 99                    | 23.1                             | 23.2                             | 23.2                               |
| Higher               | В             | 137                   | 47.9                             | 48.2                             | 71.5                               |
| Equal                | ၁             | 65                    | 22.7                             | 22.9                             | 94.4                               |
| Higher               | D             | 13                    | 4.5                              | 4.6                              | 98.9                               |
| Significantly Higher | ធ             | င                     | 1.0                              | 1.1                              | 100.0                              |
|                      | ઋ             | 2                     | 0.7                              | Missing                          | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 284      | Missing Cases | 7                     |                                  |                                  |                                    |

Individuals' Perception of Individual Priority, Comparison of Tactics Versus System Technical Knowledge IPCTSTK

| Category<br>Label    | gory   | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|--------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Significantly Higher | Higher | A             | 15                    | 5.2                              | 5.3                              | 5.3                                |
| Higher               |        | В             | 75                    | 26.2                             | 26.5                             | 31.8                               |
| Equal                |        | ၁             | 175                   | 61.2                             | 61.8                             | 93.6                               |
| Higher               |        | Q             | 13                    | 4.5                              | 4.6                              | 98.2                               |
| Significantly Higher | Higher | я             | വ                     | 1.7                              | 1.8                              | 100.0                              |
|                      |        | ಷ             | ကျ                    | 1.0                              | Missing                          | 100.0                              |
|                      |        | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases          | 283    | Missing Cases | ന                     |                                  |                                  |                                    |

Individuals' Perception of Individual Priority, Comparison of Tactics Versus Officer Professional Qualifications IPCTOPQ

MANAGEM MANAGEMENT MAN

| Category             | );.v   |               | Absolute | Relative<br>Frequency | Adjusted<br>Frequency | Cumulative |
|----------------------|--------|---------------|----------|-----------------------|-----------------------|------------|
| Label                |        | Code          |          | Percent               | Percent               | Percent    |
| Significantly Higher | ligher | A             | 15       | 5.2                   | 5.3                   | 5.3        |
| Higher               |        | æ             | 83       | 39.0                  | 29.3                  | 34.6       |
| Equal                |        | ၁             | 145      | 50.7                  | 51.2                  | 85.9       |
| Higher               |        | D             | 35       | 12.2                  | 12.4                  | 98.2       |
| Significantly Higher | ligher | ចា            | ស        | 1.7                   | 1.8                   | 100.0      |
|                      |        | ચ             | ကျ       | 1.0                   | Missing               | 100.0      |
|                      |        | Total         | 11 286   | 100.0                 | 100.0                 |            |
| Valid Cases          | 283    | Missing Cases | ဇာ       |                       |                       |            |

Individuals' Perception of Individual Priority, Comparison of General Admin Versus Personnel and Navy Program Management IPCGAPNP

| Category<br>Label    | ory    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|--------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Significantly Higher | Higher | A             | 7                     | 2.4                              | 2.5                              | 2.5                                |
| Higher               |        | В             | 32                    | 11.2                             | 11.3                             | 13.8                               |
| Equal                |        | C             | 129                   | 45.1                             | 45.6                             | 59.4                               |
| Higher               |        | Q             | 102                   | 35.7                             | 36.0                             | 95.4                               |
| Significantly Higher | Higher | Œ             | 13                    | 4.5                              | 4.6                              | 100.0                              |
|                      |        | æ             | را<br>ا               | 1.0                              | Missing                          | 100.0                              |
|                      |        | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases          | 283    | Missing Cases | က                     |                                  |                                  |                                    |

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Individuals' Perception of Individual Priority, Comparison of General Admin Versus System Technical Knowledge IPCGASTK

| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Significantly Higher | ir A          | က                     | 1.0                              | 1.1                              | 1.1                                |
| Higher               | В             | 15                    | 5.2                              | 5.3                              | 6.3                                |
| Equal                | ပ             | 34                    | 11.9                             | 11.9                             | 18.2                               |
| Higher               | a             | 192                   | 67.1                             | 67.4                             | 85.6                               |
| Significantly Higher | E E           | 41                    | 14.3                             | 14.4                             | 100.0                              |
|                      | <b>ಪ</b>      | -                     | 0.3                              | Missing                          | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 285      | Missing Cases | 1                     |                                  |                                  |                                    |

Individuals' Perception of Individual Priority, Comparison of General Admin Versus Officer Professional Qualifications IPCGAOPQ

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| Category<br>Label    | gory   | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|--------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Significantly Higher | Higher | V             | -                     | 0.3                              | 0.4                              | 0.4                                |
| Higher               |        | В             | 12                    | 4.2                              | 4.2                              | 4.6                                |
| Equal                |        | ນ .           | 54                    | 18.9                             | 18.9                             | 23.5                               |
| Higher               |        | Q             | 180                   | 62.9                             | 63.2                             | 86.7                               |
| Significantly Higher | Higher | 泊             | 38                    | 13.3                             | 13.3                             | 100.0                              |
|                      |        | ಎತ            |                       | 0.3                              | Missing                          | 100.0                              |
|                      |        | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases          | 285    | Missing Cases | 1                     |                                  |                                  |                                    |

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Individuals' Perception of Individual Priority, Comparison of Personnel and Navy Programs Management Versus System Technical Knowledge IPCPNPST

| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Significantly Higher | ı. A          | က                     | 1.0                              | 1.1                              | 1.1                                |
| Higher               | 8             | 28                    | 8.0                              | 9.8                              | 10.9                               |
| Equal                | Ü             | 42                    | 27.6                             | 27.7                             | 38.6                               |
| Higher               | Q             | 147                   | 51.4                             | 51.6                             | 90.2                               |
| Significantly Higher | ਸ਼<br>ਬ       | 28                    | 8.6                              | 9.8                              | 100.0                              |
|                      | સ્ટ           | 1                     | 0.3                              | Missing                          | 100.0                              |
|                      | Total         | al 286                | 100.0                            | 100.0                            |                                    |
| Valid Cases 285      | Missing Cases | Ħ                     |                                  |                                  |                                    |

| PCPNPOP | Individuals' Perception of Individual Priority, |
|---------|-------------------------------------------------|
|         | Comparison of Personnel and Navy Programs       |
|         | Management Versus Officer Professional          |
|         | Qualifications                                  |

| Category<br>Label    | ζ.    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|-------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Significantly Higher | igher | V             | H                     | 0.3                              | 0.4                              | 0.4                                |
| Higher               |       | В             | 20                    | 7.0                              | 7.0                              | 7.4                                |
| Equal                |       | ၁             | 105                   | 36.7                             | 36.8                             | 44.2                               |
| Higher               |       | Q             | 137                   | 47.9                             | 48.1                             | 92.3                               |
| Significantly Higher | igher | ធ             | 22                    | 7.7                              | 7.7                              | 100.0                              |
|                      |       | <b>.</b> 2    | 1                     | 0.3                              | Missing                          | 100.0                              |
|                      |       | Total         | 286                   | 100.0                            | 1.00.0                           |                                    |
| Valid Cases          | 285   | Missing Cases | 1                     |                                  |                                  |                                    |

Individuals' Perception of Individual Priority, Comparison of System Technical Knowledge Versus Officer Professional Qualifications IPCSTKOP

grove technical texpension legisland flowered actions

| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Significantly Higher | r             | 2                     | 2.4                              | 2.5                              | 2.5                                |
| High∵r               | B             | 20                    | 17.5                             | 17.5                             | 20.0                               |
| Equal                | O             | 169                   | 59.1                             | 59.3                             | 79.3                               |
| Higher               | Q             | 53                    | 18.5                             | 18.6                             | 97.9                               |
| Significantly Higher | អ             | 9                     | 2.1                              | 2.1                              | 100.0                              |
|                      | ઋ             | 1                     | 0.3                              | Missing                          | 100.0                              |
|                      | Total         | 1 286                 | 100.0                            | 100.0                            |                                    |
| Valid Cases 285      | Missing Cases | 1                     |                                  |                                  |                                    |

TDAWC Number of Individuals Perceiving the Availability of Tactical Documents within the Individuals' Command

| Category<br>Label | Code   | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|--------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No                | N      | 10                    | 3.5                              | 3.5                              | 3.5                                |
| Yes               | Y      | 276                   | 96.5                             | <u>96.5</u>                      | 100.0                              |
|                   | Total  | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Ca          | ises : | 286 Miss              | ing Cases                        | 0                                |                                    |

TDACWC Number of Individuals Perceiving the Accessibility of Tactical Documents within the Individuals' Command

| Categor<br>Label | cy<br>Code | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|------------------|------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No               | N          | 25                    | 8.7                              | 8.8                              | 8.8                                |
| Yes              | Y          | 259                   | 90.6                             | 91.2                             | 100.0                              |
|                  | &          | 2                     | 0.7                              | M <u>issin</u> g                 | 100.0                              |
|                  | Total      | 286                   | 100.0                            | 100.0                            |                                    |
| Valid (          | Cases      | 284 Miss              | ing Cases                        | 2                                |                                    |

TDRCE Number of Individuals Perceiving that their Command Encourages Him to Review Tactical Documents

| Category<br>Label | <u>Code</u> | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|-------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No                | N           | 83                    | 29.0                             | 29.3                             | 29.3                               |
| Yes               | Y           | 200                   | 69.9                             | 70.7                             | 100.0                              |
|                   | &           | 3                     | 1.0                              | M <u>issin</u> g                 | 100.0                              |
|                   | Total       | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Ca          | ses         | 283 Miss              | ing Cases                        | 3                                |                                    |

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Species Andrewski Appropriate Comments (Newscope Species

Perception of Individuals' Use of Tactical Documents Aiding in the Development of Tactical Competency IPTDADTC

|                      |               |           | Relative  | Adjusted  | Cumulative |
|----------------------|---------------|-----------|-----------|-----------|------------|
| Category             | 0             | Absolute  | Frequency | Frequency | Frequency  |
| Label                | Code          | rrequency | Percent   | Percent   | Percent    |
| To a Great Extent    | A             | 29        | 23.4      | 23.5      | 23.5       |
| Mid Scale            | B             | 116       | 40.6      | 40.7      | 64.2       |
| To a Moderate Extent | ပ             | 87        | 30.4      | 30.5      | 94.7       |
| Mid Scale            | Q             | 11        | 3.8       | 3°0       | 98.6       |
| To No Extent         | 듸             | ·31       | 1.4       | ₩<br>•    | 100.0      |
|                      | ಷ             | 1         | 0.3       | Missing   | 100.0      |
|                      | Total         | 286       | 100.0     | 100.0     |            |
| Valid Cases 285      | Missing Cases | 1         |           |           |            |

QUESTION 99

SRTD Number of Individuals Completing Self Review of TACPRO, TACNOTE or TACMEMO

| Catego:<br>Label | ry<br><u>Code</u> | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|------------------|-------------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No               | N                 | 90                    | 31.5                             | 31.6                             | 31.6                               |
| Yes              | Y                 | 195                   | 68.2                             | 68.4                             | 100.0                              |
|                  | &                 | _1                    | 0.3                              | M <u>issin</u> g                 | 100.0                              |
|                  | Total             | 286                   | 100.0                            | 100.0                            |                                    |
| Valid (          | Cases             | 285 Miss              | ing Cases                        | 1                                |                                    |

BTD Number of Individuals Who Have Conducted a Brief of a Tactical Document to a Higher Authority

| Category<br>Label | Code  | Absolute<br>Frequenc |             | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|-------|----------------------|-------------|----------------------------------|------------------------------------|
| No                | N     | 90                   | 31.5        | 31.6                             | 31.6                               |
| Yes               | Y     | 195                  | 68.2        | 68.4                             | 100.0                              |
|                   | &     | _1                   | 0.3         | M <u>issin</u> g                 | 100.0                              |
|                   | Total | 286                  | 100.0       | 100.0                            |                                    |
| Valid Cas         | ses   | 285 Mi               | ssing Cases | 1                                |                                    |

QUESTION 101

CPTD Number of Individuals Who Have Contributed For Publication a Tactical Concept or Idea

| Category<br>Label | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No                | N     | 126                   | 44.1                             | 44.2                             | 44.2                               |
| Yes               | Y     | 159                   | 55.6                             | 55.8                             | 100.0                              |
|                   | &     | 1                     | 0.3                              | M <u>issin</u> g                 | 100.0                              |
|                   | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Ca          | ses   | 285 Miss              | sing Cases                       | 1                                |                                    |

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ATS Number of Individuals Who Have Attended as an Observer a Tactical Symposium

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| Category<br>Label | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No                | N     | 120                   | 42.0                             | 42.0                             | 42.0                               |
| Yes               | Y     | <u>166</u>            | 58.0                             | _58.0                            | 100.0                              |
|                   | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cas         | ses : | 286 Miss              | ing Cases                        | 0                                |                                    |

ATWACM Number of Individuals Who Have Attended as an Observer a Tactical Warfare Area Committee Meeting...Battle Group Level

| Categor<br>Label | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No               | N     | 203                   | 71.0                             | 71.0                             | 71.0                               |
| Yes              | Y     | <u>83</u>             | 29.0                             | 29.0                             | 100.0                              |
|                  | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid C          | ases  | 286 Miss              | ing Cases                        | 0                                |                                    |

AIWCTD Number of Individuals Who Have Attended as an Observer a Intra Warfare Community Tactical Discussion

| Category<br>Label | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No                | N     | 107                   | 37.4                             | 37.4                             | 37.4                               |
| Yes               | Y     | 179                   | 62.6                             | 62.6                             | 1.00 • 0                           |
|                   | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cas         | es    | 286 Miss              | ing Cases                        | 0                                |                                    |

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PWSITD Number of Individuals Who Have Participated in a Wardroom...Small Group...Informal Tactical Discussion

| Category<br>Label | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No                | N     | 8                     | 2.8                              | 2.8                              | 2.8                                |
| Yes               | Y     | <u>278</u>            | 97.2                             | 97.2                             | 100.0                              |
|                   | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Ca          | ses   | 286 Miss              | ing Cases                        | 0                                |                                    |

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QUESTION 106

PTS Number of Individuals Who Have Participated in a Tactical Symposium

| Category<br>Label | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No                | N     | 139                   | 48.6                             | 48.6                             | 48.6                               |
| Yes               | Y     | 147                   | 51.4                             | 51.4                             | 100.0                              |
|                   | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cas         | es    | 286 Miss              | ing Cases                        | 0                                |                                    |

PTWACM Number of Individuals Who Have Participated in a Tactical Warfare Area Committee Meeting

| Categor<br>Label | y<br><u>Code</u> | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|------------------|------------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No               | N                | 210                   | 73.4                             | 73.4                             | 73.4                               |
| Yes              | Y                | <u>76</u>             | 26.6                             | 26.6                             | 100.0                              |
|                  | Total            | 286                   | 100.0                            | 100.0                            |                                    |
| Valid C          | ases             | 286 Miss              | ing Cases                        | 0                                |                                    |

PIWCWD Number of Individuals Who Have Participated in an Intra Warfare Community Warfare Discussion

| Category<br>Label | <u>Code</u> | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|-------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No                | N           | 117                   | 40.9                             | 40.9                             | 40.9                               |
| Yes               | Y           | <u>169</u>            | 59.1                             | 59.1                             | 100.0                              |
|                   | Total       | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cas         | ses         | 286 Miss              | ing Cases                        | 0                                |                                    |

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Extent of Individuals' Perception as to Whether Informal Tactical Discussions Currently Aid in Developing Their Own Tactical Competency IPITDDTC

| Category<br>Label    | Oi            | Code             | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|------------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    |               | A                | 81                    | 28.3                             | 28.6                             | 28.6                               |
| Mid Scale            |               | В                | 126                   | 44.1                             | 44.5                             | 73.1                               |
| To a Moderate Extent |               | ပ                | 62                    | 21.7                             | 21.9                             | 95.1                               |
| Mid Scale            |               | Q                | o,                    | 3.1                              | 3.2                              | 98.2                               |
| Not Applicable       |               | [ <del>Z</del> 4 | ည                     | 1.7                              | 1.8                              | 100.0                              |
|                      |               | ಷ                | ကျ                    | 1.0                              | Missing                          | 100.0                              |
|                      | ŗ.            | Total            | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 283      | Missing Cases | ses              | က                     |                                  |                                  |                                    |

Extent of Individuals' Perception as to Whether Intra Warfare Community Tactical Discussions Currently Aid in Developing Their Own Tactical Competency PIPWDDTC

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| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    | A             | 49                    | 17.1                             | 17.3                             | 17.3                               |
| Mid Scale            | В             | 126                   | 44.1                             | 44.4                             | 61.6                               |
| To a Moderate Extent | O             | 77                    | 26.9                             | 27.1                             | 88.7                               |
| Mid Scale            | Q             | 13                    | 4.5                              | 4.6                              | 93.3                               |
| To No Extent         | Ħ             | Ø                     | 0.7                              | 0.7                              | 94.0                               |
| Not Applicable       | <b>[</b>      | 17                    | 5.9                              | 0.9                              | 100.0                              |
|                      | <b>ಪ</b>      | 2                     | 0.7                              | Missing                          | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 284      | Missing Cases | 7                     |                                  |                                  |                                    |

Extent of Individuals' Perception as to Whether Formal Tactical Discussions..(Sponsored Events).Currently Aid in Developing Their Own Tactical Competency IPFTDDTC

| Category<br><u>Label</u> | ry    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|--------------------------|-------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent        | nt    | <b>V</b>      | 57                    | 19.9                             | 20.2                             | 20.2                               |
| Mid Scale                |       | æ.            | 119                   | 41.6                             | 42.2                             | 62.4                               |
| To a Moderate Extent     | xtent | ပ             | 64                    | 22.4                             | 22.7                             | 85.1                               |
| Mid Scale                |       | Q             | 13                    | 4.5                              | 4.6                              | 89.7                               |
| To No Extent             |       | Ħ             | ស                     | 1.7                              | 1.8                              | 91.5                               |
| No Applicable            |       | Œ             | 24                    | 8.4                              | 8.5                              | 100.0                              |
|                          |       | ಎಶ            | 4                     | 1.4                              | Missing                          | 100.0                              |
|                          |       | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases              | 282   | Missing Cases | 4                     |                                  |                                  |                                    |

MANAGE RESPONSE RESIDENCE PROGRAM INSPENSE PROPERTY

Extent of Individuals' Perception as to Whether Tactical Correspondence Courses Currently Aid in Developing Their Own Tactical Competency IPTCCDTC

| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    | A             | 15                    | 5.2                              | 5.4                              | 5.4                                |
| Mid Scale            | В             | 34                    | 11.9                             | 12.1                             | 17.5                               |
| To a Moderate Extent | ပ             | 91                    | 31.8                             | 32.5                             | 50.0                               |
| Mid Scale            | Q             | 57                    | 19.9                             | 20.4                             | 70.4                               |
| To No Extent         | Ħ             | 26                    | 9.1                              | 6.3                              | 79.6                               |
| Not Applicable       | Ħ             | 57                    | 19.9                             | 20.4                             | 100.0                              |
|                      | <b>.</b> 2    | 9                     | 2.1                              | Missing                          | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 280      | Missing Cases | 9                     |                                  |                                  |                                    |

Extent of Individuals' Perception as to Whether Tactical Document Review Currently Aid in Developing Their Own Tactical Competency IPTDRDTC

PARTY TEACHER STREET FRANCISCO DESCRIPTION SECRETARY REPORTS DESCRIPTION DESCRIPTION DESCRIPTION OF THE PARTY TO A PROPERTY OF THE PARTY OF THE PART

| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    | A             | 17                    | 5.9                              | 6.0                              | 6.0                                |
| Mid Scale            | В             | 20                    | 24.5                             | 24.6                             | 30.6                               |
| To a Moderate Extent | O             | 130                   | 45.5                             | 45.8                             | 76.4                               |
| Mid Scale            | Q             | 41                    | 14.3                             | 14.4                             | 8.06                               |
| To No Extent         | ঘ             | သ                     | 1.7                              | 1.8                              | 92.6                               |
| Not Applicable       | Œ             | 21                    | 7.3                              | 7.4                              | 100.0                              |
|                      | ಎಶ            | 2                     | 0.7                              | Missing                          | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 284      | Missing Cases | cv                    |                                  |                                  |                                    |

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Extent of Individuals' Perception as to Whether Ashore Tactical Trainers Currently Aid in Developing Their Own Tactical Competency IPATTDTC

|                      |               |                       | Relative  | Adjusted  | Cumulative           |
|----------------------|---------------|-----------------------|-----------|-----------|----------------------|
| Category<br>Label    | Code          | Absolute<br>Frequency | Frequency | Frequency | Frequency<br>Percent |
| To a Great Extent    | A             | 56                    | 19.6      | 19.9      | 19.9                 |
| Mid Scale            | В             | 103                   | 36.0      | 36.5      | 56.4                 |
| To a Moderate Extent | C             | 73                    | 25.5      | 25.9      | 82.3                 |
| Mid Scale            | D             | 21                    | 7.3       | 7.4       | 89.7                 |
| To No Extent         | ធ             | က                     | 1.0       | 1.1       | 8.06                 |
| Not Applicable       | Œ4            | 26                    | 9.1       | 9.3       | 100.0                |
|                      | ઝ             | 4                     | 1.4       | Missing   | 100.0                |
|                      | Total         | 286                   | 100.0     | 100.0     |                      |
| Valid Cases 282      | Missing Cases | 4                     |           |           |                      |

Extent of Individuals' Perception as to Whether Informal Command Warfare Games..(Table Top)..Currently Aid in Developing Their Own Tactical Competency IPICGDTC

| Category<br>Label      | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|------------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent      | A             | 6                     | 3.1                              | 3.2                              | 3.2                                |
| Mid Scale              | В             | 62                    | 21.7                             | 22.0                             | 25.2                               |
| To a Moderate Extent   | ပ             | 57                    | 19.9                             | 20.2                             | 45.4                               |
| Mid Scale              | Q             | 30                    | 10.5                             | 10.6                             | 56.0                               |
| To No Extent           | Ħ             | 19                    | 9.9                              | 6.7                              | 62.8                               |
| Not Applicable         | <u>[24</u>    | 105                   | 36.7                             | 37.2                             | 100.0                              |
|                        | ૐ             | 4                     | 1.4                              | Missing                          | 100.0                              |
|                        | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 282 Missin | Missing Cases | 4                     |                                  |                                  |                                    |

Extent of Individuals' Perception as to Whether Tactical Symposiums..(Sponsored)..Currently Aid in Developing Their Own Tactical Competency IPTSDTC

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| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    | A             | 23                    | 8.0                              | 8.2                              | 8.2                                |
| Mid Scale            | В             | 06                    | 31.5                             | 32.0                             | 40.2                               |
| To a Moderate Extent | O             | 94                    | 32.9                             | 33.5                             | 73.7                               |
| Mid Scale            | Q             | 30                    | 10.5                             | 10.7                             | 84.3                               |
| To No Extent         | Ħ             | 9                     | 2.1                              | 2.1                              | 86.5                               |
| Not Applicable       | <b>124</b>    | 38                    | 13.3                             | 13.5                             | 100.0                              |
|                      | చ             | 2                     | 1.7                              | Missing                          | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 281      | Missing Cases | ည                     |                                  |                                  |                                    |

Extent of Individuals' Perception as to Whether Tactical Warfare Area Committee Meetings at the Battle Group Level Currently Aid in Developing Their Own Tactical Competency IPTCMDTC

| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    | A             | 19                    | 9.9                              | 6.9                              | 6.9                                |
| Mid Scale            | <b>g</b>      | 20                    | 17.5                             | 18.2                             | 25.1                               |
| To a Moderate Extent | υ             | 81                    | 28.3                             | 29.5                             | 54.5                               |
| Mid Scale            | Q             | 24                    | 8.4                              | 8.7                              | 63.3                               |
| To No Extent         | ធ             | တ                     | 3.1                              | 3.3                              | 66.5                               |
| Not Applicable       | <b>1</b> 24   | 92                    | 32.2                             | 33.5                             | 100.0                              |
|                      | ಪ             | 11                    | 3.8                              | Missing                          | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 275      | Missing Cases | 11                    |                                  |                                  |                                    |

Extent of Individuals' Perception as to Whether Refresher Training. (ORE-ORI). Currently Aid in Developing Their Own Tactical Competency IPRTDTC

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| Category<br><u>Label</u> | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|--------------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent        | А             | 99                    | 23.1                             | 23.4                             | 23.4                               |
| Mid Scale                | æ             | 95                    | 33.2                             | 33.7                             | 57.1                               |
| To a Moderate Extent     | ပ             | 71                    | 24.8                             | 25.2                             | 82.3                               |
| Mid Scale                | Q             | 27                    | 9.4                              | 9.6                              | 91.8                               |
| To No Extent             | 떮             | 9                     | 2.1                              | 2.1                              | 94.0                               |
| Not Applicable           | <u> </u>      | 17                    | 5.9                              | 0.9                              | 100.0                              |
|                          | <b>-</b> 25   | 4                     | 1.4                              | Missing                          | 100.0                              |
|                          | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 282 Missin   | Missing Cases | 4                     |                                  |                                  |                                    |

COST PROBLEM CONTROL OF THE CONTROL

Extent of Individuals' Perception as to Whether Wing-Group.(ORE-ORI).Currently Aid in Developing Their Own Tactical Competency IPWGODTC

| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    | A             | 65                    | 22.7                             | 23.0                             | 23.0                               |
| Mid Scale            | В             | 89                    | 32.5                             | 32.9                             | 55.8                               |
| To a Moderate Extent | O             | 69                    | 24.1                             | 24.4                             | 80.2                               |
| Mid Scale            | D             | 20                    | 7.0                              | 7.1                              | 87.3                               |
| To No Extent         | A             | 11                    | 3.8                              | 3.9                              | 91.2                               |
| Not Applicable       | £4            | 25                    | 8.7                              | 8.8                              | 100.0                              |
|                      | නේ            | ကျ                    | 1.0                              | Missing                          | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 283      | Missing Cases | က                     |                                  |                                  |                                    |

Extent of Individuals' Perception as to Whether Individual Command Exercises Currently Aid in Developing Their Own Tactical Competency IPISEDTC

|                      |               | •                     | Relative  | Adjusted  | Cumulative |
|----------------------|---------------|-----------------------|-----------|-----------|------------|
| Category<br>Label    | Code          | Absolute<br>Frequency | Frequency | Frequency | Percent    |
| To a Great Extent    | A             | 59                    | 20.6      | 20.8      | 20.8       |
| Mid Scale            | В             | 115                   | 40.2      | 40.5      | 61.3       |
| To a Moderate Extent | ບ             | 74                    | 25.9      | 26.1      | 87.3       |
| Mid Scale            | Q             | 15                    | 5.2       | 5.3       | 92.6       |
| To No Extent         | Ħ             | ည                     | 1.7       | 1.8       | 94.4       |
| Not Applicable       | <b>12</b> 4   | 16                    | 5.6       | 5.6       | 100.0      |
|                      | చ             | 2                     | 0.7       | Missing   | 100.0      |
|                      | Total         | al 286                | 100.0     | 100.0     |            |
| Valid Cases 284      | Missing Cases | 7                     |           |           |            |

Extent of Individuals' Perception as to Whether Participation in Battle Group or Fleet Exercises Currently Aid in Developing Their Own Tactical Competency IPPBGDTC

| Category<br><u>Label</u> | Code          | Absolute       | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|--------------------------|---------------|----------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent        | A             | 78             | 27.3                             | 27.4                             | 27.4                               |
| Mid Scale                | B             | 109            | 38.1                             | 38.2                             | 65.6                               |
| To a Moderate Extent     | ၁             | 89             | 23.8                             | 23.9                             | 89.5                               |
| Mid Scale                | Q             | 19             | 9.9                              | 6.7                              | 96.1                               |
| To No Extent             | A             | Ø              | 0.7                              | 0.7                              | 8.96                               |
| Not Applicable           | £4            | G              | 3.1                              | 3.2                              | 100.0                              |
|                          | <b>ઝ</b>      |                | 0.3                              | Missing                          | 100.0                              |
|                          | Total         | 286            | 100.0                            | 100.0                            |                                    |
| Valid Cases 285          | Missing Cases | <del>1-1</del> |                                  |                                  |                                    |

Individuals' Rating of Warfare Community Peers as Tacticians in a Multi Threat Coordinated Operations Situation in Terms of Resource Knowledge IRWCPRK

| Category<br>Label | ý. I              | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|-------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Top 10%           |                   | А     | 54                    | 18.9                             | 19.4                             | 19.4                               |
| Top 25%           |                   | В     | 111                   | 38.8                             | 39.8                             | 59.1                               |
| Top 50%           |                   | ပ     | 78                    | 27.3                             | 28.0                             | 87.1                               |
| Bottom 50%        |                   | D     | 30                    | 10.5                             | 10.8                             | 97.8                               |
| Bottom 25%        |                   | 团     | ည                     | 1.7                              | 1.8                              | 9.66                               |
| Bottom 10%        |                   | দৈ    | П                     | 0.3                              | 0.4                              | 100.0                              |
|                   |                   | ~     | 1                     | 2.4                              | Missing                          | 100.0                              |
|                   |                   | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 2     | 279 Missing Cases | Cases | 2                     |                                  |                                  |                                    |

Cumulative Frequency Percent

91.8

65.2

25.4

98.2

98.9

100.0

1.0

100.0

Missing

2.4

100.0

100.0

286

Total

Frequency Adjusted Percent 26.5 6.5 25.4 39.8 0.7 Frequency Relative Percent 24.8 25.9 6.3 38.8 0.7 Individuals' Rating of Warfare Community Peers as Tacticians in a Multi Threat Coordinated Operations Situation in Terms of Skill Frequency Absolute 74 18 2 71 111 Code 뙤 Category Label Bottom 50% Bottom 25% Top 10% Top 25% Top 50% IRWCPS

Valid Cases 279 Missing Cases 7

Bottom 10%

Individuals' Rating of Himself as a Tactician in a Multi Threat Coordinated Operations Situation in Terms of Resource Knowledge IRSRK

| Category<br>Label | ory | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|-----|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Top 10%           |     | A             | 29                    | 20.6                             | 21.0                             | 21.0                               |
| Top 25%           |     | В             | 66                    | 34.6                             | 35.2                             | 56.2                               |
| Top 50%           |     | C             | 93                    | 32.5                             | 33.1                             | 89.3                               |
| Bottom 50%        |     | Q             | 19                    | 9.9                              | 8.8                              | 96.1                               |
| Bottom 25%        |     | 园             | 9                     | 2.1                              | 2.1                              | 98.2                               |
| Bottom 10%        |     | Œ4            | ည                     | 1.7                              | 1.8                              | 100.0                              |
|                   |     | <b>~</b>      | 3                     | 1.7                              | Missing                          | 100.0                              |
|                   |     | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases       | 281 | Missing Cases | ည                     |                                  |                                  |                                    |

Individuals' Rating of Himself as a Tactician in a Multi Coordinated Operations Situation in Terms of Motivation IRSM

| Category<br>Label | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Top 10%           | A             | 108                   | 37.8                             | 38.3                             | 38.3                               |
| Top 25%           | В             | 108                   | 37.8                             | 38.3                             | 9.92                               |
| Top 50%           | O             | 51                    | 17.8                             | 18.1                             | 94.7                               |
| Bottom 50%        | Q             | o,                    | 3.1                              | 3.2                              | 6.76                               |
| Bottom 25%        | ख             | က                     | 1.0                              | 1.1                              | 98.9                               |
| Bottom 10%        | 뚄             | ო                     | 1.0                              | 1.1                              | 100.0                              |
|                   | න්            | 4                     | 1.4                              | Missing                          | 100.0                              |
|                   | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 282   | Missing Cases | 4                     |                                  |                                  |                                    |

RAOTEFWC Individuals' Perception as to Whether Tactical Exercise Feedback is Made Readily Available to the Individual Within Their Command

| Catego:<br>Label | ry<br><u>Code</u> | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|------------------|-------------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No               | N                 | 120                   | 42.0                             | 43.0                             | 43.0                               |
| Yes              | Y                 | 159                   | 55.6                             | 57.0                             | 100.0                              |
|                  | &                 |                       | 2.4                              | M <u>issing</u>                  | 100.0                              |
|                  | Total             | 286                   | 100.0                            | 100.0                            |                                    |
| Valid (          | Cases             | 279 Miss              | sing Cases                       | 7                                |                                    |

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Individuals' Perception of Opportunity to Analyze Tactical Exercise Feedback Based on Availability of Time During Normal Working Hours IOATEFAT

| Category<br>Label      |                   | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|------------------------|-------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Considerable Time Avai | -<br>Available    | A     | 12                    | 4.2                              | 6.7                              | 6.7                                |
| Mid Scale              |                   | Д     | 34                    | 11.9                             | 19.0                             | 25.7                               |
| Adequate Time Availabl | ailable           | ပ     | 70                    | 24.5                             | 39.1                             | 64.8                               |
| Mid Scale              |                   | D     | 52                    | 18.2                             | 29.1                             | 93.9                               |
| No Time Available      | υ                 | 函     | 11                    | 3.<br>8.                         | 6.1                              | 100.0                              |
|                        |                   | ಷ     | 107                   | 37.4                             | Missing                          | 100.0                              |
|                        |                   | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 1'         | 179 Missing Cases | Cases | 107                   |                                  |                                  |                                    |

Individuals' Perception of Opportunity to Analyze Tactical Exercise Feedback Based on Clarity of Feedback Received IOATEFCL

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| Category<br><u>Label</u>    | sory              | Code        | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-----------------------------|-------------------|-------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Considerably Understandable | Jnderstandable    | A           | 11                    | დ                                | 6.2                              | 6.2                                |
| Mid Scale                   |                   | В           | 41                    | 14.3                             | 23.2                             | 29.4                               |
| Understandable              | an an             | ပ           | 103                   | 36.0                             | 58.2                             | 87.6                               |
| Mid Scale                   |                   | Q           | 18                    | 6.3                              | 10.2                             | 7.76                               |
| Confusing                   |                   | ഥ           | 4                     | 1.4                              | 2.3                              | 100.0                              |
|                             |                   | ಷ           | 109                   | 38.1                             | Missing                          | 100.0                              |
|                             |                   | Total       | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases                 | 177 Missing Cases | cases Cases | 109                   |                                  |                                  |                                    |

Individuals' Perception of Opportunity to Analyze Tactical Exercise Feedback Based on Quality of Feedback Received IOATEFQA

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| Category<br>Label | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| High Quality      | A             | 13                    | 4.5                              | 7.4                              | 7.4                                |
| Mid Scale         | В             | 54                    | 18.9                             | 30.7                             | 38.1                               |
| Moderate Quality  | O             | 82                    | 28.7                             | 46.6                             | 84.7                               |
| Mid Scale         | Q             | 21                    | 7.3                              | 11.9                             | 96.6                               |
| Low Quality       | ធ             | 9                     | 2.1                              | 3.4                              | 100.0                              |
|                   | <b>-25</b>    | 110                   | 38.5                             | Missing                          | 100.0                              |
|                   | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 176   | Missing Cases | 110                   |                                  |                                  |                                    |

Individuals' Perception of Opportunity to Analyze Tactical Exercise Feedback Based on Quantity of Feedback Received IOATEFOU

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| Category<br>Label     | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Excessive Quantity    | ₩ ▼           | <b>∞</b>              | 2.8                              | 4.5                              | 4.5                                |
| Mid Scale             | : <u> </u>    | ) &                   | 16.8                             | 27.1                             | 31.6                               |
| Sufficient Quantity   | ı O           | 98                    | 30.1                             | 48.6                             | 80.2                               |
| Mid Scale             | Q             | 30                    | 10.5                             | 16.9                             | 97.2                               |
| Insufficient Quantity | <b>L</b>      | വ                     | 1.7                              | 8.                               | 100.0                              |
|                       | <b>.</b> 2    | 109                   | 38.1                             | Missing                          | 100.0                              |
|                       | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 177       | Missing Cases | 109                   |                                  |                                  |                                    |

Individuals' Perception as to the Extent that Operational Schedules Effect the Individuals' Opportunity to Develop Tactical Competency CSEODTC

Some Assessed Incarcel Legisles (Stephen) Besiden Brashes Brashes Legisles Grysles Species (Stephen) Besiden Henrik

| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    | A             | 78                    | 27.3                             | 27.7                             | 27.7                               |
| Mid Scale            | В             | 20                    | 24.5                             | 24.8                             | 52.5                               |
| To a Moderate Extent | O             | 69                    | 24.1                             | 24.5                             | 77.0                               |
| Mid Scale            | Q             | 30                    | 10.5                             | 10.6                             | 87.6                               |
| To No Extent         | ធ             | 17                    | 5.9                              | 0.9                              | 93.6                               |
| Not Applicable       | Ĕ4            | 18                    | 6.3                              | 6.4                              | 100.0                              |
|                      | <b>ઝ</b>      | 4                     | 1.4                              | Missing                          | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 282      | Missing Cases | 41                    |                                  | •                                |                                    |

Extent of Individuals' Perception as to Whether the Scheduling of Independent Ship or Squadron Exercises Affects the Development of Their Own Tactical Competency ISSEADTC

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| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    | A             | 51                    | 17.8                             | 18.9                             | 18.9                               |
| Mid Scale            | В             | 84                    | 29.4                             | 31.1                             | 50.0                               |
| To a Moderate Extent | ပ             | 62                    | 27.6                             | 29.3                             | 79.3                               |
| Mid Scale            | Q             | 31                    | 10.8                             | 11.5                             | 2.06                               |
| To No Extent         | Ħ             | 10                    | 3.5                              | 3.7                              | 94.4                               |
| Not Applicable       | দৈ            | 15                    | 5.2                              | 5.6                              | 100.0                              |
|                      | એ             | 16                    | 5.6                              | Missing                          | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 270      | Missing Cases | 16                    |                                  |                                  |                                    |

Extent of Individuals' Perception as to Whether the Scheduling of Coordinated Operation Exercises Affect the Development of Their Own Tactical Competency COADTC

| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    | ¥             | 55                    | 19.2                             | 20.4                             | 20.4                               |
| Mid Scale            | В             | 103                   | 36.0                             | 38.3                             | 58.7                               |
| To a Moderate Extent | Ü             | 29                    | 23.4                             | 24.9                             | 83.6                               |
| Mid Scale            | Q             | 17                    | 5.9                              | 6.3                              | 0.06                               |
| To No Extent         | 田             | 12                    | 4.2                              | 4.5                              | 94.4                               |
| Not Applicable       | ĨΞ4           | 15                    | 5.2                              | 5.6                              | 100.0                              |
|                      | <b>23</b>     | 17                    | 5.9                              | Missing                          | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 269      | Missing Cases | 17                    |                                  |                                  |                                    |

Extent of Individuals' Perception as to Whether the Scheduling of Supporting Services Availability Affects the Development of Their Own Tactical Competency SSAADTC

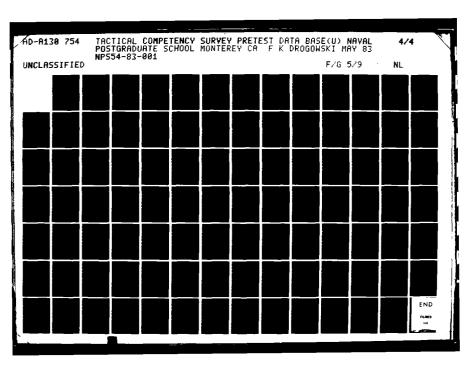
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| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    | A             | 56                    | 19.6                             | 20.9                             | 20.9                               |
| Mid Scale            | B             | 72                    | 25.2                             | 26.9                             | 47.8                               |
| To a Moderate Extent | ၁             | 78                    | 27.3                             | 29.1                             | 76.9                               |
| Mid Scale            | Q             | 35                    | 12.2                             | 13.1                             | 89.9                               |
| To No Extent         | ਬ             | 11                    | 3.8                              | 4.1                              | 94.0                               |
| Not Applicable       | Ľ             | 16                    | 5.6                              | 0.9                              | 100.0                              |
|                      | <b>ઝ</b>      | 18                    | 6.3                              | Missing                          | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 268      | Missing Cases | 18                    |                                  |                                  |                                    |

Scheduling of Emergent Requirements by Higher Authority Affects the Development of Their Own Tactical Competency Extent of Individuals' Perception as to Whether the ERADTC

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| Category<br>Label             | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent             | А     | 22                    | 19.9                             | 21.4                             | 21.4                               |
| Mid Scale                     | В     | 75                    | 26.2                             | 28.2                             | 49.6                               |
| To a Moderate Extent          | ပ     | 99                    | 23.1                             | 24.8                             | 74.4                               |
| Mid Scale                     | Q     | 36                    | 12.6                             | 13.5                             | 88.0                               |
| To No Extent                  | ы     | 21                    | 7.3                              | 7.9                              | 95.9                               |
| Not Applicable                | Ľ٩    | 11                    | 3.8                              | 4.1                              | 100.0                              |
|                               | ಪ     | 20                    | 7.0                              | Missing                          | 100.0                              |
|                               | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 266 Missing Cases |       | 20                    |                                  |                                  |                                    |

Extent of Individuals' Perception as to Whether the Scheduling of Material Readiness Affects the Development of Their Own Tactical Competency MRADTC

| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    | A             | 91                    | 31.8                             | 34.1                             | 34.1                               |
| Mid Scale            | В             | 72                    | 25.2                             | 27.0                             | 61.0                               |
| To a Moderate Extent | O             | 53                    | 18.5                             | 19.9                             | 80.9                               |
| Mid Scale            | Q             | 26                    | 9.1                              | 9.7                              | 90.6                               |
| To No Extent         | ম             | 11                    | 3.8                              | 4.1                              | 94.8                               |
| Not Applicable       | ਜ਼<br>ਜ਼      | 14                    | 4.9                              | 5.2                              | 100.0                              |
|                      | <b>ಎ</b> ಶ    | 19                    | 9.9                              | Missing                          | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 267      | Missing Cases | 19                    |                                  |                                  |                                    |





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Extent of Individuals' Perception as to Whether the Scheduling of Inspections Affects the Development of Their Own Tactical Competency IADTC

| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    | A             | 38                    | 13.3                             | 14.2                             | 14.2                               |
| Mid Scale            | В             | 23                    | 18.2                             | 19.4                             | 33.6                               |
| To a Moderate Extent | υ             | 83                    | 29.0                             | 31.0                             | 64.6                               |
| Mid Scale            | Q             | 09                    | 21.0                             | 22.4                             | 86.9                               |
| To No Extent         | 斑             | 24                    | 8.4                              | 0.6                              | 95.9                               |
| Not Applicable       | Ĕų            | 11                    | 3.8                              | 4.1                              | 100.0                              |
|                      | **            | 18                    | 6.3                              | Missing                          | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 268      | Missing Cases | 18                    |                                  |                                  |                                    |

Extent of Individuals' Perception as to Whether the Scheduling of Re-Inspections Affects the Development of Their Own Tactical Competency RIADTC

| Category<br>Label    | <b>5</b> . I      | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|-------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    | 4                 | A     | 26                    | 9.1                              | 6.7                              | 9.7                                |
| Mid Scale            |                   | Ø     | 28                    | 8.6                              | 10.5                             | 20.2                               |
| To a Moderate Extent | tent              | ၁     | 89                    | 23.8                             | 25.5                             | 45.7                               |
| Mid Scale            |                   | Q     | 26                    | 19.6                             | 21.0                             | 66.7                               |
| To No Extent         |                   | ធ     | 53                    | 18.5                             | 19.9                             | 86.5                               |
| Not Applicable       |                   | Ĕ     | 36                    | 12.6                             | 13.5                             | 100.0                              |
|                      |                   | ಪ     | 19                    | 9.9                              | Missing                          | 100.0                              |
|                      |                   | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 26       | 267 Missing Cases | Cases | 19                    |                                  |                                  |                                    |

Individuals' Perception as to the Rank Order in Which the Deletion of Inspections Would Take Place Due to Compressing of a Unit's Operational Schedule While Working Against a Fixed Date SCDICD

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| Category<br>Label             | Code     | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------------|----------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| 1st Activity to be Deleted    | 1.       | 66                    | 34.6                             | 35.7                             | 35.7                               |
| 2nd Activity to be Deleted    | 63       | 20                    | 17.5                             | 18.1                             | 53.8                               |
| 3rd Activity to be Deleted    | <b>е</b> | 26                    | 9.1                              | 9.4                              | 63.2                               |
| 4th Activity to be Deleted    | 4.       | 21                    | 7.3                              | 7.6                              | 70.8                               |
| 5th Activity to be Deleted    | 2        | 29                    | 10.1                             | 10.5                             | 81.2                               |
| 6th Activity to be Deleted    | 9        | 16                    | 5.6                              | 5.8                              | 87.0                               |
| 7th Activity to be Deleted    | 7.       | 14                    | 4.9                              | 5.1                              | 92.1                               |
| 8th Activity to be Deleted    | <b>.</b> | 11                    | 3.8                              | 4.0                              | 0.96                               |
| Last Activity to be Deleted   | <b>o</b> | 11                    | 3.8                              | 4.0                              | 100.0                              |
|                               | •        | 6                     | 3.1                              | Missing                          | 100.0                              |
|                               | Total    | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 277 Missing Cases | Cases    | 6                     |                                  |                                  |                                    |

Individuals' Perception as to the Rank Order in Which the Deletion of Admin Requirements Would Take Place Due to Compressing of a Unit's Operational Schedule While Working Against a Fixed Rate SCDARCD

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| Catego<br>Label            | Category<br>Label |               | Code     | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------------|-------------------|---------------|----------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| 1st Activity to be Deleted | to be             | Deleted       |          | 63                    | 22.0                             | 22.7                             | 22.7                               |
| 2nd Activity to be De      | to be             | Deleted       | 8        | 85                    | 29.7                             | 30.7                             | 53.4                               |
| 3rd Activity to be De      | to be             | Deleted       | <b>е</b> | 39                    | 13.6                             | 14.1                             | 67.5                               |
| 4th Activity to be De      | to be             | Deleted       | 4.       | 33                    | 11.5                             | 11.9                             | 79.4                               |
| 5th Activity to be Deleted | to be             | Deleted       | 5.       | 24                    | 8.4                              | 8.7                              | 88.1                               |
| 6th Activity to be Deleted | to be             | Deleted       |          | 14                    | 4.9                              | 5.1                              | 93.1                               |
| 7th Activity to be         | to be             | Deleted       | 7.       | 11                    | 3.8                              | 4.0                              | 97.1                               |
| 8th Activity to be Deleted | to be             | Deleted       | <b>.</b> | 9                     | 2.1                              | 2.2                              | 99.3                               |
| Last Activity to be D      | to b              | e Deleted     | •        | 8                     | 0.7                              | 0.7                              | 100.0                              |
|                            |                   |               | 0.       | 6                     | 3.1                              | Missing                          | 100.0                              |
|                            |                   |               | Total    | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases                | 277               | Missing Cases | rses     | o.                    |                                  |                                  |                                    |

QUESTION 142 Individuals' Perception as to the Rank Order in Which the Deletion of Material or Admin Training Would Take Place Due to Compressing of a Unit's Operational Schedule While Working Against a Fixed Date SCDMATCD

| Category Label                | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| 1st Activity to be Deleted    | 1. 51                 | 17.8                             | 18.4                             | 4 18.4                             |
| 2nd Activity to be Deleted    | 2. 62                 | 21.7                             | 22.4                             | 4 40.8                             |
| 3rd Activity to be Deleted    | 3. 98                 | 34.3                             | 35.4                             | 4 76.2                             |
| 4th Activity to be Deleted    | 4. 29                 | 10.1                             | 10.5                             | 5 86.6                             |
| 5th Activity to be Deleted    | 5. 23                 | 8.0                              | &<br>&                           | 3 94.9                             |
| 6th Activity to be Deleted    | 6.                    | 3.1                              | 3.2                              | 2 98.2                             |
| 7th Activity to be Deleted    | 7. 2                  | 0.7                              | 0.7                              | 7 98.9                             |
| 8th Activity to be Deleted    | 8.                    | 0.7                              | 0.7                              | 9.69                               |
| Last Activity to be Deleted   | 9. 1                  | 0.3                              | 0.4                              | 4 100.0                            |
|                               | 0.0                   | 3.1                              | Missing                          | ng 100.0                           |
|                               | Total 286             | 100.0                            | 100.0                            | 0                                  |
| Valid Cases 277 Missing Cases | Cases 9               |                                  |                                  |                                    |

Individuals' Perception as to the Rank Order in Which the Deletion of Tactical Related Training Would Take Place Due to Compressing of a Unit's Operational Schedule While Working Against a Fixed Date SCDTRTCD

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| Category<br>Label             | Code     | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------------|----------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| 1st Activity to be Deleted    | 1.       | 41                    | 14.3                             | 14.9                             | 14.9                               |
| 2nd Activity to be Deleted    | 83       | 36                    | 12.6                             | 13.0                             | 27.9                               |
| 3rd Activity to be Deleted    | ю<br>•   | 42                    | 14.7                             | 15.2                             | 43.1                               |
| 4th Activity to be Deleted    | 4.       | 69                    | 24.1                             | 25.0                             | 68.1                               |
| 5th Activity to be Deleted    | ۍ.       | 37                    | 12.9                             | 13.4                             | 81.5                               |
| 6th Activity to be Deleted    |          | 22                    | 7.7                              | 8.0                              | 89.5                               |
| 7th Activity to be Deleted    | 7.       | 17                    | 5.9                              | 6.2                              | 95.7                               |
| 8th Activity to be Deleted    | œ́       | ဗ                     | 2.1                              | 2.2                              | 97.8                               |
| Last Activity to be Deleted   | <b>.</b> | မွ                    | 2.1                              | 2.2                              | 100.0                              |
|                               | .0       | 10                    | 3.5                              | Missing                          | 100.0                              |
|                               | Total    | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 276 Missing Cases | Cases    | 10                    |                                  |                                  |                                    |

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Individuals' Perception as to the Rank Order in Which the Deletion of Independent Exercise Training Would Take Place Due to Compressing of a Unit's Operational Schedule While Working Against a Fixed Date SCDISTCD

| Category<br>Label             | Code     | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------------|----------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| 1st Activity to be Deleted    | 1.       | 63                    | 3.1                              | 3.2                              | 3.2                                |
| 2nd Activity to be Deleted    | 8        | 17                    | 5.9                              | 6.1                              | 9.4                                |
| 3rd Activity to be Deleted    | က        | 31                    | 10.8                             | 11.2                             | 20.6                               |
| 4th Activity to be Deleted    | 4.       | 20                    | 17.5                             | 18.1                             | 38.6                               |
| 5th Activity to be Deleted    |          | 29                    | 23.4                             | 24.2                             | 62.8                               |
| 6th Activity to be Deleted    |          | 46                    | 16.1                             | 16.6                             | 79.4                               |
| 7th Activity to be Deleted    | 7.       | 27                    | 9.4                              | 6.7                              | 89.2                               |
| 8th Activity to be Deleted    | œ        | 17                    | 5.9                              | 6.1                              | 95.3                               |
| Last Activity to be Deleted   | <b>o</b> | 13                    | 4.5                              | 4.7                              | 100.0                              |
|                               | •        | 6                     | 3.1                              | Missing                          | 100.0                              |
|                               | Total    | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 277 Missing Cases | Cases    | o.                    |                                  |                                  |                                    |

Individuals' Perception as to the Rank Order in Which the Deletion of Battle Group Level Coordinated Training Would Take Place Due to Compression of a Unit's Operational Schedule While Working Against a Fixed Date SCDBGECD

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| Category<br>Label             | Code     | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------------|----------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| 2nd Activity to be Deleted    | 8        | က                     | 1.7                              | 1.8                              | 1.8                                |
| 3rd Activity to be Deleted    | <b>е</b> | 10                    | 3.5                              | 3.6                              | 5.4                                |
| 4th Activity to be Deleted    | 4.       | 21                    | 7.3                              | 7.6                              | 13.0                               |
| 5th Activity to be Deleted    | 5.       | 31                    | 10.8                             | 11.2                             | 24.2                               |
| 6th Activity to be Deleted    | 9        | 63                    | 22.0                             | 22.7                             | 46.9                               |
| 7th Activity to be Deleted    | 7.       | 77                    | 26.9                             | 27.8                             | 74.7                               |
| 8th Activity to be Deleted    | œ        | 48                    | 16.8                             | 17.3                             | 92.1                               |
| Last Activity to be Deleted   | ņ        | 77.7                  | 7.7                              | 7.9                              | 100.0                              |
|                               | •        | 6                     | 3.1                              | Missing                          | 100.0                              |
|                               | Total    | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 277 Missing Cases | Cases    | 6                     |                                  |                                  |                                    |

QUESTION 146

Individuals' Perception as to the Rank Order in Which the Deletion of Fleet Exercises Would Take Place Due to Compression of a Unit's Operational Schedule While Working Against a Fixed Date SCDFECD

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| Category<br>Label             | Code         | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------------|--------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| 1st Activity to be Deleted    | <b>.</b>     | വ                     | 1.7                              | 1.8                              | 1.8                                |
| 2nd Activity to be Deleted    | 8            | 12                    | 4.2                              | 4.3                              | 6.1                                |
| 3rd Activity to be Deleted    | ъ<br>•       | 13                    | 4.5                              | 4.7                              | 10.8                               |
| 4th Activity to be Deleted    | 4.           | 20                    | 7.0                              | 7.2                              | 18.1                               |
| 5th Activity to be Deleted    | 5.           | 24                    | 8.4                              | 8.7                              | 26.7                               |
| 6th Activity to be Deleted    | . 6          | 32                    | 11.2                             | 11.6                             | 38.3                               |
| 7th Activity to be Deleted    | 7.           | 65                    | 22.7                             | 23.5                             | 61.7                               |
| 8th Activity to be Deleted    | <b>&amp;</b> | 72                    | 25.2                             | 26.0                             | 87.7                               |
| Last Activity to be Deleted   | 6            | 34                    | 11.9                             | 12.3                             | 100.0                              |
|                               | 0.           | 6                     | 3.1                              | Missing                          | 0.001                              |
|                               | Total        | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 277 Missing Cases | ases         | 6                     |                                  |                                  |                                    |

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Individuals' Perception as to the Rank Order in Which the Deletion of Scheduled Maintenance Would Take Place Due to Compression of a Unit's Operational Schedule While Working Against a Fixed Date SCDSMCD

| Cumulative<br>Frequency<br>Percent | 1.1                    | 3.2                    | 7.6                    | 16.2                   | 25.6                   | 44.4                   | 56.3                   | 85.2                   | 100.0                  | 100.0   |       |               |
|------------------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|---------|-------|---------------|
| Adjusted C<br>Frequency<br>Percent | T. T.                  | 2.3                    | 4.3                    | 8.7                    | 9.4                    | 18.8                   | 11.9                   | 28.9                   | 14.8                   | Missing | 100.0 |               |
| Relative<br>Frequency<br>Percent   | 1.0                    | 2.1                    | 4.2                    | 8.4                    | 9.1                    | 18.2                   | 11.5                   | 28.0                   | 14.3                   | 3.1     | 100.0 |               |
| Absolute<br>Frequency              | က                      | 9                      | 12                     | 24                     | 26                     | 22                     | 33                     | 80                     | 41                     | 6       | 286   | 6             |
| Code                               | 1.                     | 8                      | ю<br>•                 | 4.                     | ъ.                     | . 9                    | 7.                     | œ                      | <b>o</b>               | •       | Total | Cases         |
|                                    | eleted                 | eleted                 | Deleted                | )eleted                | eleted                 | eleted                 | eleted                 | Deleted                | Deleted                |         |       | Missing Cases |
| ory                                | o be I                 | o be I                 | o be I                 | o pe I                 | o pe I                 | o pe I                 | o be I                 | o be I                 | to be                  |         |       | 277           |
| Category<br>Label                  | 1st Activity to be Del | 2nd Activity to be Del | a 1 Activity to be Del | 4th Activity to be Del | 5th activity to be Del | 6th Activity to be Del | 7th Activity to be Del | 8th Activity to be Del | Last Activity to be De |         |       | Valid Cases   |
|                                    | 1st                    | 2nd                    | <b>7</b>               | 4+հ                    | 5th                    | 6th                    | 7th                    | 8th                    | Last                   |         |       | Vali          |

Individuals' Perception as o the Rank Order in Which the Deletion of Operational Commitments bould Take Place Due to Compression of a Unit's Operational Schedule While Working Against a Fixed Date SCDOCCD

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| Category<br>Label             | Code     | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------------|----------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| 1st Activity to be Deleted    | <b>.</b> | 9                     | 2.1                              | 2.2                              | 2.2                                |
| 2nd Activity to be Deleted    | 83       | 4                     | 1.4                              | 1.4                              | 3.6                                |
| 3rd Activity to be Deleted    | <b>е</b> | 9                     | 2.1                              | 2.2                              | 5.8                                |
| 4th Activity to be Deleted    | 4.       | 11                    | 8                                | 4.0                              | 8.6                                |
| 5th Activity to be Deleted    | 5.       | 17                    | 5.9                              | 6.2                              | 15.9                               |
| 6th Activity to be Deleted    | .9       | 21                    | 7.3                              | 7.6                              | 23.6                               |
| 7th Activity to be Deleted    | 7.       | 30                    | 10.5                             | 10.9                             | 34.4                               |
| 8th Activity to be Deleted    | œ        | 35                    | 12.2                             | 12.7                             | 47.1                               |
| Last Activity to be Deleted   | <b>o</b> | 146                   | 51.0                             | 52.9                             | 100.0                              |
|                               | •        | 10                    | 3.5                              | Missing                          | 100.0                              |
|                               | Total    | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 276 Missing Cases | Cases    | 10                    |                                  |                                  |                                    |

## QUESTION 149

IBBGEAFA Individuals' Perception as to Whether There is Sufficient Time Allocated Between Battle Group. Fleet. Exercises to Permit Adequate Feedback Analysis

| Category<br>Label | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No                | N     | 118                   | 41.3                             | 44.7                             | 44.7                               |
| Yes               | Y     | 146                   | 51.0                             | 55.3                             | 100.0                              |
|                   | &     | 22                    | 7.7                              | M <u>issing</u>                  | 100.0                              |
|                   | Tota1 | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Ca          | ıses  | 264 Miss              | sing Cases                       | 22                               |                                    |

CEET VERMINE PROCESS ASSESSED GROWGEST RECEIVED ASSESSED RECEIVED RECEIVED LANGUAGEST ALLOCATED DISTRICT PROCESSES

## QUESTION 150

TBBGEALL Individuals' Perception as to Whether There is Sufficient Time Allocated Between Battle Group ..Fleet..Exercises to Permit Application of Lessons Learned to Follow on Exercise Planning

| Categor<br>Label | cy<br>Code | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|------------------|------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| No               | N          | 137                   | 47.9                             | 51.9                             | 51.9                               |
| Yes              | Y          | 127                   | 44.4                             | 48.1                             | 100.0                              |
|                  | &          | _22                   | 7.7                              | Missing                          | 100.0                              |
|                  | Total      | 286                   | 100.0                            | 100.0                            |                                    |
| Valid (          | Cases      | 264 Miss              | sing Cases                       | 22                               |                                    |

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Individuals' Perception as to the Relative Importance of Demonstrating Basic Knowledge Regarding Friendly. Threat. Capabilities and Demonstrated Tactical Competency Regarding Systems Employment Such That it be Identified as a Specific Item on His Fitness Report IBKSFR

| Category<br>Label                           | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|---------------------------------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Essential                                   | Ą     | 19                    | 9.9                              | 8.8                              | 8.9                                |
| Extremely Important                         | Д     | 129                   | 45.1                             | 46.4                             | 53.2                               |
| Important But Not Specific<br>Fitrep Worthy | ပ     | 06                    | 31.5                             | 32.4                             | 85.6                               |
| Important, Should Not be<br>Commented On    | Ω     | 30                    | 10.5                             | 10.8                             | 96.4                               |
| Not Important                               | 떰     | 10                    | 3.5                              | 3.6                              | 100.0                              |
|                                             | ෂේ    | 80                    | 2.8                              | Missing                          | 100.0                              |
|                                             | Tota1 | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 278 Missing Cases               | Cases | œ                     |                                  |                                  |                                    |

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Individuals' Normal Work Load...Hours Per Day...At Sea... Operational HPDASWL

| Category<br><u>Label</u>         | Code        | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------------------|-------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Less Than 8 Hours                | ¥           | H                     | 0.3                              | 0.4                              | 0.4                                |
| > or Equal to 8 < Than 9 Hours   | æ           | o.                    | 3.1                              | 3.2                              | 3.5                                |
| > or Equal to 9 < Than 10 Hours  | ວ           | 11                    | 3.8                              | 3.9                              | 7.4                                |
| > or Equal to 10 < Than 11 Hours | Q           | 17                    | 5.9                              | 0.9                              | 13.3                               |
| > or Equal to 11 < Than 12 Hours | Œ           | 24                    | 8.4                              | 8.4                              | 21.8                               |
| > or Equal to 12 < Than 13 Hours | <b>[E</b> 4 | 37                    | 12.9                             | 13.0                             | 34.7                               |
| > or Equal to 13 < Than 14 Hours |             | 41                    | 14.3                             | 14.4                             | 49.1                               |
| Greater Than 14 Hours            | æ           | 126                   | 44.1                             | 44.2                             | 93.3                               |
| Not Applicable                   | н           | 19                    | 9.9                              | 6.7                              | 100.0                              |
|                                  | <b>એ</b>    | 1                     | 0.3                              | Missing                          | 100.0                              |
|                                  | Total       | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 285 Missing Cases    |             | 1                     |                                  |                                  |                                    |

Individuals' Normal Work Load...Hours Per Day...In Port... HPDIPWL

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| Category<br>Label                | Code    | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------------------|---------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Less Than 8 Hours                | A       | 36                    | 12.6                             | 12.6                             | 12.6                               |
| > or Equal to 8 < Than 9 Hours   | æ       | 29                    | 23.4                             | 23.5                             | 36.1                               |
| > or Equal to 9 < Than 10 Hours  | ၁       | 57                    | 19.9                             | 20.0                             | 56.1                               |
| > or Equal to 10 < Than 11 Hours | D s     | 7.1                   | 24.8                             | 24.9                             | 81.1                               |
| > or Equal to 11 < Than 12 Hours | E4      | 27                    | 9.4                              | 9.5                              | 90.5                               |
| > or Equal to 12 < Than 13 Hours | [54<br> | 15                    | 5.2                              | 5.3                              | 95.8                               |
| > or Equal to 13 < Than 14 Hours | 5       | 8                     | 0.7                              | 7.0                              | 96.5                               |
| Greater Than 14 Hours            | Ħ       |                       | 0.3                              | 0.4                              | 96.8                               |
| Not Applicable                   | н       | 6                     | 3.1                              | 3.2                              | 100.0                              |
|                                  | એ       |                       | 0.3                              | Missing                          | 100.0                              |
|                                  | Total   | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 285 Missing Cases    | ses     | <b></b>               |                                  |                                  |                                    |

Individuals' Normal Work Week...Days Per Week...At Sea... Operational DPWWLAT

| Category<br>Label | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| 4 Days Per Week   | Q             | <b>H</b>              | 0.3                              | 0.3                              | 0.3                                |
| 5 Days Per Week   | ъ             | ဌ                     | 1.7                              | 1.7                              | 2.1                                |
| 6 Days Per Week   | <b>[</b> 24   | 26                    | 9.1                              | 9.1                              | 11.2                               |
| 7 Days Per Week   | ŋ             | 234                   | 81.8                             | 81.8                             | 93.0                               |
| Not Applicable    | н             | 20                    | 7.0                              | 7.0                              | 100.0                              |
|                   | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 286   | Missing Cases | 0                     |                                  |                                  |                                    |

Individuals' Normal Work Week...Days Per Week...In Port... Non Operational DPWWLIP

| Category<br>Label             | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| 1 Day Per Week                | A     | н                     | 0.3                              | 0.3                              | 0.3                                |
| 2 Days Per Week               | В     | Ħ                     | 0.3                              | 0.3                              | 0.7                                |
| 3 Days Per Week               | ပ     | ଷ                     | 7.0                              | 0.7                              | 1.4                                |
| 4 Days Per Week               | Q     | ო                     | 1.0                              | 1.0                              | 2.4                                |
| 5 Days Per Week               | Þ     | 185                   | 64.7                             | 64.7                             | 67.1                               |
| 6 Days Per Week               | Ŀ     | 74                    | 25.9                             | 25.9                             | 93.0                               |
| 7 Days Per Week               | ŋ     | o.                    | 3.1                              | 3.1                              | 96.2                               |
| Not Applicable                | н     | 11                    | 3.8                              | 3.8                              | 100.0                              |
|                               | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 286 Missing Cases | Cases | 0                     |                                  |                                  |                                    |

Individuals' Rank Ordering of the Job Related Activity... Primary Billet...In Terms of the Amount of Time They Presently Dedicate to that Activity ROTAPBP

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| Category<br><u>Label</u> | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|--------------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Greatest Amount of Time  | 1.            | 214                   | 74.8                             | 77.0                             | 77.0                               |
| Less Time                | 81            | 25                    | 8.7                              | 0.6                              | 86.0                               |
| Less Time                |               | 17                    | ა.<br>მ                          | 6.1                              | 92.1                               |
| Less Time                | 4.            | 7                     | 2.4                              | 2.5                              | 94.6                               |
| Less Time                | 5.            | 2                     | 2.4                              | 2.5                              | 97.1                               |
| Less Time                | 9             | က                     | 1.0                              | 1.1                              | 98.2                               |
| Less Time                | 7.            | H                     | 0.3                              | 0.4                              | 98.6                               |
| Less Time                | 6             | 8                     | 0.7                              | 0.7                              | 99.3                               |
| Least Amount of Time     | 10.           | 8                     | 0.7                              | 0.7                              | 100.0                              |
|                          | 0             | ∞I                    | 2.8                              | Missing                          | 100.0                              |
|                          | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 278 Missi    | Missing Cases | œ                     |                                  |                                  |                                    |

Individuals' Rank Ordering of the Job Related Activity... Collateral Duties...In Terms of the Amount of Time They Presently Dedicate to that Activity ROTACDP

THE RESIDENCE ACCORDED TREASURE ASSESSED

| Category<br>Label       | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Greatest Amount of Time | 1.            | 9                     | 2.1                              | 2.2                              | 2.2                                |
| Less Time               |               | 53                    | 18.5                             | 19.1                             | 21.2                               |
| Less Time               | °             | 48                    | 16.8                             | 17.3                             | 38.5                               |
| Less Time               | 4.            | 37                    | 12.9                             | 13.3                             | 51.8                               |
| Less Time               | S             | 23                    | 8.0                              | 8.3                              | 60.1                               |
| Less Time               | . 6           | 27                    | 9.4                              | 9.7                              | 8.69                               |
| Less Time               | 7.            | 22                    | 7.7                              | 7.9                              | 77.7                               |
| Less Time               | œ             | 28                    | 8.6                              | 10.1                             | 87.8                               |
| Less Time               | <b>o</b>      | 19                    | 9.9                              | 6.8                              | 94.6                               |
| Least Amount of Time    | 10.           | 15                    | 5.2                              | 5.4                              | 100.0                              |
|                         | 0             | 8                     | 2.8                              | Missing                          | 100.0                              |
|                         | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 278 Missi   | Missing Cases | œ                     |                                  |                                  |                                    |

Individuals' Rank Ordering of the Job Related Activity... Admin Requirements...In Terms of the Amount of Time They Presently Dedicate to that Activity ROTAARP

| Category<br>Label             | Code     | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------------|----------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Greatest Amount of Time       | 1.       | 21                    | 7.3                              | 7.6                              | 7.6                                |
| Less Time                     | 64       | 66                    | 34.6                             | 35.6                             | 43.2                               |
| Less Time                     | e,       | 72                    | 25.2                             | 25.9                             | 69.1                               |
| Less Time                     | 4.       | 37                    | 12.9                             | 13.3                             | 82.4                               |
| Less Time                     | ູດ       | 21                    | 7.3                              | 9.7                              | 89.9                               |
| Less Time                     | 9        | 6                     | 3.1                              | 3.2                              | 93.2                               |
| Less Time                     | 7.       | <b>∞</b>              | 2.8                              | 2.9                              | 0.96                               |
| Less Time                     | œ        | 7                     | 2.4                              | 2.5                              | 98.6                               |
| Less Time                     | <b>o</b> | က                     | 1.0                              | 1.1                              | 9.66                               |
| Least Amount of Time          | 10.      | Ħ                     | 0.3                              | 0.4                              | 100.0                              |
|                               | •        | ∞                     | 2.8                              | Missing                          | 100.0                              |
|                               | Total    | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 278 Missing Cases | Cases    | <b>∞</b>              |                                  |                                  |                                    |

Individuals' Rank Ordering of the Job Related Activity...
Tactical Training...In Terms of the Amount of Time They
Presently Dedicate to that Activity ROTATTP

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| Cumulative<br>Frequency<br>Percent | 4.0                | 13.3     | 26.6   | 41.7   | 58.6   | 71.6   | 80.6   | 89.9   | 94.6   | 100.0                | 100.0   |       |              |
|------------------------------------|--------------------|----------|--------|--------|--------|--------|--------|--------|--------|----------------------|---------|-------|--------------|
| Adjusted<br>Frequency<br>Percent   | 4.0                | 9.4      | 13.3   | 15.1   | 16.9   | 12.9   | 0.6    | 9.4    | 4.7    | 5.4                  | Missing | 100.0 |              |
| Relative<br>Frequency<br>Percent   | 3.8                | <b>∵</b> | 12.9   | 14.7   | 16.4   | 12.6   | 8.7    | 9.1    | 4.5    | 5.2                  | 2.8     | 100.0 |              |
| Absolute<br>Frequency              | 11                 | 26       | 37     | 42     | 47     | 36     | 25     | 26     | 13     | 15                   | 8       | 286   | œ            |
| Code                               | 1.                 | (A)      | 6      | 4.     | ς.     | . 6    | 7.     | 80     | 6      | 10.                  | •       | Total | issing Cases |
|                                    | Time               |          |        |        |        |        |        |        |        | _                    |         |       | Miss         |
| Category<br>Label                  | nt of T            |          |        |        |        |        |        |        |        | Least Amount of Time |         |       | 278          |
| Catego<br>Label                    | Greatest Amount of | Time     | Time   | Time   | Time   | Time   | Time   | Time   | Time   | Amount               |         |       | CAses        |
|                                    | Greate             | Less T   | Less T | Less T | Less T | Less T | Less T | Less T | Less T | Least                |         |       | Valid CAses  |

Individuals Rank Ordering of the Job Related Activity.. Non Tactical Training.. In Terms of the Amount of Time They Presently Dedicate to that Activity ROTANTTP

| Category<br>Label             | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Greatest Amount of Time       | 1.    | က                     | 1.0                              | 1.1                              | 1.1                                |
| Less Time                     |       | 6                     | 3.1                              | 3.2                              | 4.3                                |
| Less Time                     | ъ     | 12                    | 4.2                              | 4.3                              | 8.6                                |
| Less Time                     | 4.    | 27                    | 9.4                              | 6.7                              | 18.3                               |
| Less Time                     | ດ     | 51                    | 17.8                             | 18.3                             | 36.7                               |
| Less Time                     | . 9   | 44                    | 15.4                             | 15.8                             | 52.5                               |
| Less Time                     | 7.    | 47                    | 16.4                             | 16.9                             | 69.4                               |
| Less Time                     | 8     | 34                    | 11.9                             | 12.2                             | 81.7                               |
| Less Time                     | .6    | 38                    | 13.3                             | 13.7                             | 95.3                               |
| Least Amount of Time          | 10.   | 13                    | 4.5                              | 4.7                              | 100.0                              |
|                               | .0    | <b>∞</b> ]            | 2.8                              | Missing                          | 100.0                              |
|                               | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 278 Missing Cases | Cases | <b>∞</b>              |                                  |                                  |                                    |

Individuals' Rank Ordering of the Job Related Activity... Personnel Management...In Terms of the Amount of Time They Presently Dedicate to that Activity ROTAPEMP

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| Category<br>Label       | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Greatest Amount of Time | 1.            | ស                     | 1.7                              | 1.8                              | 1.8                                |
| Less Time               | .5            | 38                    | 13.3                             | 13.7                             | 15.5                               |
| Less Time               | က်            | 41                    | 14.3                             | 14.7                             | 30.2                               |
| Less Time               | 4.            | 46                    | 16.1                             | 16.5                             | 46.8                               |
| Less Time               | 5.            | 27                    | 9.4                              | 9.7                              | 56.5                               |
| Less Time               | . 6           | 27                    | 9.4                              | 7.6                              | 66.2                               |
| Less Time               | 7.            | 21                    | 7.3                              | 7.6                              | 73.7                               |
| Less Time               | <b>&amp;</b>  | 30                    | 10.5                             | 10.8                             | 84.5                               |
| Less Time               | <b>o</b>      | 26                    | 9.1                              | 9.4                              | 93.9                               |
| Least Amount of Time    | 10.           | 17                    | s.9                              | 6.1                              | 100.0                              |
|                         | •             | 8                     | 2.8                              | Missing                          | 100.0                              |
|                         | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 278 Missing | Missing Cases | œ                     |                                  |                                  |                                    |

Individuals' Rank Ordering of the Job Related Activity... Program Management... In Terms of the Amount of Time They Presently Dedicate to that Activity ROTAPRMP

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| Category<br>Label       | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Greatest Amount of Time | <b>1.</b>     | <b>~</b>              | 0.3                              | 0.4                              | 0.4                                |
| Less Time               |               | က                     | 1.0                              | 1.1                              | 1.4                                |
| Less Time               | 3             | 11                    | 3.8                              | 4.0                              | 5.4                                |
| Less Time               | ₹             | 22                    | 7.7                              | 7.9                              | 13.3                               |
| Less Time               | ນ.            | 29                    | 10.1                             | 10.4                             | 23.7                               |
| Less Time               | .6            | 35                    | 12.2                             | 12.6                             | 36.3                               |
| Less Time               | 7.            | 37                    | 12.9                             | 13.3                             | 49.6                               |
| Less Time               | 8             | 40                    | 14.0                             | 14.4                             | 64.0                               |
| Less Time               | .6            | 41                    | 14.3                             | 14.7                             | 78.8                               |
| Least Amount of Time    | 10.           | 59                    | 20.6                             | 21.2                             | 100.0                              |
|                         | 0.            | 80                    | 2.8                              | Missing                          | 100.0                              |
|                         | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid CAses 278         | Missing Cases | œ                     |                                  |                                  |                                    |

Individuals' Rank Ordering of the Job Related Activity... Material Management...In Terms of the Amount of Time They Presently Dedicate to that Activity ROTAMMP

| Category<br>Label       | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Greatest Amount of Time | 1.            | ᆏ                     | 0.3                              | 0.4                              | 0.4                                |
| Less Time               |               | 7                     | 2.4                              | 2.5                              | 2.9                                |
| Less Time               | ÷.            | 16                    | 5.6                              | 8                                | 8.6                                |
| Less Time               | 4.            | 21                    | 7.3                              | 7.6                              | 16.2                               |
| Less Time               | သိ            | 29                    | 10.1                             | 10.4                             | 26.6                               |
| Less Time               | .0            | 37                    | 12.9                             | 13.3                             | 39.9                               |
| Less Time               | 7.            | 40                    | 14.0                             | 14.4                             | 54.3                               |
| Less Time               | œ             | 35                    | 12.2                             | 12.6                             | 66.99                              |
| Less Time               | ő             | 61                    | 21.3                             | 21.9                             | 88.8                               |
| Least Amount of Time    | 10.           | 31                    | 10.8                             | 11.2                             | 100.0                              |
|                         | •             | 80                    | 2.8                              | Missing                          | 100.0                              |
|                         | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 278 Missi   | Missing Cases | <b>∞</b>              |                                  |                                  |                                    |

Individuals' Rank Ordering of the Job Related Activity... Watchstanding...In Terms of the Amount of Time They Presently Dedicate to that Activity ROTAWP

ACTUAL TO CONTROL OF THE PROPERTY OF THE PROPE

| Category<br>Label       | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Greatest Amount of Time | 1.            | 14                    | 4.9                              | 5.0                              | 5.0                                |
| Less Time               | 2.            | 10                    | 3.5                              | 3.6                              | 8.6                                |
| Less Time               | 3.            | 13                    | 4.5                              | 4.7                              | 13.3                               |
| Less Time               | 4.            | 22                    | 7.7                              | 7.9                              | 21.2                               |
| Less Time               | 0             | 22                    | 7.7                              | 7.9                              | 29.1                               |
| Less Time               | .9            | 26                    | 9.1                              | 9.4                              | 38.5                               |
| Less Time               | 7.            | 24                    | 8.4                              | 8.6                              | 47.1                               |
| Less Time               | &             | 26                    | 9.1                              | 9.4                              | 56.5                               |
| Less Time               | 6             | 34                    | 11.9                             | 12.2                             | 68.7                               |
| Least Amount of Time    | 10.           | 87                    | 30.4                             | 31.3                             | 100.0                              |
|                         | 0.            | 80                    | 2.8                              | Missing                          | 100.0                              |
|                         | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 278 M       | Missing Cases | œ                     |                                  |                                  |                                    |

QUESTION 165 Individuals' Rank Ordering of the Job Related Activity..
Personnel Professional Qualifications, In Terms of the Amount of Time They Presently Dedicated to that Activity ROTAPPQP

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| Category                |               | Absolute  | Relative<br>Frequency | Adjusted<br>Frequency | Cumulative<br>Frequency |
|-------------------------|---------------|-----------|-----------------------|-----------------------|-------------------------|
| Label                   | Code          | Frequency | Percent               | Percent               | Percent                 |
| Greatest Amount of Time | 1.            | 83        | 0.7                   | 0.7                   | 0.7                     |
| Less Time               |               | <b>00</b> | 2.8                   | 2.9                   | 3.6                     |
| Less Time               | . 8           | 11        | 8.<br>8.              | 4.0                   | 7.6                     |
| Less Time               | 4.            | 17        | 5.9                   | 6.1                   | 13.7                    |
| Less Time               | ູດ            | 21        | 7.3                   | 7.6                   | 21.2                    |
| Less Time               | 9             | 35        | 12.2                  | 12.6                  | 33.8                    |
| Less Time               | 7.            | 53        | 18.5                  | 19.1                  | 52.9                    |
| Less Time               | <b>.</b>      | 22        | 18.2                  | 18.7                  | 71.6                    |
| Less Time               | 6             | 41        | 14.3                  | 14.7                  | 86.3                    |
| Least Amount of Time    | 10.           | 38        | 13.3                  | 13.7                  | 100.0                   |
|                         | .0            | 80        | 2.8                   | Missing               | 100.0                   |
|                         | Total         | 286       | 100.0                 | 100.0                 |                         |
| Valid Cases 278 M       | Missing Cases | <b>∞</b>  |                       |                       |                         |

PERSONAL PROPERTY PROCESS. MANAGEMENT

CONTROL TOTAL PROPERTY PROPERTY SERVICES - DESCRIPTION - EXCEPTION

In Terms of Satisfying Command Mission Requirements Individuals' Perception as to the Appropriateness of the Time Distribution Previously Described in Questions 156-165 APROTA

| Category<br>Label    | ory    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|--------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    | ent    | A             | 35                    | 12.2                             | 12.8                             | 12.8                               |
| Mid Scale            |        | В             | 84                    | 29.4                             | 30.7                             | 43.4                               |
| To a Moderate Extent | Extent | ပ             | 91                    | 31.8                             | 33.2                             | 76.6                               |
| Mid Scale            |        | Q             | 55                    | 19.2                             | 20.1                             | 7.96                               |
| To No Extent         |        | Œ             | 6                     | 3.1                              | 3.3                              | 100.0                              |
|                      |        | చ             | 12                    | 4.2                              | Missing                          | 100.0                              |
|                      |        | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases          | 274    | Missing Cases | 12                    |                                  |                                  |                                    |

WENDER COMPANY RESISSION.

ACCOUNTS RESIDENCE STRUCTURE STRUCTURE STRUCTURE

Individuals' Rank Ordering of the Job Related Activity....
Primary Billet....In Terms of the Amount of Time They
Perceive They Should Dedicate to that Activity ROTAPBD

| Category<br>Label       | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Greatest Amount of Time | 1.            | 209                   | 73.1                             | 74.1                             | 74.1                               |
| Less Time               | 83            | 27                    | 9.4                              | 9.6                              | 83.7                               |
| Less Time               | က             | 28                    | 8.                               | 6.6                              | 93.6                               |
| Less Time               | 4.            | 10                    | 3.5                              | 3.5                              | 97.2                               |
| Less Time               | δ.            | 81                    | 0.7                              | 0.7                              | 6.76                               |
| Less Time               | . 6           | Ħ                     | 0.3                              | 0.4                              | 98.2                               |
| Less Time               | 7.            | 83                    | 0.7                              | 0.7                              | 98.9                               |
| Less Time               | <b>o</b>      | 8                     | 0.7                              | 0.7                              | 9.66                               |
| Least Amount of Time    | 10.           | ᆏ                     | 0.3                              | 0.4                              | 100.0                              |
|                         | 0             | 4                     | 1.4                              | Missing                          | 100.0                              |
|                         | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 282 Missi   | Missing Cases | 4                     |                                  |                                  |                                    |

Individuals' Rank Ordering of the Job Related Activity... Collateral Duties...In Terms of the Amount of Time They Perceive They Should Dedicate to that Activity ROTACDD

CALL TARGET TOWNS THE STATE OF 
| Category<br>Label             | Code     | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------------|----------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Greatest Amount of Time       | 1.       | н                     | 0.3                              | 0.4                              | 0.4                                |
| Less Time                     | 8        | 44                    | 15.4                             | 15.6                             | 16.0                               |
| Less Time                     | e,       | 28                    | 8.6                              | 6.6                              | 25.9                               |
| Less Time                     | 4.       | 35                    | 12.2                             | 12.4                             | 38.3                               |
| Less Time                     | 5.       | 30                    | 10.5                             | 10.6                             | 48.9                               |
| Less Time                     | . 9      | 31                    | 10.8                             | 11.0                             | 59.9                               |
| Less Time                     | 7.       | 18                    | 6.3                              | 6.4                              | 66.3                               |
| Less Time                     | 80       | 43                    | 15.0                             | 15.2                             | 81.6                               |
| Less Time                     | <b>o</b> | 25                    | 8.7                              | 8.9                              | 90.4                               |
| Least Amount of Time          | 10.      | 27                    | 9.4                              | 9.6                              | 100.0                              |
|                               | •        | 4                     | 1.4                              | Missing                          | 100.0                              |
|                               | Total    | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 282 Missing Cases | Cases    | 4                     |                                  |                                  |                                    |

Individuals' Rank Ordering of the Job Related Activity... Admin Requirements... In Terms of the Amount of Time They Perceive They Should Dedicate to that Activity ROTAARD

CANTE PROPERTY INCOME.

| Category<br>Label             | Code     | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------------|----------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Greatest Amount of Time       | 1.       | 4                     | 1.4                              | 1.4                              | 1.4                                |
| Less Time                     |          | 32                    | 11.2                             | 11.3                             | 12.8                               |
| Less Time                     | က        | 31                    | 10.8                             | 11.0                             | 23.8                               |
| Less Time                     | 4.       | 37                    | 12.9                             | 13.1                             | 36.9                               |
| Less Time                     | ς.       | 48                    | 16.8                             | 17.0                             | 53.9                               |
| Less Time                     | . 9      | 40                    | 14.0                             | 14.2                             | 68.1                               |
| Less Time                     | 7.       | 40                    | 14.0                             | 14.2                             | 82.3                               |
| Less Time                     | œ́       | 16                    | 5.6                              | 5.7                              | 87.9                               |
| Less Time                     | <b>o</b> | 19                    | 9.9                              | 6.7                              | 94.7                               |
| Least Amount of Time          | 10.      | 15                    | 5.2                              | 5.3                              | 100.0                              |
|                               | 0        | 4                     | 1.4                              | Missing                          | 100.0                              |
|                               | Total    | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 282 Missing Cases | Cases    | 4                     |                                  |                                  |                                    |

Individuals' Rank Ordering of the Job Related Activity... Tactical Training... In Terms of the Amount of Time They Perceive They Should Dedicate to that Activity ROTATTD

TOTAL ANYZONAL POSSOZIO INGGORIO. INGGORIOL CANGOLIA PAROLIA SAGGRAGI DEPOSIZIO, ALBORIUM, GARAGES ESSESSI

| Category<br>Label       | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Greatest Amount of Time | <b>.</b>      | 20                    | 17.5                             | 17.7                             | 17.7                               |
| Less Time               | 8             | 94                    | 32.9                             | 33.3                             | 51.1                               |
| Less Time               | e<br>e        | 53                    | 18.5                             | 18.8                             | 69.9                               |
| Less Time               | 4.            | 29                    | 10.1                             | 10.3                             | 80.1                               |
| Less Time               | 5.            | 24                    | 8.4                              | 8.5                              | 88.7                               |
| Less Time               | . 9           | œ                     | 2.8                              | 2.8                              | 91.5                               |
| Less Time               | 7.            | 7                     | 2.4                              | 2.5                              | 94.0                               |
| Less Time               | 8             | œ                     | 2.8                              | 2.8                              | 8.96                               |
| Less Time               | 6             | က                     | 1.0                              | 1.1                              | 97.9                               |
| Least Amount of Time    | 10.           | စ                     | 2.1                              | 2.1                              | 100.0                              |
|                         | 0             | 4                     | 1.4                              | Missing                          | 100.0                              |
|                         | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 282 Missin  | Missing Cases | 4                     |                                  |                                  |                                    |

Individuals' Rank Ordering of the Job Related Activity...
Non Tactical Training...In Terms of the Amount of Time They
Perceive They Should Dedicate to that Activity ROTANTTD

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| Category<br>Label             | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Greatest Amount of Time       | 1.    | П                     | 0.3                              | 0.4                              | 0.4                                |
| Less Time                     |       | 23                    | 8.0                              | 8.2                              | 8.5                                |
| Less Time                     |       | 32                    | 11.2                             | 11.3                             | 19.9                               |
| Less Time                     | 4.    | 54                    | 18.9                             | 19.1                             | 39.0                               |
| Less Time                     | 5     | 39                    | 13.6                             | 13.8                             | 52.8                               |
| Less Time                     | .9    | 34                    | 11.9                             | 12.1                             | 64.9                               |
| Less Time                     | 7.    | 34                    | 11.9                             | 12.1                             | 77.0                               |
| Less Time                     | œ́    | 31                    | 10.8                             | 11.0                             | 87.9                               |
| Less Time                     | 6     | 27                    | 9.4                              | 9.6                              | 97.5                               |
| Least Amount of Time          | 10.   | 7                     | 2.4                              | 2.5                              | 100.0                              |
|                               | 0.    | 4                     | 1.4                              | Missing                          | 100.0                              |
|                               | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 282 Missing Cases | Cases | 4                     |                                  |                                  |                                    |

Individuals' Rank Ordering of the Job Related Activity...
Personnel Management...In Terms of the Amount of Time They
Perceive They Should Dedicate to that Activity ROTAPEMD

describeration bearings assessed assessed executes appeared by the second increased bearing assessed.

| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Less Time            | 8             | 23                    | 8.0                              | 8.2                              | 8.2                                |
| Less Time            | .e            | 32                    | 11.2                             | 11.3                             | 19.5                               |
| Less Time            | 4.            | 28                    | 8.6                              | 6.6                              | 29.4                               |
| Less Time            | 5.            | 38                    | 13.3                             | 13.5                             | 42.9                               |
| Less Time            | 9             | 47                    | 16.4                             | 16.7                             | 59.6                               |
| Less Time            | 7.            | 33                    | 11.5                             | 11.7                             | 71.3                               |
| Less Time            | 80            | 36                    | 12.6                             | 12.8                             | 84.0                               |
| Less Time            | 6             | 32                    | 11.2                             | 11.3                             | 95.4                               |
| Least Amount of Time | 10.           | 13                    | 4.5                              | 4.6                              | 100.0                              |
|                      | •             | 4                     | 1.4                              | Missing                          | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 282 M    | Missing Cases | 4                     |                                  |                                  |                                    |

Individuals' Rank Ordering of the Job Related Activity...
Program Management...In Terms of the Amount of Time They
Perceive They Should Dedicate to that Activity ROTAPRMD

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| Category<br>Label             | Code     | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------------|----------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Greatest Amount of Time       | 1.       | 1                     | 0.3                              | 0.4                              | 0.4                                |
| Less Time                     | 63       | Ø                     | 0.7                              | 0.7                              | 1.1                                |
| Less Time                     | ъ.       | ည                     | 1.7                              | 1.8                              | 2.8                                |
| Less Time                     | 4.       | 8                     | c.1<br>&                         | 63<br>&                          | 5.7                                |
| Less Time                     | 2        | 17                    | 5.9                              | 0.9                              | 11.7                               |
| Less Time                     | . 9      | 24                    | 8.4                              | 8.5                              | 20.2                               |
| Less Time                     | 7.       | 44                    | 15.4                             | 15.6                             | 35.8                               |
| Less Time                     | <b>∞</b> | 20                    | 17.5                             | 17.7                             | 53.5                               |
| Less Time                     | <b>o</b> | 69                    | 24.1                             | 24.5                             | 78.0                               |
| Least Amount of Time          | 10.      | 62                    | 21.7                             | 22.0                             | 100.0                              |
|                               | 0        | 4                     | 1.4                              | Missing                          | 100.0                              |
|                               | Total    | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 282 Missing Cases | Cases    | 4                     |                                  |                                  |                                    |

| ROTAMMD      | Individuals' Rank Ordering of the<br>Material ManagementIn Terms of<br>Perceive They Should Dedicate to t | tank Ordering of gementIn Terms Should Dedicate | Job<br>the            | Related Activity<br>Amount of Time They<br>Activity | ity<br>e They                    | QUESTION 174                       |
|--------------|-----------------------------------------------------------------------------------------------------------|-------------------------------------------------|-----------------------|-----------------------------------------------------|----------------------------------|------------------------------------|
| - •          | Category<br>Label                                                                                         | Code                                            | Absolute<br>Frequency | Relative<br>Frequency<br>Percent                    | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
| Greatest     | Amount of Time                                                                                            | 1.                                              | 63                    | 0.7                                                 | 0.7                              | 0.7                                |
| Less Time    |                                                                                                           |                                                 | o,                    | 3.1                                                 | 3.2                              | 3.9                                |
| Less Time    |                                                                                                           | ကိ                                              | 18                    | 6.3                                                 | 6.4                              | 10.3                               |
| Less Time    |                                                                                                           | 4.                                              | 33                    | 11.5                                                | 11.7                             | 22.0                               |
| Less Time    |                                                                                                           | າ                                               | 53                    | 10.1                                                | 10.3                             | 32.3                               |
| Less Time    |                                                                                                           | .9                                              | 32                    | 11.2                                                | 11.3                             | 43.6                               |
| Less Time    |                                                                                                           | 7.                                              | 36                    | 12.6                                                | 12.8                             | 56.4                               |
| Less Time    |                                                                                                           | <b>&amp;</b>                                    | 20                    | 17.5                                                | 17.7                             | 74.1                               |
| Less Time    |                                                                                                           | <b>.</b>                                        | 37                    | 12.9                                                | 13.1                             | 87.2                               |
| Least Amount | unt of Time                                                                                               | 10.                                             | 36                    | 12.6                                                | 12.8                             | 100.0                              |
|              |                                                                                                           | •                                               | 4                     | 1.4                                                 | Missing                          | 100.0                              |
|              |                                                                                                           | Total                                           | 286                   | 100.0                                               | 100.0                            | •                                  |

Missing Cases

282

Valid Cases

Individuals' Rank Ordering of the Job Related Activity... Watchstanding...In Terms of the Amount of Time They Perceive They Should Dedicate to that Activity

| Category<br>Label       | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Greatest Amount of Time | 1.    | 9                     | 2.1                              | 2.1                              | 2.1                                |
| Less Time               | 8     | 10                    | 3.5                              | 3.5                              | 5.7                                |
| Less Time               | 'n    | 11                    | 3.8                              | 3.9                              | 9.6                                |
| Less Time               | 4.    | 12                    | 4.2                              | 4.3                              | 13.8                               |
| Less Time               | 2     | 15                    | 5.2                              | 5.3                              | 19.1                               |
| Less Time               |       | 32                    | 11.2                             | 11.3                             | 30.5                               |
| Less Time               | 7.    | 26                    | 9.1                              | 9.2                              | 39.7                               |
| Less Time               | œ     | 28                    | 8.6                              | 6.6                              | 49.6                               |
| Less Time               | .6    | 47                    | 16.4                             | 16.7                             | 66.3                               |
| Least Amount of Time    | 10.   | 95                    | 33.2                             | 33.7                             | 100.0                              |
|                         | 0.    | 4                     | 1.4                              | Missing                          | 100.0                              |
|                         | Total | 286                   | 100.0                            | 100.0                            |                                    |
|                         |       |                       |                                  |                                  |                                    |

Missing Cases

282

Valid Cases

Individuals' Rank Ordering of the Job Related Activity..Personnel Professional Qualifications, In Terms of the Amount of Time They Presently Dedicated to that Activity ROTAPPQD

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| Category<br>Label             | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Greatest Amount of Time       | ÷     | <b>∞</b>              | 2.8                              | 2.8                              | 2.8                                |
| Less Time                     | 8     | 18                    | 6.3                              | 6.4                              | 9.3                                |
| Less Time                     | ъ.    | 44                    | 15.4                             | 15.6                             | 24.8                               |
| Less Time                     | 4.    | 36                    | 12.6                             | 12.8                             | 37.6                               |
| Less Time                     | ۍ.    | 40                    | 14.0                             | 14.2                             | 51.8                               |
| Less Time                     |       | 33                    | 11.5                             | 11.7                             | 63.5                               |
| Less Time                     | 7.    | 42                    | 14.7                             | 14.9                             | 78.4                               |
| Less Time                     | œ     | 20                    | 7.0                              | 7.1                              | 85.5                               |
| Less Time                     | 6     | 21                    | 7.3                              | 7.4                              | 92.9                               |
| Least Amount of Time          | 10.   | 20                    | 7.0                              | 7.1                              | 100.0                              |
|                               | •     | 4                     | 1.4                              | Missing                          | 100.0                              |
|                               | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 282 Missing Cases | Cases | 4                     |                                  |                                  |                                    |

Number of Hours an Individual Dedicates Per Day on the Activity Ranked Number One in Questions Number 156-165 TPDIHNO

THE AND THE PERSONS ASSESSED FOR THE PERSONS AND THE PERSONAL PROPERTY OF THE PERSONS ASSESSED FOR THE PERSONS ASSESSED.

| Cumulative<br>Frequency<br>Percent | 1.4                  | <b>4.</b>                                   | 11.7                                        | 19.1                                         | 26.5                                         | 39.2                                         | 51.6                                         | 66.4                                         | 72.4                                         |
|------------------------------------|----------------------|---------------------------------------------|---------------------------------------------|----------------------------------------------|----------------------------------------------|----------------------------------------------|----------------------------------------------|----------------------------------------------|----------------------------------------------|
| Adjusted<br>Frequency<br>Percent   | 1.4                  | 3.5                                         | 6.7                                         | 7.4                                          | 7.4                                          | 12.7                                         | 12.4                                         | 14.8                                         | 0.9                                          |
| Relative<br>Frequency<br>Percent   | 1.4                  | 3.5                                         | 9.9                                         | 7.3                                          | 7.3                                          | 12.6                                         | 12.2                                         | 14.7                                         | 5.9                                          |
| Absolute<br>Frequency              | 4                    | 10                                          | 19                                          | 21                                           | 21                                           | 36                                           | 35                                           | 42                                           | 17                                           |
| Code                               | A                    | Ø                                           | ပ                                           | Q                                            | Ħ                                            | iz.                                          | Ð                                            | ж                                            | н                                            |
| Category<br>Label                  | Less Than 30 Minutes | > Than or Equal to 30 Minutes < than 1 Hour | > Than or Equal to 1 Hour <<br>Than 2 Hours | > Than or Equal to 2 Hours <<br>Than 3 Hours | > Than or Equal to 3 Hours <<br>Than 4 Hours | > Than or Equal to 4 Hours <<br>Than 5 Hours | > Than or Equal to 5 Hours <<br>Than 6 Hours | > Than or Equal to 6 Hours <<br>Than 7 Hours | > Than or Equal to 7 Hours <<br>Than 8 Hours |

| TPDIHNO Continued                              |       |                       |                                  | QUESTION                         | QUESTION 177 CONTINUED             |
|------------------------------------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Category<br>Label                              | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
| > Than or Equal to 8 Hours <<br>Than 9 Hours   | r     | 20                    | 7.0                              | 7.1                              | 79.5                               |
| > Than or Equal to 9 Hours <<br>Than 10 Hours  | ×     | 10                    | 3.5                              | 3,5                              | 83.0                               |
| > Than or Equal to 10 Hours < Than 11 Hours    | u     | 23                    | 8.0                              | 8.1                              | 91.2                               |
| > Than or Equal to 11 Hours <<br>Than 12 Hours | W     | 9                     | 2.1                              | 2.1                              | 93.3                               |
| > Than or Equal to 12 Hours <<br>Than 13 Hours | Z:    | တ                     | 3.1                              | 3.8                              | 96.5                               |
| > Than or Equal to 13 Hours < Than 14 Hours    | 0     | н                     | 0.3                              | 0.4                              | 8.96                               |
| > Than or Equal to 14 Hours                    | Ь     | တ                     | 3.1                              | 3.2                              | 100.0                              |
|                                                | જ     | ကျ                    | 1.0                              | Missing                          | 100.0                              |
|                                                | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 283 Missing Cases                  | Cases | က                     |                                  |                                  |                                    |

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Number of Hours an Individual Dedicates Per Day on the Activity Ranked Number Two in Questions Number 156-165 **TPDIHNT** 

| Category<br>Label                    | gor | > I  |    |         | Code     | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|--------------------------------------|-----|------|----|---------|----------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Less Than 30 Minutes                 | Min | ute  | Ø  |         | A        | 26                    | 9.1                              | 9.1                              | 9.1                                |
| > Than or Equal to 30<br>Than 1 Hour | ıaı | to   | 30 | Minutes | <b>g</b> | 15                    | 5.2                              | 5.3                              | 14.4                               |
| > Than or Equal<br>Than 2 Hours      | ıal | to   | =  | Hour <  | ပ        | 65                    | 22.7                             | 22.8                             | 37.2                               |
| > Than or Equal<br>Than 3 Hours      |     | to 2 | 8  | Hours < | Q        | 57                    | 19.9                             | 20.0                             | 57.2                               |
| > Than or Equal to 3<br>Than 4 Hours | 1a1 | to   | က  | Hours < | Œ        | 52                    | 18.2                             | 18.2                             | 75.4                               |
| > Than or Equal<br>Than 5 Hours      |     | to   | 4  | Hours < | Ē4       | 32                    | 11.2                             | 11.2                             | 86.7                               |
| > Than or Equal to 5<br>Than 6 Hours | ıal | to   | Ŋ  | Hours < | IJ       | 14                    | <b>4</b> .9                      | 4.9                              | 91.6                               |
| > Than or Equal<br>Than 7 Hours      | ıaı | to 6 | 9  | Hours < | Ħ        | o,                    | 3.1                              | 3.2                              | 94.7                               |
| > Than or Equal to 7<br>Than 8 Hours | ıal | to   | 2  | Hours < | н        | н                     | 0.3                              | 0.4                              | 95.1                               |
| > Than or Equal to 8<br>Than 9 Hours | ual | to   | œ  | Hours < | r        | 2                     | 2.4                              | 2.5                              | 97.5                               |

| TPDIHNT Continued                        |      |         |               |                       |                                  | QUESTION                         | QUESTION 178 CONTINUED             |
|------------------------------------------|------|---------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Category<br>Label                        |      |         | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
| > Than or Equal to 9 Ho<br>Than 10 Hours | Н 6  | ours <  | ×             | T                     | 0.3                              | 0.4                              | 97.9                               |
| > Than or Equal to 10<br>Than 11 Hours   | 10   | Hours < | ı             | N                     | 7.0                              | 0.7                              | 9.86                               |
| > Than or Equal to 12<br>Than 13 Hours   |      | Hours < | Z             | N                     | 0.7                              | 0.7                              | 99.3                               |
| > Than or Equal to 14                    | 14 H | Hours   | đ             | 63                    | 0.7                              | 0.7                              | 100.0                              |
|                                          |      |         | 23            | <del></del>           | 0.3                              | Missing                          | 100.0                              |
|                                          |      |         | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 285                          |      | Missing | lissing Cases | H                     |                                  |                                  |                                    |

Extent of Individuals' Perception as to Being Overworked IPOBOW

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| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    | A             | 62                    | 21.7                             | 21.7                             | 21.7                               |
| MidScale             | В             | 69                    | 24.1                             | 24.1                             | 45.8                               |
| To a Moderate Extent | O             | 85                    | 29.7                             | 29.7                             | 75.5                               |
| MidScale             | Q             | 46                    | 16.1                             | 16.1                             | 91.6                               |
| To No Extent         | ᅜ             | 24                    | 8.4                              | 8.4                              | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 286      | Missing Cases | 0                     |                                  |                                  |                                    |

QUESTION 180

Extent of Individuals' Perception as to Their Overall Productivity Contributing to the Achievement of Command Goals IPOPCACG

| Category<br>Label    | y.       | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|----------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    | ‡        | Ą             | 137                   | 47.9                             | 47.9                             | 47.9                               |
| MidScale             |          | В             | 95                    | 33.2                             | 33.2                             | 81.1                               |
| To a Moderate Extent | rtent    | ပ             | 38                    | 13.3                             | 13.3                             | 94.4                               |
| MidScale             |          | Q             | 1.5                   | 5.2                              | 5.2                              | 7.66                               |
| To No Extent         |          | 闰             | -                     | 0.3                              | 0.3                              | 100.0                              |
|                      |          | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 2        | 286 Miss | Missing Cases | 0                     |                                  |                                  |                                    |

Extent of Individuals' Perception as to the Availability of Sufficient Time to Develop Individual Tactical Competency IPSTADTC

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| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    | A             | ဌ                     | 1.7                              | 1.7                              | 1.7                                |
| MidScale             | В             | 31                    | 10.8                             | 10.8                             | 12.6                               |
| To a Moderate Extent | ပ             | 72                    | 25.2                             | 25.2                             | 37.8                               |
| MidScale             | D             | 134                   | 46.9                             | 46.9                             | 84.6                               |
| To No Extent         | Ħ             | 44                    | 15.4                             | 15.4                             | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 286      | Missing Cases | 0                     |                                  |                                  |                                    |

Extent of Individuals' Perception as to Whether the Command in Which Assigned Encourages Individual Development of Tactical Concepts IPCEDTC

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| Category<br>Label    | » I     | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    | t.      | <b>∀</b>      | 20                    | 17.5                             | 17.5                             | 17.5                               |
| MidScale             |         | æ             | 46                    | 16.1                             | 16.1                             | 33.6                               |
| To a Moderate Extent | tent    | ပ             | 84                    | 29.4                             | 29.4                             | 62.9                               |
| WidScale             |         | a             | 71                    | 24.8                             | 24.8                             | 87.8                               |
| To No Extent         |         | ы             | 35                    | 12.2                             | 12.2                             | 100.0                              |
|                      |         | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 28       | 286 Mis | Missing Cases | 0                     |                                  |                                  |                                    |

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Extent of Individuals' Perception as to Whether the Command in Which Assigned Gives Priority to the Development of Tactical Concepts IPCGPDTC

| Category             |                 |       | Absolute  | Relative<br>Frequency | Adjusted<br>Frequency | Cumulative<br>Frequency |
|----------------------|-----------------|-------|-----------|-----------------------|-----------------------|-------------------------|
| Label                |                 | Code  | Frequency | Percent               | Percent               | Percent                 |
| To a Great Extent    |                 | A     | 14        | 4.9                   | 4.9                   | 4.9                     |
| MidScale             |                 | æ     | 51        | 17.8                  | 17.8                  | 22.7                    |
| To a Moderate Extent | ent             | ပ     | 86        | 34.3                  | 34.3                  | 57.0                    |
| MidScale             |                 | Q     | 81        | 28.3                  | 28.3                  | 85.3                    |
| To No Extent         |                 | 阳     | 42        | 14.7                  | 14.7                  | 100.0                   |
|                      |                 | Total | 286       | 100.0                 | 100.0                 |                         |
| Valid Cases 286      | 3 Missing Cases | ases  | 0         |                       |                       |                         |

Extent of Individuals' Perception as to Whether the Navy Gives Priority to the Developing of Tactical Concepts IPNGPDTC

| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    | A             | G                     | 3.1                              | 3.1                              | 3.1                                |
| MidScale             | Ø             | 34                    | 11.9                             | 11.9                             | 15.0                               |
| To a Moderate Extent | O             | 105                   | 36.7                             | 36.7                             | 51.7                               |
| WidScale             | Q             | 121                   | 42.3                             | 42.3                             | 94.1                               |
| To No Extent         | घ             | 17                    | 5.9                              | 5.9                              | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 286      | Missing Cases | 0                     |                                  |                                  |                                    |

Extent of Individuals' Perception as to Whether Navy Battle Groups are Being Tactically Effective in Accomplishing Operational Objectives NBGTEADO

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| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    | A             | G.                    | 3.1                              | 3.2                              | 3.2                                |
| MidScale             | В             | 58                    | 20.3                             | 20.6                             | 23.8                               |
| To a Moderate Extent | ပ             | 132                   | 44<br>60<br>64                   | 47.0                             | 70.8                               |
| MidScale             | Q             | 29                    | 23.4                             | 23.8                             | 94.7                               |
| To No Extent         | 떠             | H                     | 0.3                              | 0.4                              | 95.0                               |
| Not Applicable       | <b>Ē</b> 4    | 14                    | 4.9                              | 5.0                              | 100.0                              |
|                      | త             | 2                     | 1.7                              | Missing                          | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 281      | Missing Cases | ည                     |                                  |                                  |                                    |

Extent of Individuals' Perception as to the Performance of Navy Battle Groups in the Tactically Related Characteristic of Internal Organic Coordination IPBGPCOR

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| Category<br>Label | Ŷ.                | Code       | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|-------------------|------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Strong            |                   | ¥          | വ                     | 1.7                              | 1.8                              | 1.8                                |
| MidScale          |                   | æ          | 41                    | 14.3                             | 14.4                             | 16.2                               |
| Sufficient        |                   | ၁          | 26                    | 33.9                             | 34.2                             | 50.4                               |
| MidScale          |                   | Q          | 84                    | 29.4                             | 29.6                             | 6.62                               |
| Weak              |                   | 闰          | 37                    | 12.9                             | 13.0                             | 93.0                               |
| Not Applicable    |                   | <b>[24</b> | 20                    | 7.0                              | 7.0                              | 100.0                              |
|                   |                   | చ          | 2                     | 0.7                              | Missing                          | 100.0                              |
|                   |                   | Total      | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 2     | 284 Missing Cases | ases       | 7                     |                                  |                                  |                                    |

Extent of Individuals' Perception as to the Performance of Navy Battle Groups in the Tactically Related Characteristic of Tactical Planning IPBGPTP

ACCUSED SOCIALISMO, PERSONANCE RECORDERED PROCESSORS FRANCISCO PROCESSORS FOR PRO

| Category<br>Label | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Strong            | Ą             | 9                     | 2.1                              | 2.1                              | 2.1                                |
| MidScale          | В             | 29                    | 20.6                             | 20.8                             | 23.0                               |
| Sufficient        | ၁             | 121                   | 42.3                             | 42.8                             | 65.7                               |
| MidScale          | D             | 64                    | 22.4                             | 22.6                             | 88.3                               |
| Weak              | ഥ             | 13                    | 4.5                              | 4.6                              | 92.9                               |
| Not Applicable    | F <b>2</b> 4  | 20                    | 7.0                              | 7.1                              | 100.0                              |
|                   | <b>.</b> 23   | 6                     | 1.0                              | Missing                          | 100.0                              |
|                   | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 283   | Missing Cases | က                     |                                  |                                  |                                    |

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Extent of Individuals' Perception as to the Performance of Navy Battle Groups in the Tactically Related Characteristic of Execution IPBGGPEX

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| Category<br>Label | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Strong            | A             | o,                    | 3.1                              | 3.2                              | 3.2                                |
| MidScale          | В             | 61                    | 21.3                             | 21.5                             | 24.6                               |
| Sufficient        | υ             | 108                   | 37.8                             | 38.0                             | 62.7                               |
| MidScale          | Q             | 69                    | 24.1                             | 24.3                             | 87.0                               |
| Weak              | 덦             | 1.7                   | 5.9                              | 6.0                              | 93.0                               |
| Not Applicable    | ĹΈų           | 20                    | 7.0                              | 7.0                              | 100.0                              |
|                   | <b>3</b>      | 62                    | 0.7                              | Missing                          | 100.0                              |
|                   | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 284   | Missing Cases | 83                    |                                  |                                  |                                    |

Extent of Individuals' Perception as to the Performance of Navy Battle Groups in the Tactically Related Characteristic of External Non Organic Coordination IPBGPCNO

| Category<br><u>Label</u> | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|--------------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Strong                   | A             | 7                     | 2.4                              | 2.5                              | 2.5                                |
| MidScale                 | æ             | 31                    | 10.8                             | 10.9                             | 13.4                               |
| Sufficient               | O             | 83                    | 29.0                             | 29.2                             | 42.6                               |
| MidScale                 | Q             | 97                    | 33.9                             | 34.2                             | 76.8                               |
| Weak                     | Œ             | 48                    | 16.8                             | 16.9                             | 93.7                               |
| Not Applicable           | ഥ             | 18                    | 6.3                              | 6.3                              | 100.0                              |
|                          | చ             | 6                     | 0.7                              | Missing                          | 100.0                              |
|                          | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 284 Mis      | Missing Cases | 2                     |                                  |                                  |                                    |

Extent of Individuals' Perception as to the Performance of Navy Battle Groups in the Tactically Related Characteristic of Feedback IPBGPFE

| Category<br>Label             | Code  | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------------------|-------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Strong                        | А     | က                     | 1.0                              | 1.1                              | 1.1                                |
| MidScale                      | щ     | 18                    | 6.3                              | 6.4                              | 7.4                                |
| Sufficient                    | ပ     | 77                    | 26.9                             | 27.2                             | 34.6                               |
| MidScale                      | Q     | 94                    | 32.9                             | 33.2                             | 67.8                               |
| Weak                          | 闰     | 75                    | 26.2                             | 26.5                             | 94.3                               |
| Not Applicable                | ĒΨ    | 16                    | 5.6                              | 5.7                              | 100.0                              |
|                               | ઝ     | ا<br>س                | 1.0                              | Missing                          | 100.0                              |
|                               | Total | 286                   | 100.0                            | 100.0                            |                                    |
| Valid CAses 283 Missing Cases | Cases | 3                     |                                  |                                  |                                    |

Extent of Individuals' Perception as to the Performance of Navy Battle Groups in the Tactically Related Characteristic of Tactical Employment of Assets IPBGPTEA

| Category<br>Label | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Strong            | A             | ည                     | 1.7                              | 1.8                              | 1.8                                |
| MidScale          | В             | 51                    | 17.8                             | 18.1                             | 19.9                               |
| Sufficient        | O             | 109                   | 38.1                             | 38.7                             | 58.5                               |
| MidScale          | Q             | 87                    | 30.4                             | 30.9                             | 89.4                               |
| Weak              | ធ             | 15                    | 5.2                              | 5.3                              | 94.7                               |
| Not Applicable    | <b>E</b> 4    | 15                    | 5.2                              | 5.3                              | 100.0                              |
|                   | <b>-</b> 3    | 4                     | 1.4                              | Missing                          | 100.0                              |
|                   | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 282   | Missing Cases | 4                     |                                  |                                  |                                    |

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Extent of Individuals' Perception as to the Performance of Navy Battle Groups in the Tactically Related Characteristic of Organization IPBGPORG

| Category<br>Label  | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|--------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| Strong             | A             | က                     | 1.0                              | 1.1                              | 1.1                                |
| MidScale           | В             | 41                    | 14.3                             | 14.5                             | 15.5                               |
| Sufficient         | O             | 79                    | 27.6                             | 27.9                             | 43.5                               |
| MidScale           | Q             | 96                    | 33.6                             | 33.9                             | 77.4                               |
| Weak               | ធ             | 49                    | 17.1                             | 17.3                             | 94.7                               |
| Not Applicable     | E4            | 15                    | 5.2                              | 5.3                              | 100.0                              |
|                    | <b>5</b> 6    | ارد                   | 1.0                              | Missing                          | 100.0                              |
|                    | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 283 Mi | Missing Cases | က                     |                                  |                                  |                                    |

## QUESTION 193

IPNWPDTC Extent of Individuals' Perception as to Whether There Should be a Navy Wide Program to Develop Naval Officers Tactical Competency

| Category<br>Label | Code  | Absolu<br>Freque |               | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|-------|------------------|---------------|----------------------------------|------------------------------------|
| No                | N     | 50               | 17.5          | 18.2                             | 18.2                               |
| Yes               | Y     | 224              | 78.3          | 81.8                             | 100.0                              |
|                   | &     | 12               | 4.2           | M <u>issin</u> g                 | 100.0                              |
|                   | Total | 286              | 100.0         | 100.0                            |                                    |
| Valid Cas         | es    | 274              | Missing Cases | 12                               |                                    |

Surface Warfare Officer and Submarine Warfare Officers Extent of Perception as to the Support for the Navy's Implementing a Program as in to the..OPPE..ORSE..But Designed to Focus on Combat Systems ISOOPPE

|                      |                                                              |            | Relative             | Adjusted  | Cumulative           |
|----------------------|--------------------------------------------------------------|------------|----------------------|-----------|----------------------|
| Category             | o Po                                                         | Absolute   | Frequency<br>Dercent | Frequency | Frequency<br>Percent |
| Laber                | PROD<br>PROD<br>PROD<br>PROD<br>PROD<br>PROD<br>PROD<br>PROD | tomon hott | 300101               |           |                      |
| To a Great Extent    | A                                                            | Ħ          | 0.3                  | 0.5       | 0.5                  |
| MidScale             | B                                                            | က          | 1.0                  | 1.4       | 1.9                  |
| To a Moderate Extent | Ö                                                            | G          | 3.1                  | 4.3       | 6.2                  |
| MidScale             | Q                                                            | 63         | 7.0                  | 6.0       | 7.1                  |
| Not Applicable       | <b>[</b> 24                                                  | 196        | 68.5                 | 92.9      | 100.0                |
|                      | න්                                                           | 75         | 26.2                 | Missing   |                      |
|                      | Total                                                        | 286        | 100.0                | 100.0     |                      |
| Valid Cases 211      | Missing Cases                                                | 75         |                      |           |                      |

## QUESTION 195

IOTYBGC Number of Individuals Who Have Operated as a Member of a Battle Group Within the Past Two Years that had had Tactical Warfare Area Committees

| Category<br>Label |       | bsolute<br>requency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|-------------------|-------|---------------------|----------------------------------|----------------------------------|------------------------------------|
| Not Applicable    | - A   | 114                 | 39.9                             | 44.5                             | 44.5                               |
| No                | N     | 58                  | 20.3                             | 22.7                             | 67.2                               |
| Yes               | Y     | 84                  | 29.4                             | 32.8                             | 100.0                              |
|                   | &     | <u>30</u>           | 10.5                             | M <u>issin</u> g                 | 100.0                              |
|                   | Total | 286                 | 100.0                            | 100.0                            |                                    |
| Valid Case        | es 25 | 6 Miss              | ing Cases                        | 30                               |                                    |

Extent of Individuals' Perception as to the Contribution Tactical Effectiveness of Battle Groups Tactical Warfare Area Committee Previously Recognized in Question 195 EIPBGWCC

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| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    | A             | 9                     | 2.1                              | 2.7                              | 2.7                                |
| WidScale             | В             | 20                    | 7.0                              | 8.8                              | 11.5                               |
| To a Moderate Extent | C             | 20                    | 17.5                             | 22.1                             | 33.6                               |
| MidScale             | Q             | 7                     | 2.4                              | 3.1                              | 36.7                               |
| To No Extent         | Œ             | 1                     | 0.3                              | 0.4                              | 37.2                               |
| Not Applicable       | Œ             | 142                   | 49.7                             | 62.8                             | 100.0                              |
|                      | చ             | 09                    | 21.0                             | Missing                          | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 226      | Missing Cases | 09                    |                                  |                                  |                                    |

Years were Either a Commanding Officer, Executive Officer, or Operations Department Head Operating Within a Battle Group and Were Solicited Regarding Tactical Issues at the Battle Group Level Extent of Perception by Individuals Who Within the Past Two CXODHSTI

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| Category<br>Label    | ا ج <u>د</u> | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|--------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    | 14           | A             | 2                     | 2.4                              | 2.7                              | 2.7                                |
| MidScale             |              | Д             | S                     | 1.7                              | 1.9                              | 4.7                                |
| To a Moderate Extent | rtent        | ပ             | 15                    | 5.2                              | 5.8                              | 10.5                               |
| MidScale             |              | Q             | 14                    | 4.9                              | 5.4                              | 15.9                               |
| To No Extent         |              | 떮             | 12                    | 4.2                              | 4.7                              | 20.5                               |
| Not Applicable       |              | ĵe,           | 205                   | 71.7                             | 79.5                             | 100.0                              |
|                      |              | <b>.</b> 8    | 28                    | 8.6                              | Missing                          | 100.0                              |
|                      |              | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 2        | 258 Mis      | Missing Cases | 28                    |                                  |                                  |                                    |

Extent of Perception by Individuals Who Within the Past Two Years Who have been in Command of a Fleet Operating Unit as to Whether They had Sufficient Control Over Their Commands Activities to Accomplish the Command's Tactical Development Goals COSCCTDG

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| Category<br>Label    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    | A             | 4                     | 1.4                              | 1.5                              | 1.5                                |
| MidScale             | В             | 7                     | 2.4                              | 2.7                              | 4.2                                |
| To a Moderate Extent | ပ             | æ                     | 2.8                              | 3.0                              | 7.2                                |
| MidScale             | Q             | 12                    | 4.2                              | 4.6                              | 11.8                               |
| To No Extent         | Ħ             | 63                    | 0.7                              | 0.8                              | 12.5                               |
| Not Applicable       | £4            | 230                   | 80.4                             | 87.5                             | 100.0                              |
|                      | <b>ઝ</b>      | 23                    | 8.0                              | Missing                          | 100.0                              |
|                      | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 263      | Missing Cases | 23                    |                                  |                                  |                                    |

Extent of Perception by Individuals Who Within the Past Two Years Who have been in Command of a Fleet Operating Unit as to Whether Their Immediate Supervisor was Supportive of Effort to Tactically Develop Their Command CISSETDC

| Category<br><u>Label</u> | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|--------------------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent        | A             | 9                     | 2.1                              | 2.3                              | 2.3                                |
| MidScale                 | В             | 10                    | 3.5                              | 3.8                              | 6.1                                |
| To a Moderate Extent     | ပ             | 12                    | 4.2                              | 4.6                              | 10.6                               |
| MidScale                 | D             | လ                     | 1.7                              | 1.9                              | 12.5                               |
| To No Extent             | ធ             | <b>+</b>              | 0.3                              | 0.4                              | 12.9                               |
| Not Applicable           | <b>124</b>    | 229                   | 80.1                             | 87.1                             | 100.0                              |
|                          | <b>.</b> 2    | 23                    | 8.0                              | Missing                          | 100.0                              |
|                          | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 263          | Missing Cases | 23                    |                                  |                                  |                                    |

Extent of Individuals' Perception as to Whether Job Changes Within a Command Hinder a Command's Tactical Performance OJCHCTP

| Category<br>Label    | ry    | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|-------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    | int   | A             | 15                    | 5.2                              | 5.3                              | 5.3                                |
| MidScale             |       | В             | 30                    | 10.5                             | 10.6                             | 15.9                               |
| To a Moderate Extent | xtent | υ             | 95                    | 33.2                             | 33.6                             | 49.5                               |
| MidScale             |       | Q             | 106                   | 37.1                             | 37.5                             | 86.9                               |
| To No Extent         |       | ធ             | 37                    | 12.9                             | 13.1                             | 100.0                              |
|                      |       | <b>એ</b>      | ကျ                    | 1.0                              | Missing                          | 100.0                              |
|                      |       | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases          | 283   | Missing Cases | က                     |                                  |                                  |                                    |

Extent of Individuals' Perception as to Whether Tactical Competency is Necessary in the Performance of Their Current Job TCNPCJ

| Category<br>Label    | ž          | Code          | Absolute<br>Frequency | Relative<br>Frequency<br>Percent | Adjusted<br>Frequency<br>Percent | Cumulative<br>Frequency<br>Percent |
|----------------------|------------|---------------|-----------------------|----------------------------------|----------------------------------|------------------------------------|
| To a Great Extent    | o t        | А             | 95                    | 33.2                             | 33.6                             | 33.6                               |
| MidScale             |            | ф             | 89                    | 23.8                             | 24.0                             | 57.6                               |
| To a Moderate Extent | xtent      | Ö             | 46                    | 16.1                             | 16.3                             | 73.9                               |
| MidScale             |            | Q             | 37                    | 12.9                             | 13.1                             | 86.9                               |
| To No Extent         |            | 펎             | 37                    | 12.9                             | 13.1                             | 100.0                              |
|                      |            | చ             | ဧ၂                    | 1.0                              | Missing                          | 100.0                              |
|                      |            | Total         | 286                   | 100.0                            | 100.0                            |                                    |
| Valid Cases 2        | 283 Missin | Missing Cases | ಣ                     |                                  |                                  |                                    |

Extent of Individuals' Perception as to Whether Tactically Competent Personnel are being Assigned to Work with Them on a Daily Basis TCPAWWY

|                      |               |                       | Relative  | Adjusted  | Cumulative |
|----------------------|---------------|-----------------------|-----------|-----------|------------|
| Category<br>Label    | Code          | Absolute<br>Frequency | Frequency | Frequency | Frequency  |
| To a Great Extent    | A             | 22                    | 7.7       | 7.9       | 7.9        |
| MidScale             | Ø             | 92                    | 32.2      | 32.9      | 40.7       |
| To a Moderate Extent | C             | 93                    | 32.5      | 33.2      | 73.9       |
| MidScale             | Q             | 38                    | 13.3      | 13.6      | 87.5       |
| To No Extent         | ម             | 35                    | 12.2      | 12.5      | 100.0      |
|                      | <b>ು</b>      | 9                     | 2.1       | Missing   | 100.0      |
|                      | Total         | 286                   | 100.0     | 100.0     |            |
| Valid Cases 280 Mis  | Missing Cases | 9                     |           |           |            |

#### APPENDIX I

#### Relevent Comments Obtained

#### 0-4, Ship, Flight Deck Off

"Most large exercises are too large and too complicated to be understood by the men at the bottom (aircrew, 00D's) in most cases. They gain no experience from them. I perceive the problem to be caused by unit CO's not keeping men informed because they don't have time or are not informed themselves."

#### 0-4, Ship, ASW Module Watch Officer

"Naval officers would have more time to develop their primary warfare skills if the Navy would reduce the massive paperwork/inspection/etc. requirements that consume an inordinate amount of our time. We should be more concerned about developing our operational readiness posture for conducting war and maintaining the peace. At times we lose sight of our real priorities and instead bury and burden ourselves with paperwork."

#### 0-4, Ship, CIC

"My billet is Ass't CIC Off. Homeporting in Alameda isolated us from the rest of the Battle Group units, trainers, symposiums, Air Intercept and Anti-Sub Air Controller proficiency training in port as well as the host of training assets available in San Diego, such as CINTEX, LINKEX, Silver Box, 'Mobile' training teams which aren't.

"Navy wide, tactics don't seem to receive the emphasis I feel they must receive. Without doubt personnel must be led, material and programs managed, but I perceive that just about everything in the Navy supercedes tactics in importance.

"I've achieved a very high level of tactical expertise through a heap of self study - little to no positive encouragement from CO/XO level. Standing port and starboard watches as Tactical Action Off underway on a CV leaves precious little time to simply sit and think/study the mass of instructions, OPGENS, OPORDS, TACMENDS, and PUBS available.

#### 0-4, Ship, ASST Air OPS/Training Officer

"The tactical competency of the average naval officer is apalling. Due to the extreme administrative workload, officers are not allowed time to actively seek tactical knowledge, nor are they encouraged to pursue an active tactical training program. Until the Navy reduces the administrative burden, and stresses tactical expertise vice managerial skills as the primary driving force for promotion and preferential orders, the Navy will continue to lag behind our allies in tactical competence. We may have the best equipment, technical knowledge, and weaponry, but we have the worst tactical minds."

#### 0-3, Ship, Nuclear Weapons Technical Supervisor/Nuclear Safety Officer

"It is my opinion that a large amount of an officer's time is spent administrating and reacting to commitments levied by higher authority or by visitors and not nearly enough to dedicated tactical study. The need to brush up in your warfare area is ever present, but takes a low priority in many non-tactical billets aboard a CV."

#### 0-3, Air Squadron, E-2B Mission Commander, Aircraft Div'0'

"The left hand doesn't know what the right is doing. I have yet to see a well executed, coordinated two-carrier Battle Group OPS. Exercises become abortions because a lot of the info needed by the actual players is not filtered down."

#### 0-5, Ship, CIC

"Tactical decision making should be an integral part of all J.O. training - as much time should be spent teaching tactical decision making or support training (threat/multi threat other warfare specialties) as is spent on NATOPS. The school cannot do it all but can formally bring together the varied training when persons are headed to billets where TAO's are required or anticipated."

#### 0-4. Staff

"As a member of a CARGRU staff, I saw/see a big problem with turnover, enroute tvg. I had schools cancelled due to gap in billet - can't make up!! (Especially TAO course(s).) The exposure is excellent and educational but today's CARGRU staff works 4 EXERCISES at a time...with no time for lessons learned, philosophy development, etc.

"Tactical Competency can be attained via the stick and carrot. Give positive encouragement and emphasis to it <u>plus</u> the training opportunities and develop some promotion/FITREP criteria for evaluating the individual by warfare specialty & billet. It's a sad commentary on the state of the Navy's readiness to fight its weapons effectively when a FITREP places equal emphasis on Professional Watchstanding and Social Ability. Both are necessary in varying degree, but which is more important in a Warning Red Weapons Free environment?"

#### 0-5, Air Squadron, Commanding Officer

"Primary hindrances to tactical training are higher authority requirements, both administrative and 'operationally' tasked, which interfere with or make it impossible to coordinate specific type training. Secondary hindrances are lack of funds (OPTAR, TEMADD) and support assets (adversaries, ordinance, support equipment, ranges) to allow even minimum training requirements to be met. Oftentimes fleet, Battle Group, or air wing tactical exercises occur before component unit training has progressed to a satisfactory level. On an individual level, primary billet and collateral duties comprise the most significant amount of time required daily by aviation squadron officers and detract to a great extent the ability of a squadron to achieve and sustain a truly effective tactical readiness posture. The Navy insists on 'well-rounded' officers, which is not another way of saying 'tactically proficient'."

#### 0-4, Air Squadron, Safety Officer

"I have not flown in 2 weeks because the squadron is out of OPTAR (no money for gas). Out of the 12 weeks in this quarter I will have spent 8 weeks not flying (ASO school 6 wks, 2 wks no gas). How in the hell do you expect me to be tactically competent as a fighter pilot to defend the Battle Group if I can't even fly? All the trainers and studying in the world cannot compare with actual flight experience. I'm surprised you didn't address crisis management in your survey. How can you put together a training plan to make you 'tactically competent' if you are always jumping through the hoop and reacting to superior's decisions. We go on REFTRA in 3 wks and have no idea what we're going to be doing yet. Beside the fact that constant change and crisis management are extremely detrimental to the morale of everyone involved (including families), the training that is accomplished is helter skelter and not well thought-out. As long as I've been in the Navy I have never understood (and probably never will) why the senior officers and their staffs don't spend more time planning (or at least let us know what is going on) and give us a chance to do our job and less time with 'regret short fuse'."

#### 0-4, Air Squadron, Light Attack (VA) Maintenance Officer

"Typically, my D.H. peers and I spend a vast amount of time reacting vice acting on administrative matters. We seem to spend alot of time drafting answers/researching queries from 'higher authority' who appear to be information gathering just to justify jobs. The Human Resource goals are certainly important, so I am not including those as a part of my above comments.

"Additionally, the more senior one gets (at least in this community) the more assumptions are made that you are current/competent in all tactical areas--therefore, most hard and intense training is directed toward the JOs.

"Bottom line--we need <u>realistic</u> training and we need <u>inter-community</u> training. We tend to be parochial to a fault--at least in TACAIR!

"One final shot--we have lost <u>all</u> enlisted schools for maintenance training this FY due to no money. We cancelled our weapons deployment (2 weeks) due to money."

#### 0-3, Air Squadron, Pilot NATOPS

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"We seem to spend a lot of time getting the reports out and if a tac lecture is going down, our C.O. would rather have the report finished up. Seems to me the Navy is emphasizing looking good (Admin & Quals) rather than being good (knowning what to do and how to lead).

"Fortunately we have enough sharp individuals to be fairly competent - I would favor FITREP blocks for tactical ability - not tactical knowledge, Emphasis on DOING."

#### 0-4, Staff, Chief Staff Officer

"1. Security Restrictions - Nonavailability of critical information to those who need it due to excessive security precautions, such as sensitive information being withheld from squadron personnel due to lack of SBI billets in squadrons - and no attempt to sanitize the needed info to enable downgrading to Secret or TS.

#### "2. Too much paperwork.

"3. Tours too short - 4 to 5 year tours would greatly enhance expertise in billet (although overall development would suffer)."

"The need for tactical competency is almost indescribable--developing today's good JO's for Battle Group Command is an extensive problem and project!!"

#### 0-4, Staff, Electronic Warfare Officer

"Tactical competency expected in current billet not provided by previous operational experience and shortage of money plus long gap in billet precluded formal training. All tactical competency achieved by paperwork review behind desk."

#### 0-5, Ship, Strike Operations Officer

"There is not enough emphasis on tactical competency within the navy in general. The chain of command is inundated with other priorities. When tactical exercises are scheduled they are not presented in a way that solicits involvement and then there is no meaningful feedback post exercise.

"There is obviously no easy solution to this problem. Priority Shift would help but the other requirements are not going to go away. On the subject of tactical competency and professional development we might best look to the Air Force. They don't seem to bite off more than they can chew. Therefore, they can concentrate on specific tactical requirements.

"We are trying to do too much and not acknowledging people for the right things."

#### 0-4. Ship, Air Officer

"In my present job as Air Officer on an LPD my opportunities to train in my warfare specialty of ASCO are very limited. The tactical employment of an LPD is very limited so the tactical knowledge required on this class ship is limited."

#### 0-4, Air Squadron, Weapons/Pilot Training

"Required reports (General Administrative Paperwork) take the majority of my time."

#### 0-4. Air Squadron, Division Officer

"I would like to see more time spent on tactics and training. I.E. more flight/simulator time. Less time spent on administrative B.S."

#### 0-4, Air Squadron, HSL Detachment 0 in C

"So far (5 months of a  $6\frac{1}{2}$  month deployment) the ship and lamps detachment have been afforded exactly zero ASW time, either scheduled exercise or actual. My officers will be at their lowest tactical competency during the deployment when they should be their sharpest. No one uses their assets correctly!"

#### 0-4, Ship, Hangar Deck Officer

"As Hangar Deck Officer I don't get much chance to use my expertise as a VP PPC and mission commander. 75% of my tour is finished and the ship is just coming out of the yards so I haven't seen much tactically; nor has a training syllabus come about to even discuss our mission. By the time my ship gets ready for deployment I'll be back in a VP squadron where I am sure tactical training is alive and well. Your hints at computer aided tactical problems/scenarios has broad and very valuable possibilities. Computer generated wargames can be made frighteningly real without the loss of life and limb that comes with the real thing. Recently I've seen many junior aviators pump quarters into video games by the hour. Perhaps if they had the same sort of 'game' (tactically oriented) in the wardroom they would baulk, but I think not. I'm with you; computer assisted tactical training is the way to go. Good luck with your survey."

#### 0-5, Air Squadron, XO

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"In a single seat A/C squadron; so much time is required in administrative routine, discipline and various programs management that it precludes time for even the most routine professional reading."

#### 0-3, Air Squadron, QAO, LSO

"When I first openned this I was pleased that someone was actually looking at tactics. I soon found, however, that your definition of tactics is far different from that of any given light attack squadron. While you are interested in the strategic placement of ships, we are interested in the tactical delivery of weapons. All the computers in the world cannot teach DASH-3 in a coordinated pop-up roll-ahead the proper position to be in to make the 7 second window and avoid the frag pattern of a stick of MK 82 snake-eyes.

"The biggest problem I see in tactical training as you define it is lack of feedback to the people actually doing the job instead of to the staffs who don't seem to do anything with it. The people making the decisions on a more local level also need to know the game plan and what works and what does not, if they're to make logical decisions."

#### 0-3, Air Squadron, Flight Officer

"Officers routinely are buried in the everyday operation of a squadron. Leaving little time to study tactics unless preparing for a PPC on Mission Commander Board. Other concentrated times for tactics is prior to ORE, so unless preparing for a board or ORE tactics receives little attention."

#### 0-3, Air Squadron, NSO, AMO, SWO, HRO

"It wouldn't do any good!"

#### 0-4, Air Squadron, Maint Off

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"Serious problem exist between air/surface/sub tactical coordination - we had better get one heads out of the sand and talk. Also too much concern about classification (conf/secret etc.). We 'need to know' at the lowest level too often the info flow stops at the staff level."

#### 0-4, Air Squadron, Operations Officer

"Too many operational commitments leaves us in a constant swirl of crisis situations - trng ends up in the back seat...if we are really going to be committed to developing tactical proficiency, we need to back off from some of the commitments we currently maintain."

#### 0-4, Ship, Catapult/Recovery Officer

"What hinders most is disassociated sea assignments. One establishes a tactical competency level while assigned to the squadron and then must survive reassignment away from community/tactical environment for as long as 5-7 years. Is there any reason to expect tactical proficiency!"

#### 0-4, Ship: LPH, Assistant Air/Safety Officer

"In the gator navy, we have a lot of archaic equipment that we spend an inordinate amount of time to keep operational. What little time in port is allowed is jam-packed with this or that inspection or other administrative burden. Often, there is little time for or coincidental availability of appropriate training facilities, tactical or otherwise. The personnel sent here, with some exceptions, are often rejects from other communities, surface and air. Many of these are marginally trainable on the enlisted side, and mostly disinterested on the officer side."

#### 0-4, Ship, Asst Air Officer/Ships Safety Officer/Aviation Safety Off

"Training on this ship is minimal, tactical and otherwise. No real records are kept. No training plans exist (even GMT). GMT is held on TV twice per week but no one watches. TYCOM provided 6% of the TAD funds required to satisfy his training requirements (which pretty well defines where his priorities are). Officers are badly overburdened responding to ridiculous admin requirements from both our chain of command and each other. Morale is low, pride is dwindling."

#### 0-4, Ship, ASW Module Watch Officer

"Although I attended T.A.O. school it was primarily threat capability, not tactics. I view the tactical applications I have seen to date as either mechanically following an established doctrine with no improvisation, or total improvisation with no central goal. Tactical references tend to be poorly organized, poorly written and dated. OPGENS tend to be written in a cook-book fashion and are often appear to be written only for the sake of having something on paper - the guidelines described are ignored. But the biggest problem appears to be tactical training. Tactical training normally consists of proper "admin" procedures to follow rather the application of tactical assets. As a TAD(UI) I am exposed more to who I should call, rather than what I should do under various conditions. Allied publications provide the format for ordering exercises only, and current tactical information is often dispersed through numerous documents - and often these documents are not available/nor known. A quarterly newsletter providing current lessons learned, TACNOTEs, TACMENDs by subject matter would be helpful. And a decision by the Navy to use NATO pubs, vice NWP's, exclusively, would generate some consistency. And driving the system to force expeditious updating of tactical pubs would also yield significant benefits."

#### 0-4, Ship, OPS Admin Assit/TAO

"What hinders most is a poorly planned Fleet/Battle Group exercise in which the primary participants are confused as to how the plan is to be executed. The time spent coordinating during the initial stages is detrimental to tactical learning experiences."

#### 0-4. Air Squadron, Admin Officer

"Feedback from fleet exercises is too filtered and 'canned' by the time it gets down to the unit level. It is politically driven (my perception) to the point it appears meaningless. - need more objectivity in scoring exercises if we are going to gain realistic tactical insight from them."

#### 0-4, Staff, Readiness/Training - Asst Air OPS (ASW)

"Speaking for the particular type staff in which I serve, we are inundated with admin requirements by the type commander. This includes requirements to evaluate the effectiveness of management programs (both admin and combat systems/readiness) and make recommendations on the improvement thereof. The type commander provides little assistance (though his staff is eight times our size) but much tasking. In effect, the TYCOM staff does little more than distribute tasking.

"Were the type commander to assist in and/or perform the functions (admin and readiness) which he rightfully should, this staff could devote at least a minimal amount of time to tactical training and development."

#### 0-4, Air Squadron, Personnel/Manpower Management

"I have been trying to relay the effect of the increased administrative burden on warfare officers. Little time is left to develop unit tactics, let alone integrated tactics."

#### 0-5, CV Air Officer

"In general, Air Bosses are not involved in tactical planning on CV's since our jobs are almost totally limited to mechanics of getting aircraft on and off the ship - Probably should receive more training and be more involved - it would help us do better job of supporting tactical decisions. My previous experience in operations billets has helped a lot, but I've received zero exposure in this billet. It is very common for CV's to do things like bunch the lowest priority alert aircraft first because the Air Boss has no info on the tactical situation and no idea of what the aircraft do once they are launched.

"Conversely, staff and CV TAO people usually have no appreciation for the realities of operating a flight deck and frequently demand things which are impossible or, at best, degrade/slow down air operations by trying to do too many things at once."

#### 0-4, Ship, Catapult Officer

"SEA - about 80% of time at sea is devoted directly to launching and recovering A/C. About 19% in personnel admin/training and 1% other. I have zero time to maintain currency in my designated aircraft - just not enough hours in the day.

"PORT - Standing duty once every 4 days gives you a 6 day week inport after working 18-20 hours a day at sea - two days of which are duty days. Max time spent just processing paperwork for troops inport about 12 hours a day inport."

#### 0-5, Air Squadron, Safety/NATOPS Dept Head

"I believe in the P-3 community. Too much time is spent studying 'nitpicky' NATOPS when we should be studying tactics."

#### 0-4, Air Squadron, Maintenance Officer

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"My warfare specialty is airborne electronic warfare. The greatest problem that we have in this community is lack of feedback. Fighters and attack aircraft have CEP's and PHOTO's for feedback. ECM feedback is extremely limited."

#### 0-5, Air Squadron, Executive Officer

"Tactical competency has always been primarily emphasized by individual squadrons. Neither the ship nor the embarked flag nor the Fleet Commander seem to care about anything except numbers - primarily sortice completion rate. Even CNO has not been able to convince the Congress or SECNAY or SECDEF that tactical competency can be obtained only by continued practice as indicated by the decrease in ship steaming hours and decrease in flight time for squadrons. This, as a result of budget cuts in the O&M,N area in order to buy new weapons systems, is indicative of the decreased emphasis of 'practicing forever'. Even the ship I currently am deployed in has employed such a conservative approach to flying that we cannot fly the hours alotted to us. This approach can only lead to decreased emphasis on tactics, the result being that the pilots and JFO's have to concentrate on being safe and on basic systems knowledge instead of aggressively employing the weapons systems.

"We are basically a paper Navy - primary emphasis has been and continues to be administrative in nature. The only time tactics comes close to being emphasized is during an ORE - from then on out it's sortic completion rate. All fitness reports and selection boards are oriented around administrative and managerial competency. Nobody in 'the Fleet' cares about on station performance.

"This is my reflection after coming from a desk job in Washington back to 'the Fleet'. It has been great to get to flying on and off a carrier again and to be associated with the camaraderie of squadron life, but it has been a great disappointment because of the apparent lack of concern over weapons system performance and tactical coverage at the ship and Flag level."

#### 0-4, Submarine, Training Officer

"Operation override all other requirements in general (any training)."

#### 0-4, Air Squadron, NATOPS Officer

"To my opinion the Navy, in general, too often over-emphasizes the meetings, the administrative side of your work and forgets our real mission!"

#### 0-6, Ship, Air Officer

"Tactical competency can only be determined by appropriate training - i.e. train as you will fight!!! Too much unreal artificialities and 'look good' requirements remain in fleet scenarios. Also...too much 'under orders' remain in the leadership concepts and theory."

#### 0-3, Air Squadron, Legal Admin Assistant

"Too much paper work.

"I am the squadron's PAO, 1st LT, cruise book coordinator, and legal officer. The time I have for studying tactics or my aircraft's systems is minimal after a day full of flying and paperwork."

#### 0-4, Air Squadron, Ass't OPS Officer

"Biggest problem areas:

- overloaded by administrative requirements, paperwork.
- too much to do, not enough time, not enough people to accomplish all requirements.
- lack of suitable training areas, aids and support.
- no feedback/analysis of training exercises to the individual operator.
- unit commanders using out of date tactics because they did it that way when they were an 0-3/0-4."

#### 0-4, Air Squadron

"During a 10 month at home cycle the squadron has 8 major hoops to jump through prior to deployment. This results in a crisis management mentality where tactical training is on an annual basis to meet a specific requirement. There is no identifiable long range training program that integrates all aspects of the VP mission."

#### 0-3, Air Squadron, LSO, NATOPS, Nuclear Safety, Senior Watch Off

"I would like to take the time right now to write about 3 pages on this subject but to sum up my feelings: After all the hot-shot programs from D.C. and congress are administered the bottom line is - there is little time to operate and train tactics. I am writing this in between my 2 & 3 hop of the day during Redex 83 in Puerto Rico OP Area and this exercise is the best thing that has happened in a long time but it is painfully evident to me and other JO's that senior officers (with a few exceptions) know the capability of other than their own community. Also coordination in a totally jam free environment has been terrible - hate to see it when they turn the radios off!!

"We need to get these expensive weapons systems working together instead of buying more complicated systems that confuse the already confused sailor. Command & Control is our weakness. I have also seen valuable training dollars wasted the last few days we flew 2 extra cycles of airplanes from all squadrons last night so we wouldn't have any money left in this quarter. I would have rather used that for low level training, DCM, Bombing - instead we did the same mission we had been training in the last 3 days (SSSC) - of course we didn't have any targets when launched but we didn't turn back any money!"

#### 0-4, Air Squadron, Aviation Maintenance Officer

"Primary shortfall in our community is lack of assets, especially realistic training devices - majority of applicable training is done during actual exercises which are short term and expensive."

#### 0-4, Air Squadron, Command Services Department

"Naval officers routinely work two full time jobs: manager and warfare specialist. Because of time constraints, there is little opportunity for on-job training. The officer must report to the fleet fully trained and ready to go. However, this is never the case. Each officer must sacrifice and find personal time to fully develop himself in the midst of a hectic and demanding environment."

#### 0-3, Air Squadron, Flight Off

"Numerous exercises have been conducted on the Battle Group level but results and feedback never pass below the staff level.

"The VF community has ACMR ranges to enhance their ashore tactical training. The VA community needs a simular way of conducting, analyzing, and reviewing its tactical training."

#### 0-3, Air Squadron, Conventional Weapons Tactics Officer

"Air wing/surface/sub-surface coordination almost always difficult even with detailed plans. We don't understand each others capability/problems/restrictions."

#### 0-3, Air Squadron, Line Division Officer/1st LT

"In many cases we in Aviation do not put as much load on our Chiefs and Senior petty officers. This means Commissioned Officers are continuing to burden themselves with details (to make sure it's done right) at the expense of time spent on tactical training. While Naval Officers are Officers first and Aviators (etc.) second, sometimes the emphasis is too one sided. We need more time to spend mental energy on tactics."

#### 0-3, Ship, Asst CATCC

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"Joined the ship in overhaul and will be there for over a year. No tactics involved in stripping decks and bulkheads. Ship's major concern is overhaul at this time. Tactical and other training will recommence when less than 6 months remain in shipyard."

#### 0-4, Air Squadron, Operations Officer

"For the sake of a few lousy TAD bucks we forsake some outstanding schools available to us which would benefit the individual officer and the command as a whole. One hour of flight time would buy me 4 or 5 schools that would vastly improve my tactical knowledge (and hopefully my competence). I would gladly give up that hour of flight time ten times over to get those schools. Moral: Specifically fund TAD for tactical warfare schools even if the money has to come from 0 & M budgets!!!"

#### 0-4, Air Squadron, Aviation Safety Officer

"I spent six years in non-operational flying billets between my first squadron tour and my second tour. I discovered that most of my previous tactical knowledge was either forgotten or obsolete. If the Navy wants tactically competent pilots, they should keep pilots in cockpits flying tactical missions."

### 0-3, Air Squadron, Assistant Maint Off, Pers Off, Legal Off, 1st LT, Senior Watch Officer

"In a light attack squadron (single seat aircraft) there are half as many officers to perform the same duties as VF, VAM, etc. We therefore have less time to become tactically proficient. This doesn't necessarily effect Dept. Heads - their jobs are parallel. Junior-first tour officers in A-7 squadrons get so bogged down in Personnel affairs (evals, report chits, boards, etc.) that they sometimes have to cancel flights to get paperwork done! A few CDO/WO's assigned as the Maint Dept Div Officers and a Personnel Off would take a huge strain off this paperwork load."

#### 0-4, Staff, Flag Secretary

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"Consider a combination of trainers/simulators. Exercises and exposure to real world threat essential to adequate development of tactical expertise. Each helps minimize the inherent shortcomings of the others.

"While deployed, allocation of time for tactical training is virtually impossible."

#### 0-3, Air Squadron, Pilot/Pers Off

"The biggest problem with tactical study is the time required to accomplish our 'desk' jobs. The paperwork level required by the Navy is overwhelming."

#### 0-3, Air Squadron, Personnel Officer

"In light attack squadrons the workload due to primary and collateral duties and general administrative tasks makes it difficult to dedicate much time to even the most basic tactical training (review of tactical manuals, tactical procedures, etc.). Furthermore, inspections, operational commitments, etc. while the squadron is not deployed severely limits

training opportunities. The result is that squadrons deploy in a barely ready status, much less with fully developed tactical repertoires."

#### 0-3, Air Squadron, PAO, ESO Pilot

"Not nearly enough time is spent being <u>tactical</u>, training for and to the threat. When the balloon goes up, we at the squadron level will be 'winging it' for the first days, weeks, maybe years. (Vietnam?.) In discussions with our Air Force counterparts, it is painfully obvious that we are grossly outclassed in <u>knowledge</u>, though our aerial skills are superior."

#### 0-4, Air Squadron

"OJT can take you just 'so far'."

#### 0-3, Air Squadron, Line Division Officer

"Not nearly enough time spent on training. As a pilot my proficiency has gone down significantly on cruise due to low funding. It remains that your professional skills far outweigh primary job in wartime but the emphasis is on job performance."

#### 0-3, Air Squadron, Aircraft Division Officer

"A vast amount of knowledge must be learned in a short amount of time to fully understand coordinated operations. Job billets do not allow sufficient time for professional development and tactical knowledge without letting ground job 'slide'."

#### 0-4, Ship, Communications Officer

"Tactics is a nebulous area like <u>leadership</u> - it's difficult, if not impossible, to be taught because it's scenario-dependent. There are simply too many variables which can not even be reasonably 'cancelled out' or assumed.

"Increasing emphasis on tactical doctrine via schooling/antiquated systems trainers, (ASW problem is prime example...) or throwing \$ at the problem in anticipation of an immediate solution is useless!"

#### 0-4, Staff, VS/HS Asst OPS Plans

"Exercise Planning: Exercises are too close together to adequately plan for completeness and to discuss tactics.

"Staff allows broadening of ASW skills, learn other platform and their tactics.

"Trainers for BG ASW tactics are too antiquated to be of use except for Basics.

"Ships and squadrons do not have enough time during work-up to get basic quals out of the way. Also, too many admin. inspections take away from devoted time to tactically train."

#### 0-4, Air Squadron, Maintenance Officer (Dept. Head)

"The Battle Group/Ship/Airwing in which my unit is embarked does not distribute 'The Plan' until too late to allow it to be effectively utilized. The impression is that the wheel is forever being reinvented. Aircraft are not gainfully employed and tactical training and development of new plans does not get off of the ground. I am hesitant to condemn the entire training system as a result of that observation, however. On a Navy-wide level a type of self-paced course of instruction and testing is my recommended method of upgrading our level of tactical competency."

#### 0-4, Staff, ASW Operations Officer

"Presently serving on an Air Wing Commander's Staff, I have had an excellent opportunity to view communications flow, command and control, and tactical expertise. I offer a few rambling thoughts and wish I had more time to comment and flash out these thoughts.

- The one problem area that I am convinced has the greatest negative impact on our battle group effectiveness is in the area of communications. Until we devise a Buck Rogers (radically new) method of allowing instant, secure comms between the OTC, his warfare commanders, and their/his subordinate units, we will continue to experience marginal effectiveness in the CWC concept, i.e. the appropriate offensive/defensive effectiveness in meeting the triple threat. Effective communications beget effective coordination and effective coordination begets effective cooperation. It is almost that simple, and yet, also that difficult.
- As far as Tactical Competency of the people I have worked with, I feel the Navy through various means (effective trainers, schools, etc.) is performing a credible job of teaching tactics. Being assigned to an Air Wing Staff I am fairly familiar with the ASWC command and control problems. Having participated and helped plan in real world

and exercise ASW in the I.O. and Med, I strongly feel that AX must be aboard the CV for battle group ASW operations."

#### 0-4, Air Squadron, Safety Dept. Head

"Tactical training requires continual exposure to simulated and real time exercises and <u>valid</u> feedback in a timely manner to correct mistakes and streamline  $\overline{C^3}$ . Without the feedback the same mistakes recur exercise after exercise."

#### 0-3, Air Squadron, Flight Officer, PPC, PPHC, IP

"Not enough of our normal work schedule is devoted to increase the airworthiness and tactical competance of our pilots and tactical crews. We (and our sister squadrons) are continually under pressure to complete paperwork (sometimes unnecessary and extreme) in order to show that our existence is necessary. Even though the majority of our aircrew personnel (officers and enlisted) came into the Navy to fly, it seems that over 75-90% of our time is being spent on non-flying related tasks."

#### 0-4, Ship, NTDS Officer

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"You can teach tactics all day and all night, and as we have seen, and I believe, will see, in times of conflict they will comprise 10% of the actual tactics that are used, and ingenuity will be the basis of the other 90%. When fleet exercises are conducted, there are months and months of preparations for them, and we still see that usually they are still confusing. Tactics are built around such exercises, preplanned, Nothing in war happens as planned. NATO looks good on paper, but when you get NATO units together, the paper won't win the battle. Tactics are important when working with these units because you need a basis, something they understand, and not something that they have to try and interpret. Incredible as it may seem, they are still language barriers. Published tactics can hopefully overcome these barriers. is when tactics will prove important. I cannot overstress, however, that ingenuity will win the next battle. Tactics will be the building block or cornerstone. The side that wins the next battle is not the side that is the most coordinated, but the side that is the least screwed up."

#### 0-3, Air Squadron, Aviation Electronics Branch Officer

"I find it very hard to associate this questionnaire to the peculiar circumstances of this squadron and its mission. However I do feel that tactical competence must be improved."

#### 0-4, Air Squadron, Training Officer

"Too long out of air community between squadrons. In my case May 74 - Jan 83. In that period tactical skills totally lost. Suggest more squadron tours. Desk top tactical trainers would be ideal!"

#### 0-3, Ship, EWO

"In my opinion, tactics and tactical competency is given only lip service to a large extent. Training to fight must be a major objective during peacetime. If it is not, we will pay for that type of mistake during wartime. Militarily, we are not aggressive enough which, in part, explains why we place such great importance on sophisticated weapons and downplay tactical competency. Training and hands on experience are the keys to tactical competency."

#### 0-4, Air Squadron, Safety Officer

"My particular command places great importance on tactics development and employment. I have the feeling however that little if any training is accomplished while on cruise. Consequently I strongly feel we should carefully pick our initial engagements to minimize losses and achieve the desired affect. Hope the battle group commanders feel the same way."

#### 0-4, Ship, Flight Deck Officer

"Tactically, we on the flight deck are kept pretty much in the dark. I.M.C. announcements aid, some research and briefing of my troops aids 'what's going on - where are we' and a new OPS daily brief on t.v. has aided. Informing my troops just why all the sweat and toil is all about. Bravo!"

#### 0-4, Air Squadron

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"Poor coordination/communications between ship and airwing hinders effective training accomplishment and feedback."

#### 0-3, Air Squadron, NFO Training Officer

"Too much emphasis on ground jobs instead of warfare specialty."

#### 0-4, Air Squadron, ASW OPS Officer

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- "1. OTC's are not familiar with other platforms' tactical doctrine/capabilities.
- 2. A desk top tactical trainer would be great!
- The Navy needs to concentrate more on making war and less on human rights/EEO/drug rehab, etc."

#### 0-4, Air Squadron, Operations Officer

#### "Battle Group OPS

- We need to get the Battle Group together early on in the work up cycle, i.e., have CV and surface combatants together from day one.
- All too often we only get one chance to conduct an exercise. I think it would be better to conduct an exercise, evaluate the results, see how we could improve our performance, and then do it again.
- Battle Group coordination with non-organic units (P-3, SSN's) is weak.
- In the last three years, I have had the opportunity to work with each East Coast CARGRM staff and with one CRUDESGRU staff. The good staffs were those with an enthusiastic, go for it, two star; and tactically competent staff members. I think a poor Battle Group staff causes a great many of our Battle Group problems."

#### 0-5, Ship, OPS

- "- Fleet still overcome by <u>Administrative</u> paperwork requirements that is a waste of time.
- Staffs tend to not seek out mistakes from others.
- Too many rice-bowls!!"

#### 0-5, Ship, WEPS Dept Hd

"On previous sea tour as Squadron Dept Hd dollars prevented attending tactical schools."

#### 0-4, Air Squadron

"A big hindrance is not having remained in the community throughout my career. I found myself tactically and flight proficient wise well behind my peers who remained in the community."

#### 0-5, Ship, Safety Officer/(00D underway)

"Present emphasis on BG OPS and inter-service OPS is <u>right</u> and long over due. The negative aspect is that the push to pursue combined OPS during work-ups consistently short-changed training of our embarked Air Wing. At a time when we should have been engaged in heavy cyclic air-OPS to build wing competence and confidence, we were involved in special exercises which cut into fundamental training. Now, under poor operating conditions, the wing is not performing to the level it should. We must walk before we run. During early and mid training cycle may be the time to pull key battle-group 'players' off the ships and work them together in some kind of B.G. computer simulator while the units train in basic seamanship and airmanship."

#### 0-5, Air Squadron, Maintenance Officer

- "Perception Navy, fleet, wing, squadron hold the ideal of tactical competency as very important.
- Reality The amount of time it takes to do my non-tactical job (maint off) precludes spending the time to become really tactically competent (including thorough knowledge and employment of weapons system and threat capabilities). The paperwork must go on!"

#### 0-4, Operations Officer

SOUTH ANSWERS TO SECOND THE SECOND TO SECOND 
"The combination of admin requirements and lack of funding\* has created a 'survival syndrome' in Navy middle managers. We spend almost all of our time just getting the 'machine' to operate i.e. the gun won't shoot, the aircraft won't fly, the screw doesn't turn and there isn't a part to fix it and even if there was there isn't anyone trained to install it.

"Battle Group commanders rely heavily on their staffs for planning and execution of tactical training (exercises). These staff members are products of the system described in paragraph one and usually are less than adequate tacticians themselves. Mismanagement of tactical assets and almost humorous placement of priorities is the standard rather than the exception in major fleet exercises.

"Unfortunately, the only event that will rearrange priorities (at all levels) is a war (we can't even learn the error of our ways from our cousins the Britts)."

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